



भारत का राजपत्र

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सं० 2]

नई दिल्ली, शनिवार, जनवरी 13, 1973 (पौष 23, 1894)

No. 2]

NEW DELHI, SATURDAY, JANUARY 13, 1973 (PAUSA 23, 1894)

इस भाग में बिना पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

PART III--SECTION 4

विविध निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें अधिसूचनाएं, आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं
Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices
issued by Statutory Bodies

रिजर्व बैंक ऑफ इंडिया

केंद्रीय कार्यालय

बम्बई-1, दिनांक जनवरी 1973

तारीख 5 अगस्त 1972 के भारत के राजपत्र में प्रकाशित

आदेश सं० 1-1972 का शुद्धिपत्र

क्रम सं०	स्तम्भ (कालम) सं०	निम्नलिखित के लिए	निम्नलिखित पड़िए
1	1	सूची	सूची
2	2 (अनुसूची का खाना 3)	धारा 2	धारा 45 ज
3	—वही—	धारा 2	धारा 45 ट
4	—वही—	धारा 8	धारा 45 ठ
5	1 (अनुसूची का खाना 3)	धारा 45 ट	धारा 45 त
6	—वही—	तारीख 29 अक्टूबर 1966 को समय पर संशोधित अधिसूचनाएं	तारीख 29 अक्टूबर 1972 की समय समय पर संशोधित अधिसूचनाएं
7	2 (अनुसूची का खाना 3)	डी०एन० बी०सी० 1/ ई० डी० (एस)-66 के पैराग्राफ 14	डी०एन० बी०सी० 2/ ई० डी० (एस)-66 के पैराग्राफ 14

एस० जगन्नाथन, गवर्नर

(बैंक परिचालन और विकास विभाग)

बम्बई-1, 3 जनवरी 1973

संदर्भ : डीबी ओडी सं० 121/सी० 404-73—बैंकिंग विनियमन अधिनियम, 1949 की धारा 36 क की उपधारा (2) के अनुसरण में रिजर्व बैंक ऑफ इंडिया इसके जरिये यह अधिसूचित करता है कि सेठिया बैंक प्राइवेट लिमिटेड, मद्रास उक्त अधिनियम के आशय के अन्तर्गत बैंकिंग कंपनी नहीं रहा है।

एम० एल० गोयटे

मुख्य अधिकारी

स्टेट बैंक ऑफ इंडिया

केंद्रीय कार्यालय

बम्बई, दिनांक 21 नवम्बर 1972

शुद्धि-पत्र

सं० एस० बी० एस० नं० 005700—इस राजपत्र की सं० एस० बी० एस० 9/1972 तारीख 19 सितम्बर 1972 पृष्ठ नं० 1677 जो कि 22 अक्टूबर 1972 को छापा गया उसमें बी० के० महिन की बी० के० मेहन पढ़ा जाए।

के० आर० कृष्णामूर्ति,
सहायक मुख्य अधिकारी

स्टेट बैंक ऑफ़ बीकानेर एण्ड जयपुर

(स्टेट बैंक ऑफ़ इण्डिया का सहायक)

विशेष परिणियम के अन्तर्गत भारत में संस्थापित सदस्यों का दायित्व सीमित है।

जयपुर, दिनांक 28 दिसम्बर 1972

सूचित किया जाता है कि बैंक के भागीदारों का रजिस्टर सोमवार, 29 जनवरी, 1973 से सोमवार, 12 फरवरी, 1973 तक, दोनों दिन मिलाकर बन्द रहेगा।

बोर्ड के आदेशानुसार

सी० पी० सैगल जनरल मैनेजर

स्टेट बैंक ऑफ़ मैसूर

(स्टेट बैंक ऑफ़ इण्डिया के अधीनस्थ)

प्रधान कार्यालय

बैंगलूर, दिनांक 2 जनवरी, 1973

सूचना

बैंक के अंशधारियों को 31 दिसम्बर 1972 को अन्त होने वाले वर्ष के लिए अन्तिम भुगतान किया जाएगा। अतः 30 जनवरी 1973 से 13 फरवरी 1973 तक (दोनों दिन सम्मिलित हैं) अंशधारियों का रजिस्टर बन्द रखा जायगा। उपर्युक्त लाभांश का भुगतान उन अंशधारियों से किया जायगा, जिनके नाम बैंक के रजिस्टर में 13 फरवरी 1973 तक अंकित होंगे।

यह सूचित किया जाता है कि स्टेट बैंक ऑफ़ मैसूर के अंशधारियों की एक सामान्य बैठक; स्टेट बैंक ऑफ़ इण्डिया के (अधीनस्थ बैंक) नियम 1959 के विभाग 25(1) (डि) के अनुसार बैंक के दो मण्डल निदेशक के चुनाव हेतु तारीख 9 मार्च 1973 शुक्रवार शाम के ठीक 4-00 बजे बैंक के प्रधान कार्यालय, केम्बेगौडा रोड, बैंगलूर-9 में बुलायी गयी है।

नियमानुसार, बैंक मंडल के दो निदेशक (1) श्री एस० रामनाथन, (2) श्री डि० एम० शंकरप्पा, निवृत्ति अवधि विभाग 26(2) के अनुसार तारीख 12 मार्च 1973 को निवृत्त हो रहे हैं। मगर उक्त नियम के अधीन विभाग 26(3) के अनुसार वे दोनों पुनर्नियुक्ति के योग्य भी हैं।

सी० वीरराघवायन, प्रधान प्रबंधक

बी इन्स्टीट्यूट ऑफ़ चार्टर्ड एकाउन्टेन्ट्स ऑफ़ इण्डिया

नई दिल्ली-110001, दिनांक 22 दिसम्बर 1972

(चार्टर्ड एकाउन्टेन्ट्स)

सं० 1 सी० ए० (57)/72—चार्टर्ड एकाउन्टेन्ट्स एक्ट, 1949 (1949 का 38वां) की धारा 30 की उपधारा (1) और (3) के द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए चार्टर्ड एकाउन्टेन्ट्स रैगुलेशन्स, 1964 में निश्चित संशोधन करने का जो प्रस्ताव है उसका निम्नलिखित मसौदा सभी सम्बन्धित व्यक्तियों को जानकारी हेतु जो इससे प्रभावित होंगे प्रकाशित किया जाता है और यह नोटिस दिया जाता है कि मसौदे का 20 जनवरी 1973 या उसके बाद विचारार्थ लिया जाएगा।

उपर्युक्त मसौदे से सम्बन्धित निर्धारित तिथि से पूर्व किसी भी व्यक्ति से प्राप्त किसी भी आपत्ति या सुझाव पर इन्स्टीट्यूट ऑफ़ चार्टर्ड एकाउन्टेन्ट्स की कौंसिल द्वारा विचार किया जाएगा।

उपर्युक्त रैगुलेशन्स में :—

I. रैगुलेशन 63 के उपरैगुलेशन (1) में “चार सौ सत्तर” शब्द के स्थान पर “छः सौ” शब्द बदल दिये जाएं।

II. रैगुलेशन 112 के उपरैगुलेशन (4) में “दो सौ पैंतीस” शब्द के स्थान पर “तीन सौ” शब्द बदल दिये जाएं।

सी० बालकृष्णन्, सचिव

केन्द्रीय रेशम बोर्ड

बम्बई-2, दिनांक 18 दिसम्बर 1972

सं० सी० एस० बी०-15 (1)/72-ई० एस०—केन्द्रीय रेशम बोर्ड नियमावली 1955 के नियम 28 द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए विदेश व्यापार मन्त्रालय, भारत सरकार के पत्र क्रमांक 25011/136/72-टेक्स (एफ०), दिनांक 4-11-72 के अनुसार बोर्ड श्री डी० एस० विर्क, सहायक अधीक्षक, केन्द्रीय रेशम बोर्ड, बम्बई को 15-8-1972 (पूर्वाह्न) से रु० 400-400-450-30-600-35-670-द० रो०-35-950 के वेतनमान पर तसर डिपो, कच्चा माल बैंक, चायबासा (बिहार) में विशुद्ध अस्थायी आधार पर सहायक सचिव के रूप में पदोन्नत करता है।

दिनांक 19 दिसम्बर 1972

सं० सी० एस० बी०-18(160)/70-ई० एस०—केन्द्रीय रेशम बोर्ड नियमावली 1955 के नियम 28 द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए विदेश व्यापार मन्त्रालय, भारत सरकार, के पत्र क्रमांक 25011/92/टेक्स (एफ०)/72, दिनांक 26-10-72 के अनुसार बोर्ड श्री एम० बी० सैम्सन, वरिष्ठ अनुसन्धान सहायक, केन्द्रीय रेशम उत्पादन अनुसन्धान एवं प्रशिक्षण संस्थान, मैसूर को 26-10-1972 (पूर्वाह्न) से रु० 400-25-500-20-680 के वेतनमान पर रेशम-कीट बीज स्थान, कूनूर, में रेशम उत्पादन विशेषज्ञ के रूप में पदोन्नत करता है।

इन्दर जे० मल्होत्रा अध्यक्ष

संचार विभाग

(डाक तार बोर्ड)

नई दिल्ली-1, दिनांक 28 दिसम्बर 1972

सूचना

सं० 25/123/72-एल० आई०—श्री आर० के० यदविन्द की क्रमांक 92413-सी दिनांक 23-5-62 की 5000/- रुपये की डाक-जीवन बीमा पालिसी विभाग के संरक्षण से गुम हो गई है। यह सूचित किया जाता है कि उक्त पालिसी का भुगतान रोक दिया गया है। उपनिवेशक, डाक जीवन बीमा, कलकत्ता को बीमेदार के नाम पालिसी की दूसरी प्रति जारी करने के अधिकार दे दिए गए हैं। जनता को चेतावनी दी जाती है कि मूल पालिसी के सम्बन्ध में कोई लेन-देन न करें।

(ह०) अपठनीय, निदेशक (डाक जीवन बीमा)

बम्बई, दिनांक 20 दिसम्बर 1972

सं० 33(4)/71-ए०डी०—वस्त्र उद्योग समिति अधिनियम 1963 (1963 का 41) की धारा 23 की उपधारा (2) के खण्ड (ग) के साथ पठित उपधारा (1) द्वारा प्रदान की गई अपनी शक्तियों को अपनाते हुए वस्त्र उद्योग समिति भारत सरकार की पूर्ण अनुमति से वस्त्र उद्योग समिति-कर्मचारी (सेवा प्रतिबन्ध) विनियम, 1968 में संशोधन करने हेतु इसके द्वारा निम्न विनियम बनाती है, अर्थात् :—

1. (एक) ये विनियम वस्त्र उद्योग समिति कर्मचारी (सेवा प्रतिबन्ध) संशोधन विनियम 1972 कहलाएं।

(दो) इनके बारे में ऐसा समझा जाएगा कि वे 26 जून, 1971 से प्रवर्तमान हुए हैं।

2. वस्त्र उद्योग समिति कर्मचारी (सेवा प्रतिबन्ध) 1968 के विनियमों के :—

(क) विनियम 1 में “1968” अंकों के स्थान में “1971” अंक रखे जाएंगे

(ख) विनियम 10 का उपनियम (3) तथा तत्सम्बन्धी “दृष्टांत” विलुप्त किए जाएंगे।

प्रेमनाथ आनंद
सचिव

व्याख्यात्मक टिप्पणी

वस्त्र उद्योग समिति—कर्मचारी—(सेवा-प्रतिबन्ध) विनियम 1968, भारत सरकार गजट के भाग तीन के अनुभाग 4 में दिनांक 4-6-1971 को प्रकाशित किए गए तथा वे उसी दिनांक से प्रवर्तमान हुए। क्योंकि यह ज्ञात होने पर कि विनियम 10 के उप-विनियम (3) के लागू करने से कुछ कर्मचारियों का नुकसान होगा और व्यर्थ में उनकी वृद्धियां रोक दी जाएंगी। परिणामतया उन्हें आवर्ती आधिक हानि सहन करनी पड़ेगी। अतएव इस उप विनियम को अपमार्जित करने का विनिश्चय किया गया। संशोधन विनियमों के भूतलक्षीरूप में लागू किए जाने के कोई प्रतिकूलतः प्रभावी नहीं होगा।

RESERVE BANK OF INDIA

Central Office

Department of Banking Operation and Development

Bombay-1, the 3rd January 1973

Ref: DBOD. No. 121/C.404-73.—In pursuance of sub-section (2) of section 36A of the Banking Regulation Act, 1949, the Reserve Bank of India hereby notifies that the Sethiya Bank Pvt. Ltd., Madras, has ceased to be a banking company within the meaning of the said Act.

M. L. GOGTAY
Chief Officer

January 1973 to Monday the 12th February 1973 both days inclusive.

By Order of the Board,
C. P. SAIGAL,
General Manager.

STATE BANK OF MYSORE

(SUBSIDIARY OF THE STATE BANK OF INDIA)

Bangalore, the 2nd January 1973

NOTICE

The Register of Shareholders of the State Bank of Mysore will remain closed from the 30th January, 1973 to the 13th February, 1973 (both days inclusive) for payment of Final Dividend for the year ending the 31st December 1972 to the shareholders whose names stand registered in the books of the Bank as on the 13th February, 1973.

Notice is hereby given that a General Meeting of the shareholders of the State Bank of Mysore will be held at the Bank's Head Office at Kempegowda Road, Bangalore-9, on Friday, the 9th March 1973, at 4.00 P.M. (Standard Time) for the purpose of electing two persons to be Directors of the Board of the Bank in pursuance of Section 25(1)(d) of the State Bank of India (Subsidiary Banks) Act, 1959, in place of (1) Shri S. Ramanathan and (2) Shri D. M. Shankarappa Directors of the Board of the Bank, who will retire in terms of Section 26(2) of the said act on the 12th March 1973, but are eligible for re-election under Section 26(3) of the said Act.

C. VEERARAGHAVAN,
General Manager.

STATE BANK OF INDIA

Central Office

Bombay, the 21st November 1972

CORRIGENDUM

SBS No. 005700.—In the Gazette of India Notification No. SBS No. 9/1972 of 19th September 1972 in Part III, Sect. 4 of 21st October 1972.

For: B. K. MOHAN

Read: B. K. MEHAN

K. R. KRISHNA MURTHY
Addl. Chief Officer

STATE BANK OF BIKANER AND JAIPUR

(SUBSIDIARY OF THE STATE BANK OF INDIA)

Incorporated in India under Special Statute.
The Liability of the Members is Limited

Jaipur, the 28th December 1972

NOTICE

Notice is hereby given that the register of shareholders of the Bank shall remain closed from Monday the 29th

**THE INSTITUTE OF CHARTERED ACCOUNTANTS
OF INDIA**

New Delhi, the 22nd December 1972

(CHARTERED ACCOUNTANTS)

No. 1-CA(57)/72.—The following draft of certain amendments to the Chartered Accountants Regulations, 1964, which it is proposed to make in exercise of the powers conferred by sub-sections (1) and (3) of Section 30 of the Chartered Accountants Act, 1949 (Act XXXVIII of 1949), is published for information of all persons likely to be affected thereby and notice is hereby given that the draft will be taken for consideration on or after 20th January, 1973.

Any objection or suggestion which may be received from any person with respect to the said draft before the date specified will be considered by the Council of the Institute of Chartered Accountants of India, New Delhi.

In the said Regulations :—

I. In sub-regulation (1) of Regulation 63, for the words "four hundred and seventy", *substitute* the words "six hundred"

II. In sub-regulation (4) of Regulation 112, for the words "two hundred and thirty five", *substitute* the words "three hundred".

C. BALAKRISHNAN
Secretary

MINISTRY OF FOREIGN TRADE

Central Silk Board

Bombay-2, the 18th December 1972

No. CSB/15(1)/72-ES.—In exercise of the powers conferred by Rule 28 of the Central Silk Board Rules 1955, the Board has been pleased to promote Shri D. S. Virk, Assistant Superintendent, Central Silk Board, Bombay as Assistant Secretary, Tasar Depot, Raw Material Bank, Chaibasa (Bihar) in the pay scale of Rs. 400—400 450—30—600—35—670—EB—35—950 on temporary basis with effect from 15-8-1972 (F.N.) as per Ministry of Foreign Trade, Govt. of India letter No. 25011/136/72-Text(F) dated 4-11-1972.

The 19th December 1972

No. CSB-18(160)/70-ES.—In exercise of the powers conferred by Rule 28 of the Central Silk Board Rules 1955, the Board has been pleased to promote Shri M. V. Samson, Senior Research Assistant, Central Sericultural Research & Training Institute, Mysore as Sericultural Expert, Silkworm Seed Station, Coonoor in the scale of Rs. 400—25—500—30—680— with effect from 26-10-1972 (F.N.) as per Ministry of Foreign Trade, Govt. of India letter No. 25011/92-Text(F)/72, dated the 26th October, 1972.

INDER J. MALHOTRA
Chairman

DEPARTMENT OF POSTS & TELEGRAPHS

Office of the Director General P & T

NOTICE

New Delhi-110001, the 28th December 1972

No. 25/123/72-LI.—Postal Life Insurance EA/55 policy No. 92413-C dated 23-5-62 for Rs. 5,000/- held by Shri R. K. Yadvendra having been lost from the *departmental custody*, notice is hereby given that the payment thereof has been stopped. The Dy. Director, Postal Life Insurance, Calcutta has been authorised to issue a duplicate policy in favour of the insurant. The Public are hereby cautioned against dealing with the original policy.

R. N. DEY,
Director (PLI).

Textiles Committee

Bombay-18, the 20th December 1972

File No. 33(4)/71-AD.—In exercise of the powers conferred by sub-section (1), read with clause (c) of sub-section (2), of section 23 of the Textile Committee Act, 1963 (41 of 1963), the Textiles Committee hereby makes, with the previous sanction of the Central Government the following regulations to amend the Textiles Committee's Employees (Conditions of Service) Regulations, 1968, namely :—

1. (i) These regulations may be called the Textiles Committee's Employees (Conditions of Service) Amendment Regulation 1972.
- (ii) They shall be deemed to have come into force on the 26th June, 1971.
2. In the Textiles Committee's Employees (Conditions of Service) Regulations, 1968,—
 - (a) In regulation 1, for the figures "1968", the figures "1971" shall be *substituted*;
 - (b) In regulation 10, sub-regulation (3) and the "Examples" thereto shall be omitted.

P. N. ANAND
Secretary

Explanatory Note

The Textiles Committee's Employees (Conditions of Service) Regulations, 1968 were published on 26-6-1971 in part III section 4 of the Gazette of India and become operative with effect from the same date. At it was found that sub-regulation (3) of Regulation 10, if operated will be to the disadvantage of some of the employees in-as-much as their increments would be postponed for no fault of theirs resulting in recurring financial loss to them, it was decided to delete this sub-regulation. No one will be adversely affected by the retrospective operation of the Amendment Regulations.

OIL AND NATURAL GAS COMMISSION

NOTIFICATION

No. 13(30)/72-Rectt.I./G.S.R.—In exercise of the powers conferred by section 32 of the Oil and Natural Gas Commission Act, 1959 (43 of 1959), the Oil and Natural Gas Commission, with the previous approval of the Central Government, hereby makes the following regulations, namely :—

1. *Short title and commencement.*—(1) These regulations may be called the Oil and Natural Gas Commission (Recruitment and Promotion) Regulations, 1972.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. *Definitions.*—In these regulations, unless the context otherwise requires :—

- (a) "Act" means the Oil and Natural Gas Commission Act, 1959 (43 of 1959);
- (b) "appointing authority" in relation to any post, means the Commission and includes any person to whom the power to make appointment to that post has been delegated by the Commission under section 26 of the Act;
- (c) "approving authority" means the Commission and includes any officer to whom the power of approving recommendations of the Selection Committees or Departmental Promotion Committees constituted by the Commission in this behalf has been delegated under section 26 of the Act;
- (d) "Commission" and "Member" have the meanings respectively assigned to them in clauses (b) and (e) of Section 2 of the Act;
- (e) "post" means any post under the Commission other than the post of a member;

3. *Methods of filling posts.*—(1) All posts shall be filled up either by direct recruitment or by promotion of officers already in the service of the Commission or by borrowing from the Central Government or State Governments or Government industrial undertakings or local or other authorities.

(2) Notwithstanding anything contained in sub-regulation (1), it shall be open to the Commission to make short-term appointments without advertising the vacancies, if

- (a) the person appointed is not likely to hold the post for a period of more than one year;
- (b) it is necessary in the Commission's interest to make the appointment immediately and advertisement of vacancies will cause undue delay;

Provided that :—

- (i) Such appointment shall be reported to the Government as soon as it is made;
- (ii) if the appointment continues beyond a period of six months, a fresh estimate as to the period for which the person appointed is likely to hold the post shall be made and if such estimate indicates that the person appointed is likely to hold the post for a period more than a year from the date of appointment, the Commission shall take immediate steps in regard to the filling up of post in accordance with provisions of sub-regulation (1).

(3) Notwithstanding anything to the contrary contained in these regulations, all posts, the minimum scale of pay of which is not less than Rs. 1600/- shall be filled by promotion from suitable employees of the Commission and if no such suitable employee is available, the post shall be filled up by direct recruitment or by any other method as provided in sub-regulation (1), namely, by

borrowing from the Central Government or State Governments or Government industrial undertakings or local or other authorities.

(4) If any question arises as to whether or not an employee of the Commission is suitable for promotion under sub-regulation (3), the same shall be decided by the Commission.

4. *Categories of posts, scales of pay, age limit and other qualifications.*—The categories of posts, the scales of pay, the age limit and other qualifications for appointment to the posts, the percentage reserved for promotion and for the direct recruitment to the posts, shall be as specified in the Schedule appended to these Regulations, subject to any relaxation, from time to time, by the Commission with the approval of the Central Government in each case.

5. *Filling up of vacancies by direct recruitment.*—(1) Direct recruitment to posts shall be made only on the recommendations of a Selection Committee constituted by the Commission in this behalf.

(2) The Selection Committee shall make the selection by holding a written examination or by a practical test or by an interview or by any two, or all, of such methods, as the said Committee deems fit.

(3) Notwithstanding anything to the contrary contained in these regulations, qualified candidates from the Indian School of Mines, Dhanbad, candidates from the Technical Training Institutes of the Commission and candidates from the Institute of Petroleum Exploration shall be given preference in the matter of recruitment including recruitment of trainees in the Institute of Petroleum Exploration.

(4) The appointing authority shall cause all vacancies to be filled up by direct recruitment to be notified in the employment exchange for the area in which the office or project of the Commission, in which the vacancies occur, is situated.

Provided that where the total monthly emoluments of any post are not less than rupees five hundred or where the appointing authority is satisfied that candidates will not generally be available in such employment exchange to fill up any vacancy, the vacancies shall also be notified in the Central employment exchange established by the Central Government.

Provided further that where the total monthly emoluments of any post are not less than rupees five hundred the Commission shall also cause such vacancies to be advertised simultaneously in such manner as it may think fit

(5) All applications received in response to the notification of vacancies in the employment exchange or exchanges under this regulation shall be registered by the appointing authority. After the scrutiny of the applications, the candidates, who are considered by the appointing authority or the approving authority to be *prima facie* suitable, may be called for written examination or practical test or interview or any two or all of such things as may be determined by the appointing authority or the approving authority.

(6) If within thirty days of the notification of the vacancies in the employment exchange or exchanges under sub-regulation (4) no application in response to such notification from candidates *prima facie* suitable to fill up any vacancy are received by the Commission all applications received in response to the advertisement under sub-regulation (4) shall be registered by the appointing authority and the provisions of sub-regulation (5) shall apply to the applications so received as they apply in relation to applications received in response to the notification of vacancies in the employment exchange or exchanges.

(7) The Selection Committee, after written examination or practical test or interview or any two, or all, of such

things as may be determined by the appointing authority or the approving authority under sub-regulation (6), shall prepare a list of candidates considered suitable for appointment in the order of merit and shall transmit such list to the approving authority with its recommendations if any, regarding the grant of increments for approval. The recommendation of advance increments beyond five shall be accepted by the approving authority only with the concurrence of the Finance Member incharge of financial matters relating to the Commission.

(8) After approval of the list by the approving authority under sub-regulation (7) offers of appointment shall be issued by the appointing authority up to the number of vacancies available, in the order of merit indicated in the list prepared by the Selection Committee and approved by the approving authority. The names of the remaining candidates may be kept in a waiting list which may ordinarily be valid for a period of one year from the date of approval by the approving authority. The approving authority, may, however, extend the aforesaid period of one year wherever it considers it desirable, but in no case beyond two years.

6. *Filling up of vacancies by promotion.*—The criterion for promotion to posts, the minimum scale of pay of which is not less than Rs. 1100/- shall be merit and the criterion for promotion to other posts shall ordinarily be seniority-cum-fitness.

7. *Method of filling vacancies by promotions.*—(1) All promotions to posts shall be considered by the Departmental Promotion Committee constituted by the Commission in this behalf, which shall submit its recommendations to the approving authority.

(2) The Departmental Promotion Committee shall be free to devise its own procedure (such as holding of departmental examination, practical test or interview) in the matter of selection of employees of the Commission for promotion.

(3) The Departmental Promotion Committee shall be guided by the service records and confidential character rolls of all employees eligible for promotion by reasons of their rank, grade and seniority.

(4) The Departmental Promotion Committee shall select the candidates fit for promotion on the basis of their service records and confidential character rolls and on their performance in the departmental examination or practical test or interview as may be conducted by the Committee.

(5) The number of employees who should be called for departmental examination or practical test or interview and the employees who should be so called, out of those falling within the range of selection as per criteria laid down by the Commission from time to time, shall be decided by the Departmental Promotion Committee, and reasons for not so calling any employees falling within the

range of selection, shall be recorded by the Committee in writing.

(6) The approving authority shall consider the recommendations of the Departmental Promotion Committee and pass such orders thereon as it thinks fit :

Provided that where the approving authority does not approve any recommendation of the Departmental Promotion Committee, it shall record, its reasons therefor in writing.

8. *Appeal.*—(1) Any employee, who is aggrieved by the order of promotion on the ground that he has been superseded, may appeal to the authority next higher in rank to the approving authority.

Provided that there shall be no right of appeal where the Commission is the approving authority.

(2) An appeal under sub-regulation (1) shall be preferred within fifteen days of the date of order appealed against :

Provided that the appellate authority may, for sufficient reason, entertain an appeal preferred within a period of thirty days from the date of the order appealed against.

9. *Special representation to certain specified categories of persons.*—In making appointments to posts under the Commission, whether by direct recruitment or promotion, the Commission shall endeavour to provide for special representation to candidates belonging to the Scheduled Castes and the Scheduled Tribes, Released Emergency Commissioned Officers and Short Service Regular Commissioned Officers, disabled Defence Services personnel, Ex-servicemen and dependents of those killed in action in Class III and IV posts and other special categories of persons in accordance with the principles prescribed from time to time by the Central Government with respect to reservation of posts under the control of that Government to candidates belonging to the Scheduled Castes and the Scheduled Tribes, Released Emergency Commissioned Officers Short Service Regular Commissioned Officers, disabled Defence Services personnel, Ex-Servicemen and dependents of those killed in action in Class III and IV posts and other special categories of persons.

The percentage of promotion in respect of Class III and IV posts meant for 100% departmental promotion will be reduced from 100% to 91.25% in Class III posts (except in the lowest rung) and 86.25% in Class IV posts (except in the lowest rung) in order to provide reservation of 8.75% of posts in Class III posts and 13.75% in Class IV posts for Ex-Servicemen and dependents of those killed in action. (This will remain in force till 30-6-1974 in the first instance).

10. *Repeal.*—The Oil and Natural Gas Commission (Pay, Allowances and Terms and Conditions of Appointment and Service) Regulation, 1962, and all orders issued thereunder, shall, in so far as such regulations and orders relate to matters with respect to which provision has been made in these regulations, stand repealed.

Recruitment/Promotion Regulations in respect of Directorate of Administration

Sl. No.	Category of post	Pay Scale
1.	Chief of Vigilance & Control	Rs. 2000-2250/-
2.	Chief of Engineering Services	Rs. 2000-2250/-
3.	General Manager/Director of Administration	Rs. 1800-2000/-
4.	Project Manager	Rs. 1600-1900/-
5.	Manager (Workshop)	Rs. 1600-1900/-
6.	Industrial Engineer	Rs. 1600-1900/-
7.	Secretary to the Commission	Rs. 1600-1900/-
8.	Joint Manager	Rs. 1300-1800/-
9.	Chief Personnel Officer	Rs. 1300-1800/-
10.	Training Officer	Rs. 1300-1800/-
11.	Joint Director (E & S)	Rs. 1300-1800/-
12.	Industrial Relations Officer	Rs. 1300-1800/-
13.	Deputy Secretary/Senior Deputy Director/Senior Deputy Manager	Rs. 1100-1600/-
14.	Senior Public Relations Officer	Rs. 1100-1600/-
15.	Legal Adviser	Rs. 1100-1600/-
16.	Personnel Officer	Rs. 700-1400/-
17.	Deputy Director (Land Acquisition)	Rs. 700-1400/-
18.	Public Relations Officer Grade I	Rs. 700-1400/-
19.	Deputy Director (Admn.)	Rs. 700-1400/-
20.	Deputy Director (E & S)	Rs. 700-1400/-
21.	Works Manager	Rs. 700-1400/-
22.	Executive Engineer (Industrial)	Rs. 700-1400/-
23.	Senior Medical Officer	Rs. 700-1400/-
24.	Administrative Officer	Rs. 460-1100/-
25.	Assistant Personnel Officer	Rs. 460-1100/-
26.	Publicity Officer	Rs. 460-1100/-
27.	Librarian	Rs. 460-1100/-
28.	Security-cum-Fire Officer	Rs. 460-1100/-
29.	Interpreter-cum-Translator (Rumanian)	Rs. 460-1100/-
30.	Interpreter-cum-Translator (Russian)	Rs. 460-1100/-
31.	Public Relations Officer Grade II	Rs. 460-1100/-
32.	Junior Economist & Statistician	Rs. 460-1100/-
33.	Medical Officer	Rs. 460-1100/-
34.	Medical Officer (Ophthalmology)	Rs. 460-1100/-
35.	Medical Officer (Pathology)	Rs. 460-1100/-
36.	Medical Officer (Female)	Rs. 460-1100/-
37.	Dental Surgeon	Rs. 460-1100/-

38. Assistant Legal Adviser	Rs. 460-1100/-
39. Junior Analyst	Rs. 460-1100/-
40. Labour Officer	Rs. 460-1100/-
41. Private Secretary	Rs. 400- 950/-
42. Land Acquisition Officer	Rs. 350- 900/-
43. Security Officer Grade II	Rs. 350- 900/-
44. Fire Officer	Rs. 350- 900/-
45. Superintendent	Rs. 350- 720/-
46. Horticulturist	Rs. 350- 720/-
47. Chief Draftsman-cum-Artist	Rs. 350- 720/-
48. Law Assistant	Rs. 350- 720/-
49. Labour Welfare Inspector	Rs. 350- 720/-
50. Technical Assistant Grade I (Library)	Rs. 350- 720/-
51. Technical Assistant Grade I (F. & S)	Rs. 350- 720/-
52. Technical Assistant Grade I (Workstudy)	Rs. 350- 720/-
53. Security Officer Grade III	Rs. 280- 460/-
54. Fire Officer Grade II	Rs. 280- 460/-
55. Assistant Grade I	Rs. 240- 425/-
56. Technical Assistant Grade II (Workstudy)	Rs. 240- 425/-
57. Stenographer Grade I	Rs. 240- 425/-
58. Technical Assistant Grade II (E & S)	Rs. 240- 425/-
59. Technical Assistant Grade II (Library)	Rs. 240- 425/-
60. Receptionist	Rs. 240- 425/-
61. Security Officer Grade IV	Rs. 160- 320/-
62. Dental Assistant	Rs. 160- 320/-
63. Fire Supervisor	Rs. 160- 320/-
64. Laboratory Assistant	Rs. 160- 320/-
65. Nurse	Rs. 160- 280/-
66. Pharmacist	Rs. 160- 280/-
67. Stenographer Grade II	Rs. 150- 320/-
68. Assistant Grade II	Rs. 150- 320/-
69. Operator (Telex)	Rs. 140- 280/-
70. Operator (Telecom)	Rs. 140- 280/-
71. Care Taker	Rs. 120- 200/-
72. Stenographer Grade III	Rs. 120- 200/-
73. Assistant Grade III	Rs. 120- 200/-
74. Security Supervisor	Rs. 120- 170/-
75. Operator Gestetner	Rs. 120- 170/-
76. Fireman Grade I	Rs. 120- 170/-
77. Part time Hindi Teacher	Rs. 100/- fixed
78. Fireman Grade II	Rs. 90- 140/-
79. Dresser	Rs. 90- 140/-
80. Record Keeper	Rs. 90- 140/-
81. Hospital Attendant	Rs. 85- 130/-
82. Daftry	Rs. 85- 130/-
83. Jamadar	Rs. 85- 130/-
84. Technical Attendant	Rs. 85- 130/-
85. Head Mali	Rs. 85- 130/-
86. Guest House Attendant	Rs. 80-110/-
87. Guard	Rs. 80- 110/-
88. Attendant	Rs. 80- 110/-
89. Khalasi	Rs. 80- 110/-
90. Mali	Rs. 80- 110/-
91. Sanitary Cleaner	Rs. 80- 110/-

SCHEDULE
(See Regulation 4)

Qualification Prescribed for Direct Recruitment and Promotion

(Directorate of Administration)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of years in lower post.
1	2	3	4	5	6	7	8	9	10	11
1.	Chief of Vigilance and Control	Rs. 2000-125-2250	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post of promotion.		Selection post	A graduate from an Indian University or equivalent foreign qualifications. Atleast 15 years experience in responsible administrative capacity out of which atleast 10 years as Head of office of some big Government office / Public / Private undertaking of repute. Should have thorough knowledge of Secretarial practice, personnel policies and disciplinary/vigilance procedure.	Master's degree will be preferred. Degree in law will be an additional qualifications	Below 50 years	No.	--
2.	Chief of Engineering Services	Rs. 2000-125-2250	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interest and go to open market for filling post, where		Selection post.	A degree in Mechanical/ Electrical/Civil Engg. or equivalent appropriate qualification and corporate membership of a recognised Institution of Engineers. Should have extensive experience in the operation & maintenance of a major workshop or a manufacturing unit or construction/erection of major industrial projects and if possible in the design, construction & maintenance of water supply & effluent disposal works either	Those having previous experience in oil fields, refineries, chemical industries especially pertaining to maintenance and operation of heavy electrical & Mechanical plant and sanitation plant will be given preference.	Not more than 45 years.	No	

1	2	3	4	5	6	7	8	9	10	11
			persons in the Commission cadres were not available to fill such post by promotion.			in a Government department or with a Private firm or a public undertaking of repute. Candidate should have worked for about 15 years in a responsible and senior administrative capacity.				
3. General Manager/Director of Administration.	Rs. 1800-100-2000	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post	A graduate from an Indian University or equivalent foreign qualifications. At least 12 years experience in responsible administrative capacity out of which at least 7 years as Head of office of Public/Private Undertaking of repute. Should have thorough knowledge of secretariat practice, personnel management and rules & regulations.	Master's degree will be preferred. Graduate in Law and Diploma in business administration desirable.	Below 50 years.	No	(a) 2 years service in the next lower pay scale. (b) Merit.		
4. Project Manager	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post.	A graduate from an Indian University or equivalent foreign qualifications. At least 10 years experience in responsible administrative capacity out of which at least 5 years as Head of Office of Public/Private Undertaking of repute. Should have thorough knowledge of Secretarial practice, personnel management and rules and regulations.	Master's degree will be preferred. Diploma in business administration desirable.	Below 48 years.	No	(a) 3 years service in the next lower pay scale. (b) Merit.		

1	2	3	4	5	6	7	8	9	10	11
5. Manager (Workshop)	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post.	A degree in Mechanical Engineering from a recognised University or equivalent. At least 15 years experience in Major Industrial Undertaking in a large manufacturing, fabrication or repair workshop of repute. Out of this period 7 years experience should be in a responsible and senior executive or administrative capacity.	Experience in an oil field in maintenance repair and overhauling of oil field equipment and machinery.	Below 50 years.	No.	—		
6. Industrial Engineer	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.	Selection post.	A degree in Mechanical Engineering or Industrial Engineering from a recognised University or equivalent qualifications. Preference will be given to those who have got a degree in B. Sc. (Industrial Engineering). Experience : 15 years experience of working in a large Industrial undertaking, or in a large manufacturing erection or repair workshop in the field of work measurement and designing, time and motion study, industrial estimation and cost production, planning and quality control, plant engineering and maintenance operation and research etc.	—	Below 50 + years.	No.	—		

1	2	3	4	5	6	7	8	9	10	11
7. Secretary to the Commission.	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.			Selection post.	A graduate from an Indian University or with equivalent foreign qualifications. 10 years experience in a responsible administrative/secretarial capacity in the Central or State Government department or a public sector undertaking or reputed private industrial concern.	Master's degree preferred. A degree in law and experience in business management.	Below 45 years.	No	—
8. Joint Manager	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%		Selection post.	A graduate from an Indian University or equivalent foreign qualifications. At least 8 years experience in responsible administrative capacity out of which atleast 5 years as Head of Office of public/Private Undertaking of repute. Should have thorough knowledge of secretarial practice, personnel management and rules and regulations.	Master's degree will be preferred. Diploma in business administration desirable.	Below 45 years.	No	(a) 3 years as Dy. Secretary/Senior Dy. Director/Senior Dy. Manager. (b) Merit.
9. Chief Personnel Officer	Rs. 1300-60-1600-EB-100-1800/-	50%	50%		Selection post.	A Law graduate from an Indian University or with the equivalent foreign qualifications. 10 years experience in a responsible administrative / Secretarial capacity in the Central or State Government Department or Public Undertaking or reputed private industrial concern out of which atleast 5 years experience in selection of personnel.	Master's degree preferred. A degree in law and experience in Business management & personnel administration.	Below 45 years.	No	(a) 3 years as Sr. Dy. Director/Sr. Dy. Manager/Deputy Secretary. (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
10. Training Officer	Rs. 1300-60-1600- EB-100-1800/-	—	100%	Selection post.	Graduate in Science or engineering, with a post graduate diploma or a degree in management. <i>Experience</i> : Should have a minimum of 10 years experience in a responsible position dealing with management problems. Management experience should cover experience in material management and inventory control systems and a minimum period of two years dealing with training.	—	Below 45 years.	No	more being no lower cadre in the line.	
11. Joint Director (B & S)	Rs. 1300-60-1600- EB-100-1800/-	The post would be filled by direct recruitment or departmental promotion at the discretion of the Commission.	Selection post.	M. A./M. Sc. or equivalent B. Sc. (Hons.) degree in Mathematics/Statistics or Economics with Statistics as one of subjects. <i>Experience</i> : 12 years experience in prospective and current planning with the planning Commission or big industrial organisation. Candidates with experience in petroleum industry will be preferred.	Diploma or training in industrial management will be desirable qualifications.	Below 50 years.	No	(a) 5 years as Deputy Director (B & S). (b) Merit.		
12. Industrial Relations Officer.	Rs. 1300-60-1600- EB-100-1800/-	59%	50%	Selection post	(1) Degree in one of the Social Sciences, as Economics, Commerce or Applied Sociology from one of the recognised University and; (2) Degree or Diploma in Social Sciences (Social Work) or Labour Welfare or Industrial Relations or Labour Laws, recognised by the Central or State Govt. with atleast 10 years practical experience of handling labour/welfare problems in any State/Central Labour Department or Industrial Under-	Degree in Law of a recognised University	Below 45 years.	No	(a) 3 Years service in the next lower grade of Rs. 1100-1600/- in the line or 5 years in the grade of Rs. 700-1400/- (b) Merit	

1	2	3	4	5	6	7	8	9	10	11
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taking out of which
atleast 8 years should
be in a responsible
position.

OR

Degree in one of the
Social Sciences, as
Economics, Com-
merce or Applied So-
ciology from one of
the recognised Uni-
versities with 12
years experience as
Asstt., Commissioner
of Labour, Concilia-
tion Officer, Labour
Inspector or Labour
Officer/Welfare Officer
of Central/State
Govt. out of
which atleast 10
years should be in
a responsible posi-
tion.

OR

Degree in one of the
Social Sciences, as
Economics, Commer-
ce or Applied Socio-
logy from one of the
recognised Universi-
ties; with atleast 15
years experience of
handling Industrial
Relations/Enforcement
of Labour Laws/Wel-
fare as an Officer of
Industrial Relations
Department in a
Government organi-
sation or public sec-
tor undertaking or
private firm, viz.
Industrial Relations
Manager Personnel
Manager (Industrial
Relations); Indust-
rial Relations Offi-
cer, Labour Officer
etc. out of which atleast
12 years should be
in a responsible po-
sition.

13. Deputy Secretary/Senior Dy. Director (Admn)/Senior Deputy Manager.	Rs. 1100-50-1300-EB-60-1600/-.	50% by selection from amongst all officers in the pay scale of Rs. 700-1400 in administrative and technical posts.	50%	Selection post	Graduate from an Indian University or equivalent foreign qualifications. At least 7 years experience in a responsible administrative/Secretarial capacity in the Central or State Government Department or a Public Undertaking or reputed private industrial concern.	Master's degree preferred. (1) Experience of liaison work with the Ministries/Department of Government of India and foreign Embassies (2) A degree in Law and/or Business Management / Geology / Geophysics / Engineering.	Below 45 years.	No	(a) 3 years in the pay scale of Rs. 700-1400/- in administrative and technical posts. (b) Merit
14. Senior Public Relations Officer	Rs. 1100-50-1300-EB-60-1600/-.	50%	50%	Selection post.	(a) Graduate of a recognised University. (b) 9 years experience in Journalism or Public Relations with a Newspaper or in a reputed Public or Private commercial organisation. Of the 9 years experience atleast 3 years should have been as incharge of a Publicity Department in a large organisation. A candidate should possess initiative, personality, a good journalistic style and should be a good mixer. <i>Job description :</i> To advise the Commission in formulating a Public Relations policy and in dealing with matters relating to public relations advertising and publicity.	Candidates with a Master's degree or who are conversant with the petroleum industry will be preferred.	Below 45 years.	No	(a) 3 years as Public Relations Officer Grade I. (b) Merit.
15. Legal Adviser	Rs. 1100-50-1300-EB-60-1600/-.	—	100%	Selection post.	Degree in Law from a recognised University. 7 years experience out of which 4 years should be in the Court of Law as a practising Lawyer and the balance as a legal adviser to a Govt. Department or public undertaking or a firm of repute.	—	Below 45 years.	No	Does not arise
16. Personnel Officer	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non Selection post.	A Graduate of a recognised University. He should have atleast 7 years experience of personnel administration.	Diploma in personnel administration or similar qualifications.	Below 40 years.	No	(a) 4 years as Assistant personnel Officer / Administrative Officer.

1	2	3	4	5	6	7	8	9	10	11
						tion in any Central or State Government department or a public sector undertaking or in a reputed private undertaking.				(b) Seniority-cum-fitness.
17. Deputy Director (Land Acquisition).	Rs. 700-50-1100-EB-50-1400/-.	On deputation from State Government concerned.			Does not arise.	—	—	—	—	—
18. Public Relations Officer Grade I	Rs. 700-50-1100-EB-50-1400/-.	50%	50%		Non Selection post.	(a) Graduate of a recognised University. (b) 7 years experience in Journalism or Public Relations with a Newspaper or in a reputed Public or private commercial organisation. A candidate should possess initiative, personality, a good journalistic style and should be a good mixer.	Candidates with Master's degree or who are conversant with the petroleum industry will be preferred.	Below 40 years.	No	(a) 4 years as Public Relations Officer Grade II. (b) Seniority-cum-fitness.
19. Deputy Director (Admn.)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%		Non Selection post.	Degree of a recognised University or equivalent. 7 years experience in a responsible capacity in Government department or public bodies or Commercial concern of repute in connection with the work relating to Establishment and Accounts personnel and industrial relations	—	Below 45 years.	No	(a) 4 years as Administrative Officer/Assistant Personnel Officer. (b) Seniority-cum-fitness.
20. Deputy Director (E & S)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%		Non Selection post.	Master's degree in Economics (with statistics) Commerce (with Statistics), Statistics or Mathematics (with Statistics).	Experience in the petroleum industry in the Economic & Statistics line is preferred. Preference will also be given to those having worked in the Semi Government or private concern of repute. At least 8 years experience is required in either of the above mentioned categories unless otherwise exceptionally well qualified.	Below 45 years.	No	(a) 3 years as Junior Economist & Statistician. (b) Seniority-cum-fitness.
21. Works Manager	Rs. 700-50-1100-EB-50-1400/-.	50%	50%		Non Selection post.	Degree in Mechanical Engg. of a recognised University, or equivalent.	Experience preferably in oil field and in a work-	Below 45 years.	No	Assistant Engineer (Mech.) :— (a) Degree holders—

						valent. About 7 years experience in a responsible position in installation & maintenance of machinery.	shop.			3 years. (b) Diploma holders—6 years. (c) Seniority-cum-fitness.
22. Executive Engineer Industrial	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non Selection post.	A degree in Mechanical or Industrial Engineering from a recognised University or equivalent. Preference amongst mechanical Engineering graduates will be given to those having degree in industrial engineering also. Atleast 5 years experience of working in a large industrial undertaking or in a large manufacturing erection or repair workshop in the fields of work measurement and design, time and motion study, industrial estimating and costs production planning and control quality control, plant engineering and maintenance operations research etc.	Experience of working in an oil field equipment and machinery.	Below 40 years.	No	(a) 3 years experience as Assistant Engineer (Mech.) (b) Seniority-cum-fitness.	
23. Senior Medical Officer	Rs. 700-50-1100-EB-50-1400/-, plus non practising allowance @ 50% of pay subject to maximum of Rs. 500/-.	50%	50%	Non Selection post.	(i) Post Graduate qualifications such as M. D., M. R. C. P., M. S. or F. R. C. S. (ii) Atleast 10 years experience in district Hospital or recognised Medical Institute of repute.	Administrative experience should be additional qualifications.	Below 40 years.	No	(a) 3 years as Medical Officer Ophthalmology/ Pathology /Lady Medical Officer. (b) Seniority - cum-fitness.	
24. Administrative Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post.	Must be a Graduate of a recognised University. 5 years experience in supervisory capacity in the Central or State Government department or a Public Sector undertaking.	Must have had experience of dealing with matters such as recruitment etc. of personnel, Rules & Regulations and works procedure, Labour Welfare and allied matters etc.	Below 35 years.	No	(a) 5 years as Superintendent / Private Secretary provided latter have completed one year's training as Superintendent & have qualified in a departmental test. (b) Seniority - cum-fitness.	

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25. Assistant Personnel Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post.	A graduate of a recognised University. 5 years experience in a responsible supervisory capacity in the Central or State Government department or a public sector undertaking or reputed private undertaking.	Must have had experience in dealing with matters such as recruitment of personnel, rules and regulations and work procedure, labour welfare etc.	Below 35 years.	No	(a) 5 years as Superintendent / Private Secretary provided the latter have completed one year's training as Superintendent & have qualified in a departmental test. (b) Seniority-cum-fitness.	
26. Publicity Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100%	Non Selection post.	Graduate from a recognised University. 5 years experience of journalism & publicity with a newspaper of repute or in a Government department.	Diploma in Journalism from a recognised University or Institute.	Below 35 years.	No	Does not arise.	
27. Librarian	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100%	Non Selection post.	Science Graduate with degree or diploma in Library Science from a recognised University/Institute. 5 years experience in a responsible capacity in some scientific library of repute.	Knowledge of foreign language such as French, German or Russian desirable.	Below 35 years.	No	Does not arise.	
28. Security-cum-Fire-Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post.	Must be a Graduate from a recognised Institution or must possess such other equivalent educational qualifications as may be notified by the Commission in this behalf. Should not be less than 5' 6" or in case of Hillman / Tribe man 5' 4" in height and 32" round the chest unexpanded with 2" expansion. The selected candidate will be required to undergo a training prescribed by the Commission for officers of security staff.		above 25 years and below 28 years.	No	(a) 5 years as Security Officer Grade II. (b) Seniority-cum-fitness.	

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29.	Interpreter cum-Translator (Rumanian)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100%	Non Selection post.	Should be a Graduate of a recognised University. Should possess sufficient knowledge of Rumanian language so as to be able to read, write and speak it fluently.	Candidates having knowledge of German and/or French language will be given preference.	Below 40 years.	No	Does not arise.
30.	Interpreter cum-Translator. (Russian)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100%	Non Selection post.	Graduate of a recognised University. Sufficient knowledge of Russian language so as to be able to read, write and speak it fluently.	Candidates having knowledge also of German and/or French language will be preferred.	Below 40 years.	No	Does not arise.
31.	Public Relations Officer Grade II	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100%	Non Selection post.	Graduate of a recognised University. 5 years experience of journalism and/or publicity work.	Preference will be given to those conversant with the petroleum industry.	Below 35 years	No	Does not arise.
32.	Junior Economist & Statistician.	Rs. 460-40-820-EB-50-1020-80/2-1100.	50%	50%	Non Selection post.;	Master's degree in Economics (With Statistics) Commerce (With statistics), Statistics or Mathematics (with statistics).	Experience in the petroleum industry in the Economics & Statistics line is preferred. Preference will be given to those having worked in the Economics & Statistics line in Government/Semi-Government or a private concern of repute. Atleast 3 years experience is required in either of the above mentioned categories unless otherwise exceptionally well qualified.	Below 30 years.	No	(a) 2 years as Technical Assistant Grade I (E&S). (b) Seniority cum-fitness.
33.	Medical Officer.	Rs. 460-40-820-EB-50-1020-80/2-1100/- plus non-practising allowance @33½ % of pay subject to a minimum of Rs. 170/-)	—	100%	Non Selection post.	Should have medical qualifications included in one of the first second or part II of the third schedule of the Indian Medical Council Act, 1956. Should possess two years experience in a recognised hospital or 3 years private practice.	—	Below 35 years.	No	Does not arise.

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34. Medical Officer (Ophthalmology)	Rs. 460-40-820-EB-50-1020-80/2-1100/- plus non practising allowance @33½% of pay subject to a minimum of Rs. 170/-	—	100%		Non-Selection post.	M.B.,B.S. with post Graduate diploma or degree in ophthalmology of a recognised University. Two years experience in a hospital or three years in private practice.	—	Below 35 years.	No	Does not arise.
35. Medical Officer (Pathology)	Rs. 460-40-820-EB-50-1020-80/2-1100/-. Plus non practising allowance @33½% of pay subject to a minimum of Rs. 170/-	—	100%		Non-Selection post.	M.B.,B.S. of a University recognised by the Indian Medical Association. Post Graduate degree or diploma in pathology. Three years practical experience in a pathological laboratory or pathological department of a medical college or hospital of repute.	—	Below 35 years.	No	Does not arise.
36. Medical Officer (Female)	Rs. 460-40-820-EB-50-1020-80/2-1100. Plus non practising allowance @33½% of pay subject to minimum of Rs. 170/-.	—	100%		Non-Selection post.	Medical qualifications included in one of the first, second or part II of the third schedule of the Indian Medical Councils Act, 1956. Two years experience in a recognised hospital or three years in private practice.	—	Below 35 years.	No	Does not arise.
37. Dental Surgeon.	Rs. 460-40-820-EB-50-1020-80/2-1100/- plus non practising allowance @33½% of pay subject to a minimum of Rs. 170/-	—	100%		Non-Selection post.	A bachelor's degree in dental surgery of a recognised University, registration with the Council of Dental Surgeon.	Three years experience in hospital or five years experience as a private practitioner.	Below 35 years.	No	Does not arise.
38. Assistant Legal Adviser.	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%		Non-Selection post.	Law Graduate of a recognised University with 5 years experience as a practising lawyer in the courts and/or work in the legal department of a Government or public sector organisation or a private firm of repute.	—	Below 40 years.	No	(a) 4 years experience as Law Assistant. (b) Seniority-cum-fitness.

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39. Junior Analyst	Rs. 460-40-820-1 EB-50-1020-80/2- 1100/-.	50%	50%	Non Selection post.	(i) Master's degree in Economics, Commerce, Mathematics (with statistics). (ii) Training course in workstudy from a recognised Institute or or- ganisation. (iii) Atleast 2 years experience in ap- plication of work- study, O &M, and statistical techni- ques in Govern- ment or Semi- Government or- ganisation or a concern of repute.	Specialised train- ing in one or the other work- study aspects, such as ad- ministrative improvements Records ma- nagement, per- sonnel manage- ment etc.	Below 30 years.	No.	(a) 2 years ser- vice as Tech- nical Assistant Grade I (Workstudy and Inspection). (b) Seniority- cum-fitness.	
40. Labour Officer.	Rs. 460-40-820-1 EB-50-1020-80/2- 1100/-.	50%	50%	Non Selection post.	(i) Degree in one of the Social Sciences, such as Economics, Commerce or Applied Socio- logy from one of the recognised Universities, and (ii) Degree or Diploma in Social Science (or Social work) or Labour Wel- fare, recognised by the Govern- ment of India, and (iii) Should have prac- tical experience of handling labour/ welfare problems in any industrial undertaking for atleast 5 years. OR Experience of 5 years as Assistant Commissioner of Labour, Conci- liation Officer Labour Inspector or Labour Officer/ Welfare Officer of the Central/ State Government or Labour Welfare Inspector of any	(i) Degree in Law of a recognised University. (ii) Master's or equivalent Honours deg- ree in Social Science of a recognised University. <i>Note:—(1) In the case of candi- dates who have not undergone a recognised course of train- ing, it will be a condition of appointment that such candidates shall be liable to be deputed for training for about six months and then continued em- ployment will be subject to successful con- clusion of train- ing. During the period of training can- didates would be entitled to draw</i>	Below 40 years	No.	(a) 5 years as Labour Welfare Inspector. (b) Seniority cum-fitness.	

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						Public Sector- Undertaking.	2/3rd of the pay. (2) Candidates selected as Labour Officer may be required to be conversant in one of the principle local language of their jurisdic- tion within a reasonable period of time.			
41. Private Secretary	Rs. 400-40-800-3 50-950.	50%	50%	Non Selection post.	Graduate of a recog- nised University with 120 and 50 W.P.M. Speed in shorthand and typ- ing respectively. Must have experi- ence of acting as P.A. to a Head of Department/ Organisation for atleast 5 years.	—	Below 35 years.	No.	(a) Stenographer Grade I with 120 & 50 Words Per Minute speed in shorthand and typing with 3 years experience. (b) Seniority— cum-fitness.	
42. Land Acquisition Officer.	Rs. 350-25-500- 30-590-EB-30- 800-EB-30-830- 35-900.	—	100%	Non Selection post.	Degree of a recognised University. Five years experience of Land acquisition work or 8 years experience of re- venue work in State/ Central Government Department or Pub- lic Sector Under- taking in a respon- sible position.	Preference will be given to can- didates having a law degree.	Below 35 years.	No.	Does not arise.	
43. Security Officer Grade II	Rs. 350-25-500- 30-590-EB-30- 800-EB-30-830- 35-900/-.	50%	50%	Non Selection post.	Must be a graduate from a recognised Institution. Should not be less than 5' 6" or in case of Hill- man/Tribeman 5'4" in height and 32" round the chest unexpanded with 2" expansion. The selected can- didates will be re- quired to undergo a training prescribed by the Commission for officers of Security staff.	—	Above 25 years and Below 28 years.	No.	(a) 3 years se vice as Security Officer Grade III (b) Seniority-cum- fitness.	

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						<i>Note.</i> —Minimum educational qualification relaxable in the case of Ex-Serviceman or Ex-Police men who have more than 15 years experience.				
44. Fire Officer.	Rs. 350-25-500-30-590-EB-30-800-EB-30-830-35-900/-.	50%	50%	Non Selection post.	Should have successfully completed Junior Officer Course (Station Officer course) at a National Fire Service Coll. ge. Should have minimum experience of 7 years in operational Fire Fighting & Fire Prevention work in a full time service of an Industrial City.	should preferably have a degree or diploma in Science with Engineering subject of recognised University.	Below 45 years.	No.	(a) 5 years as Fire Officer Grade II. (b) Seniority-cum-fitness.	
45. Superintendent	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non Selection post.	Graduate of recognised University. Atleast 3 years experience as Assistant Grade I/ Stenographer Grade I or 5 years as Assistant Grade II/Stenographer Grade II or an equivalent post. Educational qualifications relaxable for Intermediate/Higher Secondary in the case of candidates with 10 years suitable experience.	—	Below 40 years.	No.	(a) Assistant Grade I / Stenographer Grade I with 5 years experience for Graduates and 7 years for Intermediate and Matriculates provided Stenographers Grade I have worked as Assistant Grade I for 1 year and passed Departmental examination. (b) Seniority-cum-fitness.	
46. Horticulturist	Rs. 350-20-450-EB-25-600-EB-30-720/-.	—	100%	Non Selection post.	3 years experience in similar position. 2nd class B. Sc. (Agriculture) or 2nd class degree with Botany and Horticulture as a special subject 3 years experience of maintenance of flower or fruit gardens including ornamental gardening over different fields of Horticulture.	—	Below 35 years	No.	Does not arise.	

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Chief 47. Draftman cum-Artist	Rs. 350-20-450- EB-25-600-EB-30- 720/-.	—	100%	Non Selection post.	Matriculation Diploma in Commercial art from a recog- nised Institute with specialisation in cover design model making and exhibi- tion designing 7 years experience as a Commercial Artist.	Those having experience in exhibition desig- ning, model mak- ing and photo- graphy, would be preferred.	Below 30 years.	— No.	Does not arise.	
48. Law Assistant	Rs. 350-20-450- EB-25-600-EB- 30-720/-.	—	100%	Non Selection post.	Should be a Law Gra- duate with 3 to 5 years active practice at the Bar.	Should preferably have knowledge of consultation com- mercial, Mercan- tile Laws draft- ing, conveying and legal ad- vising.	Below 30 years.	No	—	
49. Labour Welfare Inspector.	Rs. 350-20-450- EB-25-600-EB- 30-720/-.	50% by ex-cadre appointment of Asstt. Grade I. Only those Assistants Grade I, will be con- sidered for ex-cadre ap- pointment to this post who have :— (i) Essential qualifications for this post; and (ii) have put in 5 years service as Assistant Grade I.	50%	Non Selection post.	(1) Degree preferably in one of the social Sciences such as eco- nomics, Commerce, Sociology from one of the recognised Uni- versities; and (2) A degree or Diploma in Social Sciences or Social work with specialisation in Indus- trial Relations or Labour Welfare re- cognised by State/ Central Government. (3) Should have practi- cal experience of handling labour wel- fare problems in any Industrial Undertak- ing for atleast 2 years.	(i) Degree in Law of a recognised University. Mas- ters or equiva- lent Honours de- gree in Social Science of a recog- nised University.	Below 30 years.	No	—	
50. Technical Assis- tant Grade I (Library)	Rs. 350-20-450- EB-25-600-EB- 30-720/-.	50%	50%	Non Selection post.	Graduate in Science from a recognised Univer- sity with atleast 2 of the following subjects : Physics, Chemistry, Mathematics and Geo- logy. Diploma in Lib- rary from a recognised University or Insti- tute. About 2 years experience in Science/ Engineering reference Library.	—	Below 30 years.	No	(a) 3 years as Tech- nical Assistant Grade II (Lib- rary). (b) Seniority - cum- fitness.	

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51. Technical Assistant Grade I (E & S)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non Selection post.	Master's degree in Economics (with Statistics), Commerce (with Statistics), Statistics or Mathematics (with Statistics).	Experience in the Petroleum industry in the Economics and Statistics line is preferred. Preference will also be given to those having worked in Economics and Statistical line in Government, Semi Government or a private concern of repute. Atleast 2 years experience is required in either of the above mentioned categories otherwise exceptionally well qualified.	Below 30 years.	No.	(a) 3 years as Technical Assistant Grade II (E & S). (b) Seniority - cum-fitness.	
52. Technical Assistant Grade I (Workstudy)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non Selection post	Post Graduate degree in Economics/Commerce / Mathematics with Statistics as one of the subjects either at the degree stage or post graduate stage. Ability to collect, analyse and interpret various types of data, having a bearing on the functions of a Secretariat Department of Public Sector Undertaking or a Commercial Organisation of repute. Atleast 3 years experience in the Ministerial line in a Government, Semi Government local or autonomous body or a commercial organisation of repute. About one year's experience in investigation and tabulation of data and atleast one year's experience in work study preferably in a Government/Industrial organisation.	—	Below 30 years	No.	(a) Three years as Technical Assistant Grade II (Workstudy) (b) Seniority - cum-fitness.	

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53. Security Officer Grade III	Rs. 280-10-290-15-380-EB-20-460/-.	100%	—	Non Selection post	Must be a Matriculate. 4 years service as Junior Commissioned Officer in the Armed Forces or as Sub-Inspector of Police in the State Civil Police/Central Reserved Police/Armed Constabulary/Railway Protection Force. Physical Fitness Should be not less than 5' 6" or in case of Hillman/Tribeman 5' 4" in height and 32" round the chest unexpanded with 2" expansion. Note : Preference will be given to graduates and those who have served in the Army/Air Force/Navy/Police.	—	Above 21 years & Below 25 years.	No.	(a) 3 years as Security Officer Grade IV. (b) Seniority - cum-fitness.	
54. Fire Officer Grade II	Rs. 280-10-290-15-380-EB-20-460/-.	100%	—	Non Selection post	Should have successfully completed the Elementary Fire Course (Sub-Officer Course) at a National Fire Service College. Should have minimum experience of 4 years in operational Fire Fighting in a full time fire service of an Industrial concern. Should have passed Matriculation examination.	—	Below 45 years	No	(a) 3 years as Fire Supervisor. (b) Seniority - cum-fitness.	
55. Assistant Grade I	Rs. 240-10-290-15-305-EB-15-425/-.	100%	—	Non Selection post.	Graduate of a recognised University, atleast 3 years experience as Assistant Gd. II/Stenographer Grade II or in equivalent post. Educational qualification relaxable to Intermediate/Higher Secondary in the case of candidates with 10 years experience.	—	Below 35 years.	No.	(a) Assistant Grade II / Stenographer Grade II with 3 years experience for graduates, 5 years for Intermediate & Matriculate provided the Stenographer Grade II have worked as Assistant Grade II for 1 year and passed departmental examination. (b) Seniority - cum-fitness.	

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56. Technical Assistant Grade II (Workstudy)	Rs. 240-10-290-15-305-EB-15-425/-.	—	100%	—	Non Selection post.	Post Graduate degree in Economics / Commerce/Mathematics (with Statistics) as one of the subjects either at the degree stage or post graduate stage. Ability to collect, analyse and interpret various types of data having a bearing on the functioning of a Secretariat or an office. Atleast 3 years experience in the ministerial line in a Govt./Semi Government/local or autonomous body. About 1 year's experience in investigation and tabulation of data.	Experience in the actual carrying out of workstudy will be preferred.	Below 30 years.	No	Does not arise.
57. Stenographer Grade I	Rs. 240-10-290-15-305-EB-15-425/-.	100%	—	—	Non Selection post.	Matriculate with 120 and 40 W. P. M. Speed in shorthand and typing respectively.	—	Below 35 years.	Yes.	(a) Stenographer Grade II with 120 and 40 W. P. M. in shorthand and typing respectively having 3 years experience. (b) Seniority com-fitness.
58. Technical Assistant Grade II (B & S)	Rs. 240-10-290-15-305-EB-15-425/-.	—	100% 50% of vacancies are to be filled in by ex-cadre promotion from departmental candidates in the posts of Assistant Grade II, Store Keeper Grade II and Stenographer Grade II, who possess educational qualifications for direct recruitment.	—	Non Selection post.	Master's degree in Economics (with Statistics), Commerce (with Statistics), Mathematics (with Statistics) or Statistics or B.Sc. (Hons) or B.A. (Hons) in Economics (with Stat.) or Mathematics (with Stat.) or Statistics. In case of candidates having Honours degree atleast 1 year's experience in the Eco. and Stat. line in Government, Semi Government or private concern of repute is essential.	—	Below 25 years.	No	—
59. Technical Assistant Grade II (Library)	Rs. 240-10-290-15-305-EB-15-425/-.	—	100%	—	Non Selection post.	Candidate must be a Graduate from a recognised University. Diploma in Library science from a recognised University. Must have atleast 1 years experience in Scientific library of repute.	Preference will be given to Science Graduates.	Below 25 years.	No	Does not arise.

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60. Receptionist	Rs. 240-10-290-15-305-EB-15-425/-	—	100%	—	Non Selection post.	A graduate of a recognised University, with a good personality. Should be able to speak fluently in English and have a good grasp of organisational set up and be able to disseminate information to the visitors. Should have 5 years experience in similar capacity.	—	Below 30 years.	No	Does not arise.
61. Security Officer Grade IV	Rs. 160-8-240-15-320-EB-8-280-10-290-15-320/-	100%	—	—	Non Selection post.	Must have passed Matriculation Examination from recognised Institution or must possess other equivalent educational qualification. Should not be less than 5' 6" or in case of Hillman / Tribeman 5' 4" in height and 32" round the chest unexpanded with 2" expansion. The selected candidate will be required to undergo a training prescribed.	—	Above 21 years & below 25 years.	No.	(a) 3 years as Security Supervisor. (b) Seniority - cum-fitness.
62. Dental Assistant	Rs. 160-8-240-EB-8-280-10-290-15-320/-	—	100%	—	Non Selection post.	School leaving certificate or matriculation of a recognised Institution Diploma in dental assistant's or hygienist's course from a recognised Institution.	Three years experience as hygienist assistant in a dental clinic of repute or 5 years experience with a private practitioner.	Below 25 years.	No.	Does not arise.
63. Fire Supervisor	Rs. 160-8-240-EB-8-280-10-290-15-320/-	100%	—	—	Non Selection post.	Should be in possession of a diploma from the Ministry of Defence Fire Fighting Training Centre, New Delhi Cantt. or a diploma of Sub officer course from a National Fire Service College. Should have served in a recognised Civil/Military Fire Brigade as Supervisor for a period of not less than 3 years. Should have passed Matriculation or possess such other equivalent educational qualifications.	—	Below 30 years.	No.	(a) 3 years as Head Fireman. (b) Seniority - cum-fitness.

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64. Laboratory Assistant.	Rs. 160-8-240-EB-8-280-10-290-15-320/-.	—	100%	Non Selection post.	Matriculate. Trained in Laboratory technique. Atleast 2 years experience in a big Hospital and have worked in Bacteriology, General pathology and clinical pathology.	—	—	Below 25 years.	No	Does not arise.	
65. Nurse	Rs. 160-5-175-6-193-EB-6-205-7-212-8-260-10-280/-.	—	100%	Non Selection post.	Certificate in nursing and midwifery from a recognised medical institute registered under the relevant State legislation for nurses and midwives.	Candidate with no family encumbrance.	Between 20-30 years female.	No	Does not arise.		
66. Pharmacist	Rs. 160-5-175-6-193-EB-6-205-7-212-8-260-10-280/-.	—	100%	Non Selection post.	Matriculate or equivalent qualification of a recognised Institution or Board. Must be a qualified compounder or a registered pharmacist. At least one year's experience as dispenser and dresser.	Preference will be given to those who are proficient in correspondence & Accounts.	Below 30 years.	No	Does not arise.		
67. Stenographer Grade II	Rs. 150-5-160-8-200-EB-8-256-8-280-10-290-15-320/-.	100%	—	Non Selection post.	Matriculate with 100 and 40 w.p.m. speed in shorthand and typing respectively.	—	Below 30 years	Yes	(a) Stenographer Grade III with 100 and 40 w.p.m. speed in shorthand and typing respectively, with 3 years experience. (b) Seniority-cum-fitness.		
68. Assistant Grade II	Rs. 150-5-160-8-200-EB-8-256-8-280-10-290-15-320/-.	100%	—	Non Selection post	Graduate of a recognised university or equivalent. Preferably 2 years experience. Educational qualifications relaxable to Intermediate/Higher Secondary with 3 years experience and Matriculate with 5 years experience.	—	Below 30 years.	No	(a) Assistant Grade III/Stenographer Grade III with 3 years experience for Graduates, 5 years for Intermediate and Matriculate provided the later have worked as Assistant Grade III for one year and passed prescribed departmental test. (b) Seniority-cum-fitness.		

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69. Operator (Telex)	Rs. 140-5-175-EB-6-205-7-212-8-260-10-280/-.	—	100%	Non-Selection post.	No educational qualifications are prescribed. Specialised Teletypewriter training is arranged with the post and Telegraphs department by selection from amongst the volunteers from existing Assistant Gd. III having a minimum speed of 40 W.P.M.	—	—	No	Does not arise.	
70. Operator (Telecom.)	Rs. 140-5-175-EB-6-205-7-212-8-260-10-280/-.	—	100%	Non-Selection post.	Matric Experience in operating PBX in some government office or firm of repute.	—	Below 25 years.	No	Does not arise.	
71. Care-taker	Rs. 120-4-148-EB-4-164-5-194-6-200/-. (Starting pay Rs. 140).	—	100%	Non Selection post.	Graduate with 2 years experience and Matriculate with three years experience of looking after of building and government property etc.	—	Below 25 years.	No	Does not arise.	
72. Stenographer grade III.	Rs. 120-4-148-EB-4-164-5-194-6-200/-. (Special pay Rs. 20/- P. M.)	—	100%	Non Selection post.	Matric. 80 and 40 w.p.m. speed in shorthand and typing respectively. Condition of test will apply.	—	Below 30 years.	—	Does not arise.	
73. Assistant grade III	Rs. 120-4-148-EB-4-164-5-194-6-200/-.	— (25% reserved for class IV staff)	100%	Non Selection post.	Matriculate. Typing speed of 30 words per minute.	—	Below 25 years.	No	Does not arise.	
74. Security Supervisor	Rs. 120-3-132-4-140-EB-4-160-5-170/-.	100%	—	Non Selection post.	Should not be less than 5' 6" or in case of Hillman / Tribeman 5' 4" in height and 32" round the chest with 2" expansion. Must have passed VIII class from a recognised Institution.	—	About 20 years & below 25 years.	Yes	(a) Experience as guard. (i) For VIII class pass 3 years as guard. (ii) For VI class pass 4 years as guard. (iii) for others 7 years as guard. (b) Seniority-cum-fitness.	
75. Operator Gestetner	Rs. 120-3-132-4-140-EB-4-160-5-170/-.	—	100%	Non selection post.	Matric. Proficiency in operating duplicating machine.	—	Below 25 years.	No	Does not arise.	

1	2	3	4	5	6	7	8	9	10	11
76. Fireman Grade I	Rs. 120-3-132-4-140-EB-4-160-5-170/-.	100%	—	—	Non Selection post.	Must be a qualified Fireman with 5 years experience in the field. Must have passed VIII class from a recognised Institute.	—	25 years to 30 years.	No	(a) 3 years as Fireman. (b) Seniority - cum-fitness.
77. Part Time Hindi Teacher.	Fixed emoluments Rs. 100 P. M.	—	100%	—	—	Graduate with Hindi as an essential subject.	Preference will be given to Master's degree in Hindi. Desirable B.T.	Below 30 years.	No	Does not arise.
78. Fireman Gr. II	Rs. 90-2.50-95-3-104-4-112-EB-4-140/-.	—	100%	—	Non Selection post.	Must be a trained Fireman with experience of Fire service duties for a period of 2 years. Must be able to read and write with ease official/regional language.	—	Below 25 years.	No	Does not arise.
79. Dresser	Rs. 90-2.50-95-3-104-4-112-EB-4-140/-.	—	100%	—	Non Selection post.	Should be literate, well versed with principles of dressing and First Aid. Minimum experience of one year in a recognised Hospital as Nursing orderly or ward boy essential.	—	18 to 25 years.	No	Does not arise.
80. Record Keeper	Rs. 90-2.50-95-3-104-4-112-EB-4-140/-.	100%	—	—	Non Selection post.	Middle passed. Knowledge of stitching files and book binding.	—	Below 25 years.	No	(a) 3 years experience as Daftry/Jamadar/Tech. Attendant. (b) Seniority - cum-fitness.
81. Hospital Attendant	Rs. 85-2.50-95-3-101-EB-3-110-4-130/-.	—	100%	—	Non Selection post.	Should be literate.	Preference will be given to those who have worked as ward Aya in a recognised Hospital.	18 to 25 years.	No	Does not arise.
82. Daftry	Rs. 85-2.50-95-3-101-EB-3-110-4-130/-.	100%	—	—	Non Selection post.	Middle passed.	—	Below 25 years.	No	(a) Attendant 2 years if Middle School passed. OR 5 years as Attendant if literate but not middle class passed. (b) Seniority - cum-fitness.
83. Jamadar	Rs. 85-2.50-95-3-101-EB-3-110-4-130/-.	100%	—	—	Non Selection Post.	Middle passed.	—	18 to 25 years.	No	(a) 2 years as Attendant. (b) Seniority - cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
84. Technical Attendant.	Rs. 85-2-50-95-3-101-EB-3-110-4-130/-.	100 %	—	—	Non Selection post.	Middle passed.	—	Below 25 years.	No.	(a) 2 years as Attendant if middle school passed. OR 5 years as Attendant if literate but not middle school passed. (b) Seniority - cum-fitness.
85. Head Mali	Rs. 85-2-50-95-3-101-EB-3-110-4-130/-	100 %	—	—	Non Selection Post.	Should be able to read and write in Hindi and or English should possess atleast 5 years experience as a Mali in an Institute of repute and should have acquired proficiency in growing flowers of all types and varieties, trenching manuring, grassing grafting, Layering, and planting of shrubberies, hedges and trees (should be physically strong and capable of doing hard manual work). He should have supervised the work of atleast one dozen Malis for a period of not less than one year.	Preference will be given to persons with a diploma in Mali Training from the Horticultural Research Institute, Saharanpur or any other comparable Institute or those who have had training in gardening in an Institute of repute.	Below 25 years.	No.	(a) 2 years as Mali. (b) Seniority cum-fitness.
86. Guest House Attendant	Rs. 80-2-50-95-EB-3-110/-	—	100 %	—	Non Selection post.	Should be literate. Atleast 5 years experience in cooking both Indian and foreign dishes in a hotel or restaurant of repute.	—	18 to 25 years.	No.	Does not arise.
87. Guard	Rs. 80-2-50-95-EB-3-110/-	—	100 %	—	Non Selection post.	Should not be less than 5' 6" or in case of Hillman/Tribeman 5' 4" in height, and 32" round the chest unexpanded with 2" expansion. Should be able to read and write with ease official/regional language.	—	Below 25 years.	No.	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
88. Attendant	Rs. 80-2·50-95- EB-3-110.	—	100 %	Non Selection post.	Middle passed.	—	18 to 25 years.	No.	Does not arise.	
89. Khalasi	Rs. 80-2·50-95- EB-3-110.	—	100 %	Non Selection post.	Must be able to read and write. Should have a good phy- sique.	—	18 to 25 years.	No.	Does not arise.	
90. Mali	Rs. 80-2·50-95- EB-3-110/-.	—	100 %	Non Selection post.	Physically strong and should be able to do hard work. 5 years experience as a Mali/ Gardner in any edu- cational institute/ hospital.	—	18 to 25 years.	No.	Does not arise.	
91. Sanitary Cleaner	Rs. 80-2·50-95- EB-3-110.	—	100 %	Non Selection post.	Should be willing to clean and wash bath rooms and lavatories etc., besides the usual work off sweeping.	—	18 to 25 years.	No.	Does not arise.	

I N D E X

Sl. No.	C A T E G O R Y	P A Y S C A L E
1.	Director of Geophysics	Rs. 1800—2000/-
2.	Chief Geophysicist	Rs. 1600—1900/-
3.	Superintending Geophysicist	Rs. 1300—1800/-
4.	Superintending Geophysicist (Tech.)	Rs. 1300—1800/-
5.	Dy. Superintending Geophysicist (Surface)	Rs. 1100—1600/-
6.	Dy. Superintending Geophysicist (Wells)	Rs. 1100—1600/-
7.	Senior Geophysicist (Surface)	Rs. 700—1400/-
8.	Senior Geophysicist (Wells)	Rs. 700—1400/-
9.	Senior Geophysicist (Tech.)	Rs. 700—1400/-
10.	Senior Driller	Rs. 700—1400/-
11.	Senior Survey Officer	Rs. 700—1400/-
12.	Junior Geophysicist (Surface)	Rs. 460—1100/-
13.	Junior Geophysicist (Wells)	Rs. 460—1100/-
14.	Junior Geophysicist (Instruments)	Rs. 460—1100/-
15.	Mathematician	Rs. 460—1100/-
16.	Junior Driller	Rs. 460—1100/-
17.	Technical Assistant Grade I (Geophysics)	Rs. 350—720/-
18.	Technical Assistant Grade I (Instrument)	Rs. 350—720/-
19.	Head Surveyor	Rs. 350—720/-
20.	Assistant Driller (Shot Hole)	Rs. 350—720/-
21.	Drilling Assistant (Shot Hole)	Rs. 280—460/-
22.	Technical Assistant Grade II (Lab.)	Rs. 240—425/-
23.	Technical Assistant Grade II (Workshop)	Rs. 240—425/-
24.	Technical Assistant Grade II (Explosive)	Rs. 240—425/-
25.	Senior Surveyor	Rs. 240—425/-
26.	Operator (PS) Grade I	Rs. 240—425/-
27.	Senior Draftsman	Rs. 240—425/-
28.	Technician Grade I (P. I. M.)	Rs. 205—300/-
29.	Junior Surveyor	Rs. 205—300/-
30.	Operator (PS) Grade II	Rs. 205—300/-
31.	Junior Draftsman	Rs. 205—300/-
32.	Driver Grade I (W. M. D.)	Rs. 160—240/-
33.	Ferroprinter	Rs. 120—200/-
34.	Operator Gestetner	Rs. 120—170/-
35.	Lab. Attendant (Instrument)	Rs. 95—150/-
36.	Workshop Attendant	Rs. 95—150/-
37.	Duftary	Rs. 85—130/-
38.	Technical Attendant	Rs. 85—130/-
39.	Attendant	Rs. 80—110/-
40.	Khalasi	Rs. 80—110/-
41.	Sanitary Cleaner	Rs. 80—110/-

SCHEDULE

(See Regulation 4)

QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Directorate of Geophysics)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualification for direct recruitment		Age limit for direct recruitment.	Criteria for promotion		
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in of yrs. in post.	No. of lower
1	2	3	4	5	6	7	8	9	10	11	
1.	Director of Geophysics	Rs. 1800-100-2000-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and to go to the open market for filling posts where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Master's degree in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Applied Mathematics or Geology or equivalent or Diploma in Geophysics or Geology of the Indian School of Mines & Applied Geology, Dhanbad 15 years experience or Geophysical work, out of which atleast 10 years should be in any field of Geophysical Exploration for oil. So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	—	Below 50 years	No	(a) 2 years as Chief Geophysicist. (b) Merit.	
2.	Chief Geophysicist	Rs. 1600-100-1800 E.B.-100-1900/-	The post would normally be filled by promotion if suitable persons are available within the Commission. Where no suitable persons are available within the Commission, the post would be filled by open recruitment. The Com-		Selection post	Master's degree or equivalent in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Applied Mathematics or Geology of a recognised University or Institute or Diploma or Master's degree in Geo-	—	Below 45 years	No	(a) 3 years as Superintending Geophysicist (b) Merit.	

1	2	3	4	5	6	7	8	9	10	11
			mission would be the best judge as to whether or not suitable persons within the commission are available, and it would have discretion to act in its best interests and go to the open market for filling the post, where persons in the Commission cadres are not available to fill such post by promotion.			physics or Geology of the Indian School of Mines & Applied Geology, Dhanbad. A least 12 years experience of Geophysical work, out of which atleast 8 years should be in a responsible capacity and in geophysical exploration for oil/gas and out of the aforesaid 8 years experience, atleast 5 years should be in seismic work including atleast 2 years in field operations. (the existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) will also be eligible to apply, if they have the aforesaid requisite experience.)				
3. Superintending Geophysicist	Rs. 1300-60-1600-E.B.-100-1800.	50%	50%	Selection post	Master's degree in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Applied Mathematics or Geology or equivalent or Diploma in Geology or Geophysics of the Indian School of Mines & Applied Geology, Dhanbad. 10 years experience of Geophysical work, out of which atleast 7 years should be in any field of Geophysical Exploration for oil. (So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.)	—	Below 45 yrs.	No	(a) 5 yrs. as Senior Geophysicist (b) Merit.	

1	2	3	4	5	6	7	8	9	10	11
4.	Superintending Geophysicist (Tech.)	Rs. 1300-60-1600- E.B.-100-1800	50 %	50 %	Selection post	M. Sc. or M. Tech. degree in Physics or Applied Physics or Radio Physics and Electronics or equivalent, with about 9 years experience, in maintenance, servicing and repairs and/or designing and development of geophysics instruments and equipment, out of which atleast 5 years should be in a responsible capacity. (So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.)	—	Below 45 years	No	(a) 5 years as Senior Geophysicist (Tech.) (b) Merit
5.	Deputy Superintending Geophysicist (Surface)	Rs. 1100-50-1300- E.B.-60-1600/-	50 %	50 %	Selection post	M. Sc. or M. Tech. degree or equivalent in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Geology of a recognised University or Institute or Diploma or M. Sc. Degree in Geophysics or Geology of the Indian School of Mines & Applied Geology, Dhanbad. 7 years experience in seismic and/or gravity and magnetic exploration work in the field and/or in interpretation of seismic or gravity and magnetic data, of which at least 5 years should be in a responsible position in exploration for oil and natural gas, and out of the aforesaid 5 years experience, atleast 3 years should be in seismic work including atleast 2 years in field operations.	—	Below 45 years	No	(a) 3 years as Sr. Geophysicist (Surface) (b) Merit

1	2	3	4	5	6	7	8	9	10	11
						(the existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are also eligible to apply, if they have the aforesaid requisite experience.)				
6.	Deputy Superintending Geophysicist (Wells)	Rs. 1100-50-1300- E.B.-60-1600/.	50%	50%	Selection post	M. Sc. or M. Tech. degree or equivalent in Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Geology of a recognised University or Institute or Diploma or M. Sc. Degree in Geophysics or Geology of the Indian School of Mines & Applied Geology, Dhanbad.	—	Below 45 years	No	(a) 3 years as Sr. Geophysicist (Wells) (b) Merit
						7 years experience in Geophysical well logging and perforation operations and instrumentation and/or interpretation of geophysical well logging data, of which atleast 5 years should be in a responsible position and in exploration for oil and natural gas.				
						(the existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) will also be eligible to apply, if they have the aforesaid requisite experience).				
7.	Senior Geophysicist (Surface)	Rs. 700-50-1100- E.B.-50-1400/.	50%	50%	Non-selection post	M. Sc. or M. Tech. in exploration Geophysics or Physics or Applied Physics or Radio Physics and Electronics or Geology or diploma in Geology or Geophysics of the I. S. M. and A. G. Dhanbad.	—	Below 40 years	No	(a) 3 years as Jr. Geophysicist (Surface) (b) Seniority-cum-fitness
						About 5 years experience in seismic and/or gravity and magnetic ex-				

					ploration work in the field and/or laboratory and/or in interpretation of seismic or gravity and magnetic data, of which at least 3 years should be in connection with exploration for oil.				
					[So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.]				
8. Senior Geophysicist (Wells)	Rs. 700-50-1100- E.B.-50-1400/-	50 %	50 %	Non-selection post	M. Sc. or M.Tech. degree in exploration Geophysics or Physics or Applied Physics or Radio Physics & Electronics or Geology or Diploma in Geology or Geophysics of the Indian School of Mines & Applied Geology, Dhanbad, or equivalent.	—	Below 40 years	No	(a) 3 years as Jr. Geophysicist (Wells) (b) Seniority-cum-fitness
					About 5 years experience in Geophysical well logging and perforation operations and instrumentation and/or interpretation of geophysical well logging data and/or laboratory work pertaining to geophysical well logging, of which at least 3 years should be in connection with exploration for oil.				
					[So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.]				

1	2	3	4	5	6	7	8	9	10	11
9. Senior Geophysicist (Tech.)	Rs. 700-50-1100-E.B.-50-1400/-	50%	50%	Non Selection post	M.Sc. or M. Tech. in Physics with Electronics as special subject or in Applied Physics with Electronics as special subject or in Radio Physics and Electronics or in Geophysics or equivalent or diploma in Geophysics of the Indian School of Mines and Applied Geology, Dhanbad. About 5 years practical experience in a responsible capacity in designing and/or maintenance and repairs of geophysical instruments and equipment used in oil exploration. (So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	—	Below 40 years.	No.	(a) 3 years as Jr. Geophysicist (Instrument)/Junior Geophysicist working in instrument section for atleast 3 years. (b) Seniority-cum-fitness	
10. Senior Driller	Rs. 700-50-1100-E.B.-50-1400/-	50%	50%	Non Selection post	(a) Degree in Engineering preferably Mechanical Engineering with 4 years experience in a responsible capacity in drilling with and/or repair and maintenance of truck mounted, rotary drilling rigs. OR (b) Diploma in Mechanical Engg. with 5 years experience. OR (c) B. Sc. with Physics, Chemistry, and Mathematics with 6 yrs. experience in a responsible capacity in drilling with and/or repair and maintenance of truck mounted, rotary drilling rigs.	Experience in Design and fabrication of various components of trucks mounted rotary drilling rigs.	Below 40 years.	No.	(i) Experience as Jr. Driller in Geoph. Dte. in ONGC (a) 3 yrs. for degree holders in Mech. Engg. (b) 4 yrs. of Diploma holders in Mech. Engg. (c) 5 yrs. for B. Sc. degree holders with Phys. Chem. & Maths. (d) 6 yrs. for Matriculates, Intermediates & other graduates. (e) 8 yrs. for non-Matriculates. (ii) The candidates will be interviewed. Seniority-cum-fitness.	

OR

- (d) Matriculate with 10 years experience in drilling with and/or repair and maintenance of truck mounted, rotary drilling rigs, out of which at least 5 yrs. experience should be in a responsible capacity.

11. Senior Survey Officer Rs. 700-50-1100- E.B.-50-1400/- 50%

50%

Non Selection post

- (1) M. Sc. in Mathematics or Physics or degree in Civil or Mining Engg. from a recognised University with 5 years experience in topographic surveying in a responsible capacity.

OR

- B. Sc. in Mathematics & Physics with 10 years field experience in Topographic Surveying of which at least 5 years should be in a responsible capacity.

Experience & Knowledge of Hydrographic Survey and use of Electronics Surveying instruments such as Tellurometer.

Below 40 yrs.

No.

- (a) M. Sc. in Mathematics or Physics or degree in Civil or Mining Engg. with 3 years experience as Survey Officer.

OR

- B. Sc. with Mathematics & Physics with 5 years experience as Survey Officer.

- (b) Seniority-cum-fitness.

OR

- Possession of the Associate Membership of the Royal Institution of Chartered Surveyors or Institution of Surveyors (India) in land Surveying.

- (2) Must have full Knowledge and experience of establishment of Secondary and Tertiary Stations for ground control. Must have experience and knowledge of computation and drafting of Hyperbolic lattis for use with 'Decca-Hi-Fix' or similar Electronics Navigational system. Also must have good knowledge of Photogrammetry.

1	2	3	4	5	6	7	8	9	10	11
12.	Junior Geophysicist (Surface)	Rs. 460-40-820-E.B.-50-1020-80/2-1100	50%	50%	Non Selection post	<p>M. Sc. or M.Tech. in exploration Geophysics or Physics or Applied Physics or Radio Physics and Electronics or equivalent Diploma in Geophysics of the I.S. M. and A. G., Dhanbad or equivalent degree or diploma in any of these subjects from any recognised University or other educational institution.</p> <p>Specialised training or about 2 years practical experience in seismic and/or gravity and magnetic exploration on the oil field and/or interpretation of seismic or gravity and magnetic data, in connection with exploration for oil.</p> <p>(So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).</p>	—	Below 35 years	No	<p>(a) Tech. Asstt. Gd. I (Geoph) (S) or Tech. Asstt. Gd. I (Geoph.) in IPE who has two field seasons experience of gravity-cum-magnetic or seismic field operations :—</p> <p>(i) for an M. Sc. or B. Sc. (Hons.) 3 years course) degree holders-2 years.</p> <p>(ii) for a B. Sc. degree holder-5 years</p> <p>(iii) for an I. Sc. or Matriculate with Science-8 years.</p> <p>(b) Seniority-cum-fitness.</p>
13.	Junior Geophysicist (Wells)	Rs. 460-40-820-E.B.-50-1020-80/2-1100/-	50%	50%	Non selection post	<p>M. Sc. or M. Tech. in exploration Geophysics or Physics or Applied Physics or Radio Physics and Electronics, or equivalent or diploma in Geophysics of the I S. M. & A. G., Dhanbad or equivalent degree or diploma in any of these subjects from any recognised University or other educational institutes. Specialised training or about 2 years practical experience in Geophysical/Well logging operation and/or instrumentation and/</p>	—	Below 35 years	No	<p>(a) Tech. Asstt. Gd. I (W) or Tech Asstt. Gd. I (Geoph.) in the IPE who has two yrs. experience in Geophysical well logging/perforation operations.</p> <p>(i) For an M. Sc. or B. Sc. (Hons.) (with 3 yrs. course) degree holders-2 yrs.</p> <p>(ii) For a B.Sc. degree holder-5 yrs.</p> <p>(iii) For an I.Sc. or Matriculate with science-8 yrs.</p>

1	2	3	4	5	6	7	8	9	10	11
						or interpretation of geophysical well logging data in connection with exploration for oil				(b) Seniority-cum-fitness.
						[So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned they may not be disqualified/ in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].				
14.	Junior Geophysicist (Instruments)	Rs. 460-40-820-E. B.-50-1020-80/2-1100/-	50%	50%	Non-selection post	Master's degree or M. Tech. in Physics with Electronics as a special subject or in applied Physics with Electronics as a special subject or in Radio Physics and electronics or in Geophysics or degree or diploma in Instruments technology with Electronics as a special subject or diploma in Geophysics of the I. S. M. & A. G., Dhanbad or equivalent degree or diploma in any of these subjects from a recognised University or other educational Institution with practical experience for about 2 years in Electronics and or in construction and repair of Scientific Instruments.	—	Below 35 years	No	(a) Tech. Asstt. Gd. I (Instt.)/Tech. Asstt. Gd. I (Geoph) in the IPE who have been engaged in Geophysical Instrumentation work for atleast two years. (i) For an M.Sc or B. Sc. (Hons.) with 3 yrs. course degree holders—2 years. (ii) For a B.Sc. degree holders—5 yrs. (iii) For an I. Sc. or Matriculate with Science—8 yrs. (b) Seniority-cum-fitness.
						[So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].				

1	2	3	4	5	6	7	8	9	10	11
15. Mathematician	Rs. 460-40-820- E.B.-50-1020-80/ 2-1100/-	—	100%	Non-selection post	Master's degree in Mathematics or Applied Mathematics, with physics in B.Sc. About 3 years research experience in potential theory and/or hydro-dynamics and/or electro-dynamics, and/or any other branch of mathematics with a bearing on Geophysics.	—	Below 35 years	No	Does not arise.	
16. Junior Driller	Rs. 460-40-820- E.B.-50-1020-80/2-1100/-	50%	50%	Non-selection post	(a) Degree in Engineering preferably Mech. Engg. with 2 yrs. experience in drilling using truck mounted, rotary drilling rigs. OR (b) Diploma in Mech. Engg. with 4 yrs. experience. OR (c) B. Sc. with Physics, Chem. & Maths. with 5 years' experience in drilling, using truck mounted, rotary drilling rigs. OR (d) Matriculate with 8 years experience in drilling, using truck mounted, rotary drilling rigs. NOTE—Educational qualifications relaxable at the discretion of the Commission in the case of the candidates with long experience in drilling with truck mounted rotary drilling rigs.	Experience in maintenance and repairs of truck mounted drilling rigs	Below 35 years	No	(i) Experience as Asstt. Driller in Geoph. Dte. (a) 2 yrs. for degree holders in Mech. Engg. (b) 4 yrs. for diploma holders in Mech. Engg. (c) 5 yrs. for degree holders in science with Physics, Chem. & Mathematics. (d) 6 yrs. for Matriculates Intermediates & other graduates. (e) 8 yrs. for non-matriculates. (ii) The candidates will be interviewed. Seniority-cum-fitness.	
17. Technical Assistant Grade-I (Geophysics)	Rs. 350-20-450- E.B.-25-600-EB-30-720/-	25%	75%	Non-selection	M. Sc. or M. Tech. degree in exploration Geophysics or physics or Applied Physics or Radio Physics and Electronics or equivalent degree or diploma in any of these subjects from any recognised University or educational Institution.	—	Below 30 years	—	(i) Technical Assistant Grade II (Explosive) and Technical Asstt. Grade. II (Geophysics) in the IPE with B.Sc. degree with Physics Chemistry Maths having	

1	2	3	4	5	6	7	8	9	10	11
						So far as existing ONGC Officers with B. Sc. (Hons) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				2 yrs. experience will be considered for promotion to the post of (a) Technical Asstt. Grade I (Surface) & (b) Technical Asstt. Grade I (Wells) other than these meant for well perforation.
									(ii) Other Technical Asstt. Grade-II (Explosive) having 2 years experience will be considered for promotion to the post of Technical Assistant Grade I (Wells) meant for well perforation only	
									(b) Seniority-cum-fitness.	
18.	Technical Assistant Grade-I (Instrument)	Rs. 350-20-450-E.B-25-600-EB.30-720/-	—	100%	Non selection.	M.Sc. or M. Tech. degree in Physics or Applied Physics with Electronics or nuclear Physics as a special subject or in Radio Physics and Electronics or B. E. in Telecommunications/Electronics, or diploma in Instrument Technology with specialisation in Electronics (3 years course after B. Sc.). OR B. Sc. with Physics as one of the subjects with 3 years experience in maintenance and repairs of Electronics Instruments and equipment in a Government organization or private firm or Institution of repute.	—	Below 30 years	—	Does not arise.
						So far as existing ONGC Officers with B. Sc. (Hons) degree (3 years course after Intermedi-				

1	2	3	4	5	6	7	8	9	10	11
						ate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
19. Head Surveyor	Rs. 350-20-450-EB 25-600-EB.-30-720/-	50%	50%	Non Selection Post	Graduate in Science with Mathematics as one of the subjects and with Senior Surveyor's diploma having 3 years experience in surveying using theodolite, Dumpy Level, telescopic alidades, etc.			Below 30 Years	Yes	For a Graduate in Science with Senior Surveyor's diploma, 3 years as Senior Surveyor in the Commission.
					OR					OR
					Intermediate in Science with Mathematics as one of the subjects and with Senior Surveyor's Diploma having 5 years experience in surveying with theodolite dumpy level, telescopic alidades, etc.					For an Intermediate with Senior Surveyor's Diploma, 5 years as Senior Surveyor in the Commission.
					OR					OR
					Matriculate with Senior Surveyor's Diploma having 7 years experience in surveying with theodolite, dumpy level, telescopic alidades, etc.					For Matriculate with Senior Surveyor's Diploma 7 years as Senior Surveyor in the Commission.
20. Assistant Driller (Shot-Hole)	Rs. 350-20-450-EB.-25-600-EB.-30-720/-	50%	50%	Non Selection Post	B.Sc. with physics Chemistry and Maths with 3 months experience in oil drilling.	Persons with a degree in Engineering will be preferred.		Below 30 years	Yes	Seniority-cum-fitness (a) For a graduate in Science 2 yrs. as Drilling Assistant (Shot-Hole) in the Commission. OR For an I.Sc. and Matriculate 4 years as Drilling Assistant (Shot-Hole) in the Commission.
					OR					
					Matriculate with 5 years experience in rotary drilling.					

1	2	3	4	5	6	7	8	9	10	11
										OR For a non-Matriculate 6 years as Drilling Assistant (Shot-Hole) in the Commission. (b) Seniority-cum-fitness.
21. Drilling Assistant (Shot-Hole)	Rs. 280-10-290-15-380-EB-20-460.	—	100%	Non Selection Post	Matriculate with atleast 3 years experiences of Drilling Shallow holes using engine operated rotary rigs.	—	Below 25 years	—	Does not arise	
22. Technical Assistant Grade-II (Lab).	Rs.240-10-290-15-305-EB-15-425/-	—	100%	Non Selection Post	Bachelor's degree in Physics with a minimum of 2 years practical experience in the handling, repairs and maintenance of precision scientific instruments in a reputable firm or Institution.	—	Below 25 years	—	does not arise	
23. Technical Assistant Grade-II (Workshop)	Rs. 240-10-290-15-305-EB-15-425/-	—	100%	Non Selection Post	Diploma in Mechanical Engineering of 3 years duration with 1 year experience in the use of various machines such as precision lathe, universal milling machines etc.	—	Below 25 years	—	does not arise	
24. Technical Assistant Grade-II (Explosive)	Rs. 240-10-290-15-305-EB-15-425/-	—	100%	Non Selection Post	B.Sc. with physics, Chemistry and Maths, (Pay during the apprenticeship period will be Rs. 100/- plus D.A.) After successful completion of 1 year training, they will be absorbed as Technical Assistant Grade-II in the scale of Rs. 240-10-290-15-305-EB-15-425/- plus allowances.	—	Below 25 years	—	does not arise.	

1	2	3	4	5	6	7	8	9	10	11
25. Senior Surveyor	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non Selection Post	Graduate in Science with Mathematics as one of the subjects and with Senior Surveyor's diploma from a recognised Institute. OR Intermediate in Science with Mathematics as one of the subjects and with Senior Surveyor's diploma from a recognised Institute and having 2 years experience of Surveying using theodolite, plane table and Dumpy level. OR Matriculate with Senior Surveyor's diploma from a recognised Institute and having 4 years experience of surveying using theodolite, plane table and dumpy level.	—	Below 25 years	Yes	(a) For Graduate (B.Sc.) with Senior Surveyor's diploma 2 years experience as Junior Surveyor in the Commission. (b) For Intermediate (I.S.C.) with Senior Surveyor's diploma, 3 years experience as Junior Surveyor in the commission. (c) For Matriculates with Senior Surveyor's diploma, 4 years experience as junior Surveyor in the Commission. Seniority-cum-fitness	
26. Operator (PS) Grade-I	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non Selection Post	Matriculate, About 5 years experience as a Photographar, out of which he should possess atleast 3 years experience of Photostating work and other map and documents processing, micro filming etc.	—	Below 30 years	—	(a) Five years as Operator (PS) Grade-II (b) Seniority-cum-fitness.	
27. Senior Draftsman	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non Selection Post	Matriculate with 4 years experience in Geological map drawing reduction and enlargement of geological maps and plans and their reproduction, or diploma holder in Draftsmanship from a recognised school of Arts or Institute, with 2 years experience.		Below 25 years	Yes	For a matriculate or diploma holders 2 years as Junior Draftsman in the Commission for other 4 years as Junior Draftsman in the Commission Seniority-cum-fitness.	

1	2	3	4	5	6	7	8	9	10	11
28.	Technician Grade-I (P. I. M.)	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	Non Selection Post	Trade certificate in Instrumentation with 5 years experience of repairs, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking or literate with 10 years experience as mentioned above. Condition of trade test will apply.	Candidates with experience of repairs maintenance and overhauling of precision machines and Instruments of Russian/ Rumanian/ American origin used in oil well drilling and production operation will be preferred.	Below 25 years	No	(a) A Trade certificate holder in a Mechanical Engineering trade, with 3 years experience as Technician Grade-II or a middle Class passed with 6 years experience as Technician Grade-II in his own trade. (b) Seniority-cum-fitness.
29.	Junior Surveyor	Rs. 205-7-212-8-244-EB-8-260-10-300/-	—	100%	Non Selection Post	Matriculate with Senior Surveyor diploma from recognised Institute.	—	Below 25 years	—	Does not arise.
30.	Operator (PS) Grade-II	Rs. 205-7-212-8-244-EB-8-260-10-300/-	—	100%	Non Selection Post	Matriculate with about 3 years experience as a Photographer, out of which he should have at least 2 years experience of photostating work including Micro filming etc.	—	Below 25 years	—	Does not arise
31.	Junior Draftsman	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	Non Selection Post	1. Matriculate with 2 years experience in Geological map drawing reduction and enlargement of maps and plans and their reproduction or diploma holder of Draftsmanship from a recognised School of Art or Institute 2. Certificate/diploma in Draftsmanship from any recognised Institute or I. T. I.	(a) Must have attained the knowledge of handling the pantagraph, planimeter, proportional compass etc. (b) Practical use lettering stencil sets.	Below 25 years	Yes	(a) For a matriculate with 3 years experience as Ferroprinter. OR For a diploma holder, 2 years experience as Ferroprinter. (b) Seniority-cum-fitness.
32.	Driver Grade-I (W.M.D.)	Rs. 160-5-175-6-193-EB-6-205-7-240/-	100%	—	Non Selection Post	With a valid licence for Heavy Truck Driving & should have atleast 5 years experience of Driving Heavy Transport Vehicle. The candidate should also possess 6 months experience in Electrologing Winch Operation.	—	Below 35 years	Yes	It is recommended that every year a number of Drivers Grade-I be trained for 6 months in E. L. Winch Truck Driving and Winch Operations in Drilling Projects. There

1	2	3	4	5	6	7	8	9	10	11
										after a test will be held and a panel will be prepared with those who pass the test. Whenever, vacancy arises, name will be released from the panel.
										Seniority-cum-fitness
33. Ferroprinter	Rs. 120-4-148-EB-4-164-5-194-6-200/-	100%	—	Non Selection Post	Matriculate with 1 year experience as a Ferroprinter or VIIIth class passed with 3 years experience in Ferroprinting.	Diploma in Draftsmanship	Below 25 years	Yes		(a) 2 years as Ferro-boy. (b) Seniority-cum-fitness
34. Operator Gestetner	Rs. 120-3-132-4-140-EB-4-160-5-170/-	—	100%	Non Selection Post	Matriculate Proficiency in operating duplicating machine.	—	Below 25 years	—		Not applicable
35. Lab. Attendant (Instrument)	Rs. 95-3-110-4-118-EB-4-150/-	100%	—	Non Selection Post	Matriculate with Science as one of the subject	Experience of working in a Laboratory or workshop	Below 25 years	No		If Matriculate 2 years experience as Tech. Attendant
					OR					OR
					A person who has passed middle school with 2 years experience in repairs of Instruments					If middle school passed 5 years as Tech. Attendant.
										OR
										If literate but not passed middle School 10 years as Tech. Attendant.
										Seniority-cum-fitness
36. Workshop Attendant	Rs. 95-3-110-4-118-EB-4-150	—	100%	Non Selection Post	Trade certificate Holder in Mech. Engineering	—	Below 25 years	—		Does not arise.
					OR					
					Middle School passed with 2 years experience in a machine shop of repute.					

1	2	3	4	5	6	7	8	9	10	11
37.	Duftary	Rs. 85-2-50-95-3-101-EB-3-110-4-130/-	100%	—	Non Selection Post	Middle passed	—	18 to 25 years	No	(a) Attendant 2 years if middle school passed. OR 5 years as Attendant if literate but not middle class passed. (b) Seniority-cum-fitness.
38.	Technical Attendant	Rs. 85-2-50-95-3-101-EB-3-110-4-130/-	100%	—	Non Selection Post	Middle passed	—	18 to 25 years	Yes	(a) 2 years as Attendant if middle school passed. OR 5 years as Attendant if literate but not middle school passed. (b) Seniority-cum-fitness.
39.	Attendant	Rs. 80-2-50-95-EB-3-110/-	—	100%	Non Selection Post	Middle Passed	—	18 to 25 years	—	Does not arise.
40.	Khalasi	Rs. 80-2-50-EB-3-110/-	—	100%	Non Selection Post	Must be able to read and write. Should have a good physique.	—	18 to 25 years	—	Does not arise.
41.	Sanitary Cleaner	Rs. 80-2-50-95-EB-3-110/-	—	100%	Non Selection Post	Should be willing to clean and wash bath rooms and lavatories etc. besides the usual work of Sweeping.	—	18 to 25 years	—	Does not arise.

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Sl. No.	Category of post	Pay scale
1.	Director of Geology	Rs. 1800—2000/-
2.	Chief Geologist and Additional Director of Geology	Rs. 1600—1900/-
3.	Superintending Geologist	Rs. 1300—1800/-
4.	Superintending Chemist	Rs. 1300—1800/-
5.	Deputy Superintending Geologist	Rs. 1100—1600/-
6.	Senior Geologist	Rs. 700—1400/-
7.	Senior Chemist	Rs. 700—1400/-
8.	Senior Palynologist	Rs. 700—1400/-
9.	Senior Reservoir Physicist	Rs. 700—1400/-
10.	Junior Geologist	Rs. 460—1100/-
11.	Junior Chemist	Rs. 460—1100/-
12.	Junior Palynologist	Rs. 460—1100/-
13.	Survey Officer	Rs. 460—1100/-
14.	Reservoir Engineer	Rs. 460—1100/-
15.	Map and Drawing Officer	Rs. 460—1100/-
16.	Head Draftsman	Rs. 350—720/-
17.	Superintendent (Maps)	Rs. 350—720/-
18.	Assistant Driller (Shot Hole)	Rs. 350—720/-
19.	Technical Assistant Grade I (Geology)	Rs. 350—720/-
20.	Technical Assistant Grade I (Chemistry)	Rs. 350—720/-
21.	Technical Assistant Grade I (Petroleum Technology)	Rs. 350—720/-
22.	Technical Assistant Grade I (Micro-biology)	Rs. 350—720/-
23.	Technical Assistant Grade I (Palynology)	Rs. 350—720/-
24.	Technical Assistant Grade I (Physics)	Rs. 350—720/-
25.	Technical Assistant Grade I (Maths)	Rs. 350—720/-
26.	Head Surveyor	Rs. 350—720/-
27.	Drilling Assistant (Shot Hole)	Rs. 280—460/-
28.	Mud Supervisor	Rs. 280—460/-
29.	Senior Draftsman	Rs. 240—425/-
30.	Photographer	Rs. 240—425/-
31.	Glass Blower	Rs. 240—425/-
32.	Technical Assistant Grade II (Geology)	Rs. 240—425/-
33.	Technical Assistant Grade II (Chemistry)	Rs. 240—425/-
34.	Technical Assistant Grade II (Palynology)	Rs. 240—425/-
35.	Senior Surveyor	Rs. 240—425/-
36.	Junior Draftsman	Rs. 205—300/-
37.	Technician Grade I (Photographer)	Rs. 205—300/-
38.	Map Assistant	Rs. 205—300/-
39.	Junior Surveyor	Rs. 205—300/-
40.	Laboratory Assistant (Geology)	Rs. 160—320/-
41.	Laboratory Assistant (Chemistry)	Rs. 160—320/-
42.	Laboratory Assistant (Palynology)	Rs. 160—320/-
43.	Laboratory Assistant (Physics)	Rs. 160—320/-
44.	Driver Grade I (Winchman)	Rs. 160—240/-
45.	Ferro-Printer	Rs. 120—200/-
46.	Laboratory Attendant	Rs. 95—150/-
47.	Section Cutter	Rs. 90—140/-
48.	Technical Attendant	Rs. 85—150/-

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Directorate of Geology)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in post lower
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Geology	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 15 years experience of Geological work out of which atleast 10 years should be in any field of oil exploration/exploitation. (So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	—	Below 45 years	No	(a) 2 years service as Chief Geologist/Chief Geologist and Additional Director of Geology. (b) Merit
2.	Chief Geologist and Additional Director of Geology	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be		Selection post	Master's degree in Geology or equivalent, or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 12 years experience of Geological work, out of which about 8 years should be in any field of exploration/ exploitation.	—	Below 45 years	No	(a) 3 years serviced as Surperintending Geologist. (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
				the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		(So far as existing ONGC officers with B.Sc. (Hons) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment for higher posts in the Commission).				
3.	Superintending Geologist.	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection post	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad.	—	Below 45 years	No	(a) 3 years as Deputy Superintending Geologist. (b) Merit.
						10 years experience of geological work out of which atleast 7 years should be in any field of oil exploration/exploitation.				
						(So far as existing ONGC officers with B. Sc. (Hons) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).				
4.	Superintending Chemist	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection post	M. Sc. or equivalent degree in Chemistry or in chemical Engineering or in Chemical Technology. About 10 years experience in applied and/or research work in a chemical laboratory of which atleast 5 years should be in a responsible position in an Enterprise dealing with oil exploration and production.	Experience of core-analysis and PVT work connected with oil exploration Doctoral work of published papers.	Below 45 years	No	(a) 5 years as Senior Chemist. (b) Merit.

(So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).									
5. Deputy Superintending Geologist.	Rs. 1100-50-1300-EB-60-1600/-	50%	50%	Selection post	Master's degree in Geology or equivalent or diploma in Geology of Indian School of Mines and Applied Geology, Dhanbad. 7 years experience in Geological work out of which at least 5 years should be in any field of oil exploration/exploitation. (So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).	—	Below 45 years	No	(a) 3 years as Senior Geologist. (b) Merit
6. Senior Geologist	Rs. 700-50-1100-EB-50-1400/-	50%	50%	Non Selection post	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. About five years experience of Geological work out of which at least 3 years should be in any field of oil exploration/exploitation. (So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule	—	Below 40 years	No	(a) 3 years as Junior Geologist. (b) Seniority -cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
7. Senior Chemist	Rs. 700-50-1100- E.B.-50-1400	50%	50%	Non Selection post	may be granted exemp- tion for appointment to higher posts in the Commission).	Master's degree in Che- mistry or degree in Chemical Technology or Chemical Engineer- ing of a recognised University or Insti- tute.	—	Below 40 years	No	(a) 3 years as Junior Chemist, (b) Seniority -cum- fitness.
					About 5 years experience of work on colloids, clays, petroleum, oil field technology or geo-chemistry and adequate experience of work with modern analytical instrument.					
					(So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Interme- diate) are concerned, they may not be dis- qualified in direct rec- ruitment and as a rule may be granted exemp- tion for appointment to higher posts in the Commission).					
8. Senior Palynologist	Rs. 700-50-1100- EB-50-1400/-	50%	50%	Non Selection post	Master's degree in Botany, with Geology as one of the subject in B. Sc. or Master's degree in Geo- logy with Botany as one of the subjects in B. Sc. from a recog- nised University or Institute.	Master's degree in Botany, with Geology as one of the subject in B. Sc. or Master's degree in Geo- logy with Botany as one of the subjects in B. Sc. from a recog- nised University or Institute.	—	Below 40 years	No	(a) 3 years as Junior Palynologist, (b) Seniority-cum- fitness.
					About 5 years experience of laboratory methods for palynological in- vestigation.					
					(So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Inter- mediate) are concern- ed, they may not be disqualified in direct					

recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission).									
9. Senior Reservoir Physicist]	Rs. 700-50-1100- EB-50-1400/-	50%	50%	Non Selection post	Degree in Petroleum Engineering/ Technology, Hydraulics or Chemical or Mechanical Engineering. OR Master's degree in Physics or Mathematics or Chemistry or Geology or Geophysics.	Training or experience in Petroleum Geology and exploration Geophysics.	Below 40 years	No	(a) 3 years as Reservoir Engineer. (b) Seniority-cum-fitness.
					Experience :-4 years experience in bottomhole measurements and/or oil/gas reservoir problems such as mechanics of fluid flow through porous media performance behaviour, ultimate fluid recovery, oil gas reserves estimations, interpretation of DST bottom Hole data and electrologs Secondary recovery methods well bore hydraulics etc.				
10. Junior Geologist]	Rs. 460-40-820- EB-50-1020-80/2-1100/-	50%	50%	Non Selection post.	Master's degree in Geology or equivalent or diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. 3 years experience of geological work out of which atleast 2 years should be in any field of oil exploration/exploitation. [So far as existing ONGC officers with B. Sc. (Hons.) (degreed) (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appoint-	—	Below 30 years	No	(a) Technical Assistant Grade I (Geology) (i) For an M. Sc. or B.Sc. (Hons.) with (3 years course) degree holders.— 2 years. (ii) For B. Sc. degree holder— 5 years. (iii) For an I.Sc. or Matriculate with science— 8 years.

1	2	3	4	5	6	7	8	9	10	11
						ment to higher posts in the Commission].				(b) Seniority-cum-fitness.
11.	Junior Chemist	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection post.	Master's degree in Chemistry or degree in Chemical Technology or Chemical Engineering of a recognised University or Institute. About 2 years experience of work on colloids, clays, petroleum, oil field Technology or Geo-Chemistry. [So far as existing ONGC officers with B.Sc. (Hons) degree (3 years course after Intermediate) are concerned, they may not be disqualified in the direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission].	Experience of work with modern analytical instrument	Below 30 years	No	(a) Technical Assistant Grade I (Chemistry) (i) For an M.Sc. or B.Sc. (Hons) (with 3 years course) degree holder—2 years. (ii) For B.Sc. degree holder—5 years. (iii) For an I.Sc. or Matriculate with science—8 years. (b) Seniority cum fitness.
12.	Junior Palynologist.	Rs. 460-40-820-EB-50-1020-80/2-1100/-	50%	50%	Non Selection post	Master's degree in Botany with Geology as one of the subjects in B.Sc. or Master's degree in Geology with Botany as one of the subjects in B. Sc. About 2 years experience of laboratory methods for Palynological investigation. Candidates who have a B.Sc. degree only with Botany as one of the subjects but possess at least 5 years experience of Palynological investigations in connection with oil exploration may also be considered [So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment].	—	Below 30 years	No	(a) Technical Assistant Grade I. (Palynology). (i) For an M.Sc. or B.Sc. (Hons.) (with 3 years course) degree holders—2 years. (ii) For B.Sc. degree holder—5 years. (iii) For I.Sc. or Matriculate with Science—8 years. (b) Seniority cum-fitness.

cruitment and as a rule may be granted exemption for appointment to higher posts in the Commission)].

13. Survey Officer	Rs. 460-40-820-EB-50-1020-80/2-1100	50%	50%	Non-Selection post	Degree in Civil Engineering or Mining Engineering from a recognised University, with one year experience in topographical surveying OR B. Sc. with Mathematics with 5 years experience in topographical surveying OR Matriculates with diploma or National Certificate in Surveying, with 8 years experience in topographical surveying"	—	Below 30 years	No	(a) As Head Surveyor <i>Graduates with :</i> (i) 3 years diploma course 2 years experience. (ii) 2 years diploma course 3 years experience. (iii) Survey of India training — 4 years experience. <i>Intermediate :</i> (i) 3 years diploma — 4 years experience. (ii) 2 years diploma — 5 years experience. (iii) Survey of India Training — 6 years experience. <i>Matric with :</i> (i) 3 years diploma course — 6 years experience. (ii) 2 years diploma course — 7 years experience. (iii) Survey of India training — 8 years experience. (b) Seniority of merit.
14. Reservoir Engineer	Rs. 460-40-820-EB-50-1020-80/2-1100	50%	50%	Non-Selection post	Degree in Petroleum Engineering or Petroleum Technology or Hydraulics or Chemical or Mechanical Engineering or Master's degree in Physics or Mathematics or Chemistry or Geology or Geophysics. 2 years experience in bottomhole measurements and/or oil/gas fluids recovery flow, performance behaviour and ultimate fluid recovery, reserve	Training or experience in petroleum Geology and Exploration Geophysics.	Below 30 years,	No	(a) (i) Technical Assistant Gr. I (Petroleum Technology Bottomhole). (ii) Tech. Asstt. Grade I (Maths.) (only those candidates who have at least one years' experience of

1	2	3	4	5	6	7	8	9	10	11
						estimation on bottom-hole sampling P.V.T. studies, interpretation of D. S. T. and of Electrologs, Secondary recovery methods.				field operation for bottom hole measurements will be considered for promotion.
						"The minimum experience in bottomhole measurements should be one year out of the 2 years prescribed."				(b) Degree in Petroleum Engineering or Petroleum Technology/Hydraulics Engineering/Chem. Engg./Mech. Engg./M.A. (Maths)/M. Sc. or B. Sc. (Hons.) 3 years course—3 years.
										(c) B. Sc. degree holder—5 years
										(d) Inter Science —7 years. Matric with Science—9 years
										(f) Seniority-cum-fitness.
15. Map and Drawing Officer	Rs. 460—40—820—EB—50—1020—80/2—1100/-.	—	100%		Non Selection post	Degree of a recognised University or Matriculate with diploma in Draftsmanship/Commercial Art of a recognised Arts School. About 7 years experience in Draftsmanship relating to drawing of maps, particularly Topographic and Geological Maps, Plans and Production of Illustration drawings. Of this experience, atleast 3 years should be in a supervisory capacity.	—	Below 30 years	No	does not arise
16. Head Draftsman	Rs. 350—20—450—EB—25—600—EB—30—720/-.	50%	50%		Non-Selection Post	Matriculate with about 10 yrs. experience or diploma holder of the school of arts with 8 yrs. experience in drawing of maps, preferably Geological layout of topographical maps, reduction and enlarge-	Good knowled of preparing maps from aerial photographs by the minor control (radial line method).	Below 35 yrs.	Yes	(a) 3 yrs. as Sr. D/man in case of diploma holder in the fine arts or commercial arts from a recognised college/school of Arts and Crafts (i. e. those who have passed

ment of geological maps & their reproduction.

4 or 5 years course in fine arts or commercial arts)

(b) 6 years as Sr. Draftsman in case of persons who are matriculate and holding certificates of draftsmanship from recognised school. Seniority-cum-fitness.

17. Superintendent (Maps)	350—20—450— EB—25—600— EB—30—720/-	50%	50%	Non- Selection Post	M.A. in Geography with 2 years' experience in handling maps or matriculate with D/man diploma with 5 years' experience in preparation and handling of maps including geological maps in a recognised organisation of which atleast 3 years should have been in a responsible capacity.	—	Below 35 years	Yes	2 years as (Map) Asstt. Grade I (Map) in case of graduates. Seniority-cum-fitness
18. Assistant Driller (Shot Hole)	350—20—450— EB—25—600— EB—30—720	50%	50%	Non- Selection Post	Degree in the Mech/ Mining/Petroleum Engg. with 1 year practical experience on the drilling rig. OR Diploma holders in the Mech/Mining/Petroleum Engg. with 3 years' practical experience on the drilling rigs.	—	Below 30 years	Yes	(a) Must be a Matriculate with 4 years experience as Drilling Asstt. in Shallow Drilling/ Shothole drilling. (b) Seniority-cum-fitness
19. Technical Assistant Grade I (Geology)	Rs. 350—20— 450—EB—25— —600—EB— —30—720/-	50%	50%	Non- Selection Post	M.Sc. in Geology or diploma in Geology of Indian School of Mines and applied geology or equivalent degree/diploma in Geology or in Pet. Technology <i>Note :</i> So far as existing ONGC. Officers with B.Sc. (Hons) degree (3 years' course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in in the Commission.	About 1 year experience in labs. or field work preferably connected with oil exploration.	Below 25 years.	Yes	(a) one year as T.A. Gd. II in the line in case of persons holding M.Sc. or equivalent Hons. degree (3 yrs. Hons. after Intermediate in Science) in Geology or diploma in Geology from the Indian School of Mines & Applied Geology. (b) 3 years as T.A. Gde. II in the line in case of B.Sc. degree holders with all Sci-

1	2	3	4	5	6	7	8	9	10	11
										ence subjects and with Geology as one of the subjects
										(c) <i>Inter Sc. or Matriculate with Sc. having 8 yrs. experience in the line as T.A. Gd.-II in the respective trade.</i>
										Seniority-cum-fitness
20. Technical Assistant, Grade—I (Chemistry)	Rs. 350—20—450 —EB—25—600— EB—30—720/-.	50%	50%	Non-Selection Post	M.Sc. or equivalent degree in Chem. (Preferably Physical Chemistry) with Physics and Maths in B.Sc. or equivalent degree or diploma in Pet. Tech. <i>Note : So far as existing ONGC. Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.</i>	Experience of 1 year in relation to oil exploration/Pet Tech. Cement Tech. Colloid Chem./Geo. Chemistry/Instrumental analysis, such as I.R. spectrophotometre D.T.A. X-ray etc. in relation to oil exploration will be preferred.	Below 25 Yrs.	Yes		(a) One year as T.A. Gd-II in the line, in case of M.Sc. or equivalent Hons (3 yrs. Hons. course after Intermediate in Science) degree in Chem. (b) Three years as T.A. Gde-II in the line in case of B.Sc. degree holder with all Science subjects and with Chemistry as one of the subjects (c) <i>Inter-science or Matriculate with Sc. having 8 years experience in the line as T.A. Gd. II in the respective trade.</i>
										Seniority-cum-fitness
21. Technical Asstt. Gde—I (Pet-Tech.)	Rs. 350—20—450 —EB—25—600— EB—30—720/-.	50%	50%	Non-Selection Post	Bachelors degree in Petroleum Tech. of Indian School of Mines & Applied Geology, Dhanbad or its equivalent from Indian or foreign University or M.Sc. in Chem. with specialisation in Physical and/or organic Chemistry or M.Sc. in Geology or degree in Chemical Engg. <i>Note : So far as existing ONGC. Officers with B.Sc. (Hons) degree (3 years' course after Intermediate) are concerned, they may</i>	1 year experience in work relating to volumetric Phase behaviour studies of petroleum reservoir fluids, Physical studies and chemical analysis of oil field Hydrocarbons	Below 25 years.	Yes		(a) One year as T.A. Gd—II in the line namely bottom hole study P.V.T. and in production development Geology in case of M.Sc. as three years Hons. (After Intermediate in science) degree holder in Geology or chemistry or physics or diploma holder in Pet. Tech. or in Geology from Indian school of Mines and Applied Geology.

not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.

(b) Three years as T.A. Gde—II in the lines namely bottom-hole study PVT and in production and development Geology in case of B.Sc. degree holders with all science subjects and with Geology or Chemistry or Physics as one of the subject.

(c) *Inter Science or Matriculate with Science having 8 years experience in the line as T.A. Gd—II in the respective trade.*
Seniority-cum-fitness

22. Technical Assistant Gd.I (Microbiology)	Rs. 350—20—450 EB—25—600— EB—30—720/-	—	100%	Non-Selection Post	M.Sc. in Bio-chemistry or Botany with special paper in Bacteriology and/or Micrology and plant pathology and experience in microbiological analysis of water and/or soil samples.	—	Below 25 years.	No
23. Technical Asstt. Grade—I (Paly.)	Rs. 350—20—450 —EB—25—600— EB—30—720/-	50%	50%	Non-Selection Post	M.Sc. or equivalent degree or diploma in Botany or Geology. For candidates holding aforesaid degree or diploma in Geology, Botany in B.Sc.	Preference will be given to those candidates having aforesaid degree in Botany, who have Geology as one of the subjects in B.Sc. Experience in Palynological investigation is desirable.	Below 25 years	Yes

Note : So far as existing ONGC. Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.

(1) One year as T.A. Gde. II in the line in case of M.Sc. or equivalent 3 yrs. Hons. degree holders (3 years Hons. after Intermediate in Sc.) in Geology or Botany.

(2) Three years as T.A. Gde. II in the line for B.Sc. degree holders with all Science subjects and geology or Botany as one of the subjects.

(3) *Inter Science or Matriculate with Science having 8 years experience in the line as T.A. Gde-II in the respective trade.*
Seniority - cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
24. Technical Asstt. Gd. I (Physics).	Rs. 350—20—450 —EB—25—600— —EB—30—720/-.	—	100%		Non- Selection Post	M.Sc. in Physics with wireless as special sub- jects & about one year experience in some communication, instru- mentation workshop, or Lab. or B.Sc. with Physics, Chem. and Maths. and about 3 years experience in analysing of fuel gases and servicing of instru- ments such as meters, inductive controllers and gas analysers. Condition of trade test will apply.	—	Below 25 years.	—	—
25. Technical Asstt. Gd. I (Math).	Rs. 350—20—450 —EB—25—600— —EB—30— 720/-.	—	100%		Non- Selection Post	Should have atleast IIInd class M.Sc. or M.A. degree in applied Maths. Preferably with specialisation in Hydro dynamics or B.Sc. (Hons.) in applied, Maths. with Physics and Geology or Che- mistry as subsidiary subjects. Condition of trade test will apply.	—	Below 25 years.	—	—
26. Head Surveyor	Rs. 350—20—450 —EB—25—600 —EB—30— 720/-.	50%	50%		Non- Selection Post	(1) Graduate in Science with Maths as one of the subjects and with Senior Surveyor diploma and 3 years experience in serving with use of Theodolite, dumpy level, Telesco- pic, Alidades etc. (2) Intermediate . with Science with Maths. as one of the subjects and with Sr. Surveyor's diploma and 5 years experience in serving with use of Theodolite dumpy level, Telesco- pic, Alidades etc. (3) Matriculate in Science with maths. as one of the subjects and with Sr. Surveyor's diploma and 7 years experience in serving with use of Theodolite, dumpy, level, Telescopic, Ale- dades etc.	—	Below 30 years	Yes	(1) Three years ex- perience as Senior Surveyor in the Commission with diploma in Sr. Sur- veyor for a gra- duate in Science. (2) Five years ex- perience in the Commission as Sr. Surveyor with diploma in Sr. Surveyor for an Intermediate in Science. (3) Seven years experience as Sr. Surveyor in the Commission with diploma in Sr. Surveyor, for a Matriculate in Science Seniority - cum- fitness.

27. Drilling Assistant (Shot Hole)	Rs. 280—10—290 —15—380—EB —20—460/-.	100%	—	Non- Selection Post	Matriculate with atleast 3 years experience of drilling shallow hole using engine operated rotary rigs.	—	Below 25 years	No.	i) For non matri- culate 5 years as Fitter (Tech. Gd. I) in truck mount- ed rotary rigs with some experience in actual shallow ho- le drilling. / shot hole drilling. ii) For matriculate same as above with 4 years ex- perience. Seniority-cum-fitness.
28. Mud Supervisor	Rs. 280—10—290 —15—380—EB —20—460/-.	100%	—	Non-Sele- ction post	B.Sc. with atleast 3 years experience, preparation and maintenance in a mud laboratory or in an oil field or I. Sc. with 5 years of afore- said experience.	—	Below 25 years	Yes	a) 3 years as Labo- ratory Assistant. b) Seniority - cum- fitness.
29. Sr. Draftsman	Rs. 240—10—290 —15—305—EB —15—425/-.	100%	—	Non- Selection Post	Matriculate with atleast 4 years experience in geological maps and drawing, reduction and enlargement of geolo- gical maps and plans & their reproduction, or diploma holder of Draftsmanship from a recognised school/ institute or arts with 2 years aforesaid ex- perience.	—	Below 25 years	Yes	2 years experience as Jr. Draftsman in the Commission for a matriculate or a diploma hol- der. Seniority - cum fitness.
30. Photographer	Rs. 240—10—290 —15—305—EB —15—425/-.	100%	—	Non- Selection Post	i) Must have passed Matriculation or equi- valent exam. ii) Proficiency in all branches of photogra- phy, including micro, map and fossil photo- graphic work. iii) Experience and pro- ficiency in develop- ment and enlargement and printing. iv) Atleast 5 years expe- rience of all types of photographic work in scientific labs. of re- pute.	i) Practical training in photography in any recognised institute &/or dip- loma in photogra- phy. ii) Experience of ha- ndling ultra- micro-scopes, pen- promachine and in colour photo- graphy.	Below 25 years	Yes	Must be a matri- culate with science subjects, 3 years as Technician Gd. I (Photographer). Seniority - cum fitness.
31. Glass Blower	Rs. 240—10—290 —15—305—EB —15—425/-.	— 100%	—	Non Selec- tion post	Matriculate or equivalent. Atleast 2 years experi- ence in making ground glass standard joints, vacuum and ordinary stop-cocks and general laboratory apparatus from pyrex as well as soft glass materials.	Experience in grind- ing and handling glass blowing lathe.	Below 25 years	No	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
32. Technical Asstt. Gde-II (Geology)	Rs. 240—10—290 —15—305—EB —15—425/-	100%	—	Non- Selection Post	B.Sc. with Geology as one of the subjects with some laboratory experi- ence in Geology.	—	Below 25 years	Yes	a) Two years as Lab. Asstt. in line for B.Sc. degree holder with all science subjects and Geo- logy as one of the subjects. b) <i>Inter Science or Matriculate with Science having 8 years experience in the line. Seniority - cum- fitness.</i>	
33. Technical Asstt. Gde-II (Chem.)	Rs. 240—10—290 —15—305—EB —15—425/-	100%	—	Non- Selection Post	B.Sc. with Chemistry, Physics and maths with some practical experi- ence in a Chemical Lab.	—	Below 25 years	Yes	a) Two years as Lab. Asstt. in the line for B.Sc. degree holders with all Science subjects and Chemistry as one of the subjects b) <i>Inter Science or Matriculate with Science having 8 years experience in the line. Seniority - cum - fitness.</i>	
34. Technical Asstt. Gde-II (Paly.)	Rs. 240—10—290 —15—305—EB —15—425/-	100%	—	Non- Selection Post	B.Sc. with Geology or Botany as one of the subjects with some experience in Palynolo- gical work.	—	Below 25 years	Yes	a) Two years as Lab. Asstt. in the line for a B.Sc. degree holder with all Science subjects and Geology and Botany as one of the subjects. b) <i>Inter Science or Matriculate with Science having 8 years experience in the line. Seniority - cum - fitness.</i>	
35. Sr. Surveyor	Rs. 240—10—290 —15—305—EB —15—425/-	100%	—	Non- Selection Post	Matriculate with Sr. Sur- veyor's diploma from a recognised Institute having 4 years experi- ence of serving using Theodolite, Plane-table and dumpy level or Graduates in Science with Maths as one of the subject.	—	Below 25 years	Yes	1. 2 years as Jr. Surveyor in the Commission for Graduates (B.Sc.) with Sr. Surveyor's diploma. 2. 3 years as Jr. Surveyor in the Commission for	

					and with Senior Surveyor's diploma from a recognised institute O R intermediate in Science with Maths as one of the Subject and Sr. Surveyor's diploma with 2 years experience.				Intermediate in Science with Sr. Surveyor's diploma. 3. Four years as Jr. Surveyor's in the Commission for Matriculate in Science with Sr. Surveyor's diploma. Seniority-cum-fitness. 3 years as Ferroprinter in case of Matriculate or 2 years experience as Ferroprinter for diploma holder. Seniority cum-fitness.
36. Jr. Draftsman	Rs. 205—7—212— 8—244—EB— 8—260—10— 300/-.	100%	—	Non- Selection Post	Matriculate with at least 2 years experience in Map Drawing, reduction and enlargement of geological maps and plans and their reproduction or diploma holder of Draftsmanship or of a recognised School of Arts.	—	Below 25 years	Yes	
37. Technician Gd. I (Photographer)	Rs. 205—7—212— 8—244—EB—8 —260—10— 300/-.	—	100%	Non- Selection Post	Matriculate with 3 years experience of photographic work including printing, developing and enlarging etc. in a Govt. Deptt. or a studio of repute.	—	Below 25	No	Does not arise.
38. Map Asstt.	Rs. 205—7—212 —8—244—EB —8—260—10— 300/-.	100%	—	Non- Selection Post	Matriculate with 3 years experience of production & cataloguing of maps including geological maps in a map office OR a holder of diploma in surveying with 1 years experience of production & cataloguing of maps in a map office.	—	Below 25 years	No	3 years as Ferroprinter in case of Matriculates provided he qualifies a trade test for production & cataloguing of maps Seniority-cum-fitness.
39. Junior Surveyor.	Rs. 205—7—212 —8—244—EB —8—260—10— 300/-.	—	100%	Non- Selection Post	Matriculate with Sr. Surveyor's diploma from recognised Institute.	—	Below 25 years.		Does not arise.
40. Lab. Asstt. (Geol.)	Rs. 160—8—240— EB—8—280—10 —290—15—320/-	100%	—	Non- Selection Post	B.Sc. with Geology as one of the subjects.	—	Below 25 years	Yes	a) One year as Lab. Attendant in the line for B.Sc. degree holder with all science subjects and with Geology as one of the subjects. b) Three years as Lab. Attendant in the line for those who have passed Intermediate in Science.

1	2	3	4	5	6	7	8	9	10	11
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41. 1. Lab. Asstt.
(Chem.)

Rs. 160—8—240
—EB—8—280
—10—290—15
—320/-.

100 %

—

Non-
Selection
Post

B.Sc. with Chemistry as
one of the subjects. In
case of B.Sc. with
Chemistry, they should
have had Physics and
Maths./subjects as the
other

—

Below 25
years

Yes

(c) 5 years as Lab.
Attendant in the
line who have pas-
sed Matriculation/
SSLC Pre-Univer-
sity/Higher Sec-
ondary/Intermediate
with Arts.

(d) 8 years as Lab.
Attdt. in the line
for Non-matrices
who have passed
middle standard
and are able to
read and write
English.

Note : Upto this
level i.e. of Lab.
Assistants, common
seniority of Lab
Attendants will be
operative. Hence
onward promo-
tions will be only
in respective sub-
jects.

Seniority-cum -
fitness.

(a) One year as Lab.
Attdt. in the line
for B.Sc. degree
holder with all
science subjects
with Chemistry as
one of the
subjects.

(b) Three year's as
Lab. Attdt. in th
line for those who
have passed
Intermediate in
Science.

(c) 5 years as Lab.
Attdt. in the line
who have passed
Matriculate/
S S L C/ Pre-
University/
Higher Secondary
/Intermediate
with Arts.

(d) 8 years as Lab.
Attdt. in the line
for non matrices
who have passed
middle standard &

42. Lab. Asstt. (Paly.)	Rs. 160—8—240 —EB—8—280 —10—290— 15—320/-.	100%	—	Non- Selection Post	B.Sc. with Botany as one of the subjects.	—	Below 25 years	Yes
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are able to read & write English.
Note: Upto this level i.e. of Lab. Assistants, common seniority of Lab. Atttdt. will be operative. Hence onward promotions will be only in respective subjects.
 Seniority-cum-fitness.

- (a) One year as Lab. Atttdt. in the line for B.Sc. degree holders with all science subjects & geology or Botany as one of the subjects.
 (b) Three years as Lab. Atttdt. in the line for those who have passed Intermediate in Science
 (c) 5 years as Lab. Atttdt. in the line who have passed *Matriculate / SSLC / Pre-University / Higher Secondary / Intermediate with Arts.*
 (d) 8 years as Lab. Atttdt. in the line for non-matric who have passed middle standard and are able to read and write English.

Note : Upto this level i.e. of Lab. Assistants a common Seniority of Lab. Attendants will be operative. Hence onward promotions will be only in respective subjects.
 Seniority - cum - fitness.

Lab. Asstt. 43.(Physics)	Rs. 160—8—240 —EB—8—280 —10—290—15 320/-.	—	100%	Non- Selection Post	B.Sc. with Chemistry and Physics and mathematics as subsidiary subjects.	—	Below 25 years	No.
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1	2	3	4	5	6	7	8	9	10	11
44. Driver Gd. I (Winchman)	Rs. 160—5—175—6—193—EB—6—205—7—240/- plus Rs. 30/- winch operation allowance per month to Driver Gd. I employed on winch operation with electrologging and bottom hole operation vehicles in ONGC.	100%	—	—	Non-Selection Post	Preferably a Matriculate with a valid licence for heavy truck driving and should have atleast 5 years experience of driving heavy transport vehicles. The candidates should also possess 6 months experience in winch operation. Preference will be given to candidates having experience of the repair and maintenance of diesel and petrol engines and also some experience of driving Tractors. Educational qualification relaxable in case of well experienced candidates.	—	Below 30 years	Yes	It should be 100% from H.T. Drivers who have put in 5 years service. After selection the Driver will have to undergo six months training and on completion of the training may be absorbed against the vacant post. Seniority-cum-fitness.
45. Ferro printer	120-4-148-E.B-4-164-5-194-6-200/-	100%	—	—	Non-Selection Post	Matriculate with drawing as one of the subject with atleast 2 years experience of ferroprinting work. Should be conversant with Preparation of blue prints both by sun frame and copying machine.	—	Below 25 years		3 years as Ferro boy with middle standard education. Should be able to read English Must qualify in a trade test.
46. Lab. Attendant.	95-3-110-4-118-EB-4-150/-	100%	—	—	Non-selection Post	Matriculate with Science subjects.	—	Below 25 years.	No.	Seniority-cum-fitness. (a) Matriculate with two years experience in Lab work as Tech. Attendant. (b) Five years experience as Tech. Attendant in work in a Laboratory or drill sites for a middle class pass. 10 years for literate who can read & write.
47. Section Cutter.	90-2-50-95-3-104-4-112-EB-4-140/-	100%	—	—	Non-Selection Post	Must have passed middle standard of English with some experience of cutting grinding of rocks specimen and mounting of micro-sections.	—	Below 25 years.	Yes.	Seniority-cum-fitness. 2 Years as Tech Attendant. Seniority-cum-fitness
48. Technical Attendant.	85-2-50-95-3-101-E.B.-3-110-4-130/-	100%	—	—	Non-Selection Post	Middle Pass.	—	Below 25 years.	Yes.	2 years as Attendant if Middle School passed. Seniority-Cum-fitness.

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Sl. No.	Category of post	Pay scale
1.	Director, Mechanical Engineering.	Rs. 1800-2000/-.
2.	Director of Inspection & Equipment.	Rs. 1800-2000/-.
3.	Chief Engineer (Mechanical).	Rs. 1600-1900/-.
4.	Superintending Engineer (Mechanical).	Rs. 1300-1800/-.
5.	Superintending Engineer (Electrical).	Rs. 1300-1800/-.
6.	Senior Engineer (Mechanical).	Rs. 1100-1600/-.
7.	Senior Engineer (Electrical).	Rs. 1100-1600/-.
8.	Executive Engineer (Mechanical).	Rs. 700-1400/-.
9.	Executive Engineer (Electrical).	Rs. 700-1400/-.
10.	Principal Training School.	Rs. 700-1400/-.
11.	Assistant Engineer (Mechanical).	Rs. 460-1100/-.
12.	Assistant Engineer (Electrical).	Rs. 460-1100/-.
13.	Junior Engineer (Mechanical).	Rs. 350-900/-.
14.	Junior Engineer Apprentice.	Stipend for 3 years. There after appointment in the scale of Rs. 350-900/-.
15.	Foreman Grade I (General Mechanical).	Rs. 350-720/-.
16.	Foreman Grade I (Instrumentation)	Rs. 350-720/-.
17.	Foreman Grade I (Diesel Engine)	Rs. 350-720/-.
18.	Foreman Grade I (Fitting).	Rs. 350-720/-.
19.	Foreman Grade I (Smithy).	Rs. 350-720/-.
20.	Foreman Grade I (Machining).	Rs. 350-720/-.
21.	Foreman Grade I (Painting).	Rs. 350-720/-.
22.	Foreman Grade I (Carpentry.)	Rs. 350-720/-.
23.	Foreman Grade I (Foundry).	Rs. 350-720/-.
24.	Foreman Grade I (Electrical).	Rs. 350-720/-.
25.	Foreman Grade I (Telecommunication).	Rs. 350-720/-.
26.	Foreman Grade I (Refrigeration and Air-Conditioning).	Rs. 350-720/-.
27.	Foreman Grade I (Rubberisation).	Rs. 350-720/-.
28.	Foreman Grade I (Other Trades).	Rs. 350-720/-.
29.	Instructor Gd. I (General Mechanical).	Rs. 350-720/-.
30.	Instructor Gd. I (Instrumentation).	Rs. 350-720/-.
31.	Instructor Gd. I (Diesel Engine).	Rs. 350-720/-.
32.	Instructor Gd. I (Fitting).	Rs. 350-720/-.
33.	Instructor Gd. I (Smithy).	Rs. 350-720/-.
34.	Instructor Gd. I (Machining).	Rs. 350-720/-.
35.	Instructor Gd. I (Painting).	Rs. 350-720/-.
36.	Instructor Gd. I (Carpentry).	Rs. 350-720/-.
37.	Instructor Gd. I (Welding).	Rs. 350-720/-.
38.	Instructor Gd. I (Foundry).	Rs. 350-720/-.
39.	Instructor Gd. I (Auto).	Rs. 350-720/-.
40.	Instructor Gd. I (Electrical).	Rs. 350-720/-.
41.	Tech. Assistant Gd. I (Tyre).	Rs. 350-720/-.
42.	High Pressure Welder (Sr.)	Rs. 350-720/-.
43.	Head D/man (Mechanical).	Rs. 350-720/-.
44.	Head D/man (Electrical).	Rs. 350-720/-.
45.	Tech. Asstt. Grade I (Mechanical).	Rs. 350-720/-.
46.	Tech. Asstt. Grade I (Auto).	Rs. 350-720/-.
47.	Tech. Asstt. Grade I (Electrical).	Rs. 350-720/-.
48.	Tech. Asstt. Grade I (Telecommunication).	Rs. 350-720/-.
49.	Tech. Asstt. Grade. I (Refrigeration and Air -Conditioning.).	Rs. 350-720/-.
50.	Design Draftsman (Mechanical).	Rs. 280-460/-.
51.	Design Draftsman (Electrical).	Rs. 280-460/-.
52.	Instructor Gd. II (General Mechanical).	Rs. 240-425/-.
53.	Instructor Gd. II (Instrumentation).	Rs. 240-425/-.
54.	Instructor Gd. II (Diesel Engine).	Rs. 240-425/-.
55.	Instructor Gd. II (Fitting).	Rs. 240-425/-.
56.	Instructor Gd. II (Smithy).	Rs. 240-425/-.
57.	Instructor Gd. II (Machining).	Rs. 240-425/-.

Sl. No.	Category of post	Pay scale
58.	Instructor Gd. II (Painting).	Rs. 240-425/-.
59.	Instructor Gd. II (Carpentry).	Rs. 240-425/-.
60.	Instructor Gd. II (Welding).	Rs. 240-425/-.
61.	Instructor Gd. II (Foundry).	Rs. 240-425/-.
62.	Instructor Gd. II (Auto).	Rs. 240-425/-.
63.	Instructor Gd. II (Electrical).	Rs. 240-425/-.
64.	Tech. Asstt. Gd. II (Mechanical).	Rs. 240-425/-.
65.	Tech. Asstt. Gd. II (Electrical).	Rs. 240-425/-.
66.	Tech. Asstt. Gd. II. (Telecommunication).	Rs. 240-425/-.
67.	Tech. Asstt. Gd. II (Refrigeration and Air Conditioning).	Rs. 240-425/-.
68.	Foreman Gd. II (General Mechanical).	Rs. 280-460/-.
69.	Foreman Gd. II (Instrumentation).	Rs. 280-460/-.
70.	Foreman Gd. II (Diesel Engine).	Rs. 280-460/-.
71.	Foreman Gd. II (Fitting).	Rs. 280-460/-.
72.	Foreman Gd. II (Smithy).	Rs. 280-460/-.
73.	Foreman Gd. II (Machining).	Rs. 280-460/-.
74.	Foreman Gd. II (Painting).	Rs. 280-460/-.
75.	Foreman Gd. II (Carpentry).	Rs. 280-460/-.
76.	Foreman Gd. II (Foundry).	Rs. 280-460/-.
77.	Foreman Gd. II (Auto).	Rs. 280-460/-.
78.	Foreman Gd. II (General Electrical).	Rs. 280-460/-.
79.	Foreman Gd. II (Telecommunication).	Rs. 280-460/-.
80.	Foreman Gd. II (Refrigeration and Air-Conditioning).	Rs. 280-460/-.
81.	Foreman Gd. II (Rubberisation).	Rs. 280-460/-.
82.	Foreman Gd. II (Other trades).	Rs. 280-460/-.
83.	Overseer (Electrical).	Rs. 240-425/-.
84.	Sr. Draftsman (Mechanical).	Rs. 240-425/-.
85.	Sr. Draftsman (Electrical).	Rs. 240-425/-.
86.	Chargeman. (General Mechanical).	Rs. 240-340/-.
87.	Chargeman (Instrumentation).	Rs. 240-340/-.
88.	Chargeman (Diesel Engine).	Rs. 240-340/-.
89.	Chargeman (Fitting).	Rs. 240-340/-.
90.	Chargeman (Smithy).	Rs. 240-340/-.
91.	Chargeman (Machining).	Rs. 240-340/-.
92.	Chargeman (Painting).	Rs. 240-340/-.
93.	Chargeman (Carpentry).	Rs. 240-340/-.
94.	Chargeman (Foundry).	Rs. 240-340/-.
95.	Chargeman (Auto) (For all Auto trades).	Rs. 240-340/-.
96.	Chargeman (Electrical).	Rs. 240-340/-.
97.	Chargeman (Telecommunication).	Rs. 240-340/-.
98.	Chargeman (Refrigeration and Air Conditioning).	Rs. 240-340/-.
99.	Chargeman (Rubberisation).	Rs. 240-340/-.
100.	Chargeman (Other trades).	Rs. 240-340/-.
101.	High Pressure Welder (Jr.).	Rs. 240-340/-.
102.	Technician Gd. I (Mechanic).	Rs. 205-300/-.
103.	Technician Gd. I (P. I. Mechanic).	Rs. 205-300/-.
104.	Technician Gd. I (Diesel Mechanic).	Rs. 205-300/-.
105.	Technician Gd. I (Fitter).	Rs. 205-300/-.
106.	Technician Grade I (Black Smith).	Rs. 205-300/-.
107.	Technician Gd. I (Machine Operator)	Rs. 205-300/-.
108.	Technician Gd. I (Painter).	Rs. 205-300/-.
109.	Technician Gd. I (Carpenter.)	Rs. 205-300/-.
110.	Technician Gd. I (Welder)	Rs. 205-300/-.
111.	Technician Gd. I (Moulder)	Rs. 205-300/-.
112.	Technician Gd. I (Auto Fitter).	Rs. 205-300/-.
113.	Technician Gd. I (Dent Beater).	Rs. 205-300/-.
114.	Technician Gd. I (Upholsterer.)	Rs. 205-300/-.
115.	Technician Gd. I (Vulcanizer)	Rs. 205-300/-.
116.	Technician Gd. I (Electrician General)	Rs. 205-300/-.
117.	Technician Gd. I (Electrician Telecommunication)	Rs. 205-300/-.
118.	Technician Gd. I (Electrician Refrigeration Air-Conditioning)	Rs. 205-300/-.
119.	Technician Gd. I (Auto Electrician)	Rs. 205-300/-.

Sl. No.	Category of post	Pay scale
120.	Technician Gd. I (Rubberisation)	Rs. 205-300/-
121.	Technician Gd. I (Other trades)	Rs. 205-300/-
122.	Junior D/man (Mechanical)	Rs. 205-300/-
123.	Junior Draftsman (Electrical)	Rs. 205-300/-
124.	Demonstrator Training School, (General Mechanical)	Rs. 175-260/-
125.	Demonstrator Training School, (Instrumentation)	Rs. 175-260/-
126.	Demonstrator Training School, (Diesel Engine)	Rs. 175-260/-
127.	Demonstrator Training School (Fitting)	Rs. 175-260/-
128.	Demonstrator Training School, (Smithy)	Rs. 175-260/-
129.	Demonstrator Training School, (Machining)	Rs. 175-260/-
130.	Demonstrator Training School, (Painting)	Rs. 175-260/-
131.	Demonstrator Training School, (Carpentry)	Rs. 175-260/-
132.	Demonstrator Training School, (Welding)	Rs. 175-260/-
133.	Demonstrator Training School, (Foundry)	Rs. 175-260/-
134.	Demonstrator Training School, (Auto)	Rs. 175-260/-
135.	Demonstrator Training School, (Electrical)	Rs. 175-260/-
136.	Technician Grade II (P. I. Mechanic)	Rs. 175-260/-
137.	Technician Grade II (Diesel Mechanic)	Rs. 175-260/-
138.	Technician Gd. II (Fitter)	Rs. 175-260/-
139.	Technician Gd. II (Black Smith)	Rs. 175-260/-
140.	Technician Gd. II (Machine Operator)	Rs. 175-260/-
141.	Technician Gd. II (Painter)	Rs. 175-260/-
142.	Technician Gd. II (Carpenter)	Rs. 175-260/-
143.	Technician Gd. II (Welder Gd. II)	Rs. 175-260/-
144.	Technician Gd. II (Moulder)	Rs. 175-260/-
145.	Technician Gd. II (Auto Fitter)	Rs. 175-260/-
146.	Technician Gd. II (Dent Beater)	Rs. 175-260/-
147.	Technician Gd. II (Upholsterer)	Rs. 175-260/-
148.	Technician Gd. II (Vulcanizer)	Rs. 175-260/-
149.	Technician Gd. II (Electrician General)	Rs. 175-260/-
150.	Technician Gd. II (Electrician Telecommunication)	Rs. 175-260/-
151.	Technician Gd. II (Electrician) (Refrigeration & Air-Conditioning)	Rs. 175-260/-
152.	Technician Gd. II (Electrician Auto)	Rs. 175-260/-
153.	Technician Gd. II (Rubberisation)	Rs. 175-260/-
154.	Technician Gd. II (Other trades)	Rs. 175-260/-
155.	Technician Gd. II (Mechanic)	Rs. 120-170/-
156.	Technician Gd. III (P. I. Mechanic)	Rs. 120-170/-
157.	Technician Gd. III (Diesel Mechanic)	Rs. 120-170/-
158.	Technician Gd. III (Fitter)	Rs. 120-170/-
159.	Technician Gd. III (Black Smith)	Rs. 120-170/-
160.	Technician Gd. III (Machine Operator) /Turner	Rs. 120-170/-
161.	Technician Gd. III (Painter)	Rs. 120-170/-
162.	Technician Gd. III (Carpenter)	Rs. 120-170/-
163.	Technician Gd. III (Welder)	Rs. 120-170/-
164.	Technician Gd. III (Moulder)	Rs. 120-170/-
165.	Technician Gd. III (Auto Mechanic)	Rs. 120-170/-
166.	Technician Gd. III (Dent Beater)	Rs. 120-170/-
167.	Technician Gd. III (Upholsterer)	Rs. 120-170/-
168.	Technician Gd. III (Vulcanizer)	Rs. 120-170/-
169.	Technician Gd. III (Electrician General)	Rs. 120-170/-
170.	Technician Gd. III (Electrician Telecommunication)	Rs. 120-170/-
171.	Technician Gd. III (Electrician) (Refrigeration and Air Conditioning)	Rs. 120-170/-
172.	Technician Gd. III (Electrician Auto)	Rs. 120-170/-
173.	Technician Gd. III (Rubberisation)	Rs. 120-170/-
174.	Technician Gd. III (Other trades)	Rs. 120-170/-
175.	Ferro-Printer.	Rs. 120-200/-
176.	Tracer.	Rs. 120-200/-
177.	Technician Grade IV (Other trades)	Rs. 95-150/-
178.	Ferro-Boy	Rs. 95-150/-

SCHEDULE

(See Regulation 4)

Qualification Prescribed for Direct Recruitment and Promotion

(Directorate of Mechanical Engineering)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-Selection post	Qualifications for direct recruitment		Age limit for direct recruitment.	Criteria for Promotion.		
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience of yrs. in post	No. in lower
1	2	3	4	5	6	7	8	9	10	11	
1.	Director, Mechanical Engineering.	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill this post by promotion.	Selection post.	(i) A degree in Mechanical Engineering from a recognised University or equivalent; (ii) 15 years experience in the operation, maintenance, repair of heavy duty high speed diesel engines, compressors mobile cranes, tractors, heavy duty trailers, pole carriers, earth moving equipment and drilling rigs equipment such as slush pumps, draw works and tackle systems etc. (iii) At least 10 years administrative and managerial experience in a responsible position of a large Industrial Organisation. (iv) Should be conversant with designing, layout, construction and supervision of medium and large size workshops connected with the repair and manufacture of heavy equipment.	(i) Post-graduate qualification in Engineering and/or Management. (ii) 10 years experience in the manufacture of heavy duty high speed diesel engines. (iii) Experience in design office to facilitate import substitution work.	Below 50 years	No.	— (a) 2 years as Chief Engineer (Mechanical) (b) Merit.		
2.	Director of Inspection and Equipment.	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons are available within the Commission	Selection post.	Degree in Mechanical Engineering from a recognised University or equivalent. 15-years experience in	Post graduate qualification in Engineering. Experience in designing, manufacture	Between 40 to 50 years.	No.	(a) Officers in Technical Posts in the pay scale of Rs. 1600-1900/- possessing degree		

in Mechanical Engineering, with 2 years' service.

(b) Merit

(a) 3 years as Superintending Engineer (Mechanical).
(b) Merit.

(a) 2 years as Senior Engineer (Mechanical) both degree and diploma holders
(b) 'Merit'.

and inspection of diesel—engines and drilling equipment.

the manufacture, or in operation, maintenance and inspection of heavy machinery and equipment out of which at least 10 years should have been in a responsible position in a large industrial organisation, or in a large organisation where a large number of heavy units of machinery and equipment is deployed.

A degree in Mechanical Engineering from a recognised University or College or equivalent qualification. 15 years experience in design and maintenance work as well as in a good manufacturing workshop of which 5 years should be in the grade of superintending Engineer/Senior Maintenance Engineer or equivalent.

Degree in Mechanical Engineering or equivalent. About 10 years total experience in the installation, repair and heavy Mechanical and Electrical equipment e. g. Diesel Engine, pumping machinery, earth moving equipment, Generators, etc. and Preferably oil well drilling equipment and planning and

where no suitable persons are available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission are available and it would have the discretion to act in its best interests and go to the open market for filling the post, where persons in the Commission cadres are not available to fill the post.

The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.

3. Chief Engineer (Mechanical). Rs. 1600-100-1800 -EB-100-1900/-.

Selection Post

4. Superintending Engineer (Mechanical). Rs. 1300-60-1600-EB-100-1800/-.

50% 50%

Selection Post

1	2	3	4	5	6	7	8	9	10	11
						management of heavy engineering workshop out of which atleast 8 years should have been put in some responsible post.				
5. Superintending Engineer (Electrical).	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post	Degree in Electrical Engineering of a recognised University or equivalent. About 10 years experience in maintenance, installation and repairs of electrical equipments and execution of other electrical work, out of which 5 years should be in a responsible supervisory capacity.	Experience of working in an oil field.	Below 45 years	No.	(a) Degree and diploma holders with 2 years experience as Senior Engineer (Elect.) (b) 'Merit'.	
6. Senior Engineer (Mechanical).	Rs. 1100-50-1300-EB-60-1600/-.	50%	50%	Selection post	Degree in Mechanical Engineering or equivalent. About 8 years experience in the installation/repair of heavy machinery e. g. Diesel Engines, Generators etc. and preferably oil well drilling equipment and planning and management of heavy engineering workshop, out of which atleast 6 years should be in a responsible supervisory capacity.	Experience of working in an oil field.	Below 45 years.	No.	(a) Degree or Diploma holders with 3 years experience as Executive Engineer (Mechanical). (b) Merit	
7. Senior Engineer (Electrical).	Rs. 1100-50-1300-EB-60-1600/-.	50%	50%	Selection post	Degree in Electrical Engineering of a recognised University or equivalent. About 8 years experience in maintenance, installations and repairs of electrical equipments and execution of other electrical work out of which 4 years should be in a responsible supervisory capacity.	Experience of working in an oil field.	Below 45 years.	No.	(a) Degree or Diploma holders with 3 years experience as Executive Engineer (Electrical). (b) 'Merit'.	

8. Executive Engineer (Mechanical).	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non Selection post	Degree in Mechanical Engineering of a recognised University or equivalent About 7 years experience in a responsible position in installation and maintenance of machinery.	Experience preferably in oil field and in a workshop.	Below 45 years	No.	(a) Assistant Engineer (Mechanical). (i) degree holder or equivalent with 3 years experience. (ii) Diploma holder with six years experience. (b) "Seniority - cum-fitness.
9. Executive Engineer (Electrical)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non Selection post.	Degree in Electrical Engineering or equivalent, with 6 years experience in repair, maintenance of electrical motors, generators, transformers, also experience in diesel engines and design and construction of transmission.	—	Below 45 years.	No.	(a) Assistant Engineer (Electrical). (i) Degree holder or equivalent with 3 years experience. (ii) Diploma holder with 6 years experience. (b) Seniority - cum-fitness.
10. Principal Training School.	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non Selection post	Degree in Mechanical Engineering, of a recognised University About 7 years experience in a responsible position in installation and maintenance of the machinery. At least 2 years Experience as Lecturer in an Engineering College or University.	Experience preferably in oil field and in a workshop.	Below 45 years.	—	does not arise.
11. Assistant Engineer (Mechanical)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post	Degree, or Diploma equivalent to degree in mechanical Engineering from a recognised University.	One year experience in workshop practice or in repairing and maintenance of machinery and engines. Preference will be given to those who have worked in some major workshop.	Below 30 years.	No.	(a) Technical Assistant Grade-1 (Mechanical). (i) Degree holders in Mechanical Engineering or equivalent- 2 years experience. (ii) Tech. Asstt. Gd I (Mechanical). Junior Engineer/ Foreman Grade I/ Instructor Grade I/ Head Draftsman - diploma

1	2	3	4	5	6	7	8	9	10	11
										holders in Mechanical Engineering with 4 years experience.
										(b) 'Seniority-cum-fitness'.
12. Assistant Engineer (Electrical)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non Selection post	Degree or Diploma equivalent to degree in Electrical Engineering from a recognised University or College.	One year experience in power generation and distribution.	Below 35 years.	No.	(a) Technical Assistant Grade I (Electrical).	
									(i) Degree holder or equivalent with 2 years Experience.	
									(ii) Diploma holder with 4 years experience.	
									(b) 'Seniority-cum-fitness'.	
13. Junior Engineer (Mechanical)	Rs. 350-25-500-30-590-EB-30-800-EB-30-830-35-900/-.	50%	50%	Non Selection post	A diploma in Mechanical Engineering of 3 years duration with at least 5 years experience in repairs and maintenance of heavy engineering equipment and indenting and provisioning of spare parts thereof in a responsible capacity in Government Department or a reputable private concern or a degree from a recognised University.	Preference will be given to those having experience of repair and maintenance of oil well drilling and production equipment.	Below 35 years	No.	(a) Foreman Grade II with diploma in Mechanical Engineering.	
									(b) Seniority-cum-fitness.	
14. A Junior Engineer (Apprentice.)	Stipend for 3 years. There after appointment in the scale of Rs 350-25-500-30-590-EB-30-800-EB-30-830-35-900/-.	—	100%	Non Selection post	A diploma holder in Mechanical Engineering of 3 years duration, Candidates having experience in the maintenance and repair of diesel engines, Pumps generating sets, compressors etc. may be granted one or two years exemption depending on the extent and the nature of their experience, in which case they will be started the second or third year of the training	—	Below 21 years	—	—	—

15. Foreman Gd. I (General Mechanical).	Rs. 350-20-450- EB-25-600-EB-30- 720/-.	50% 50% Non Selection post	<p>scheme with the corresponding pay scales prescribed for the respective years of training.</p> <p>Diploma in Mechanical Engineering of 3 years duration with 6 years' experience in repair and maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking.</p> <p>OR</p> <p>A certificate in Mechanical Engg. trade with 12 yrs. experience as mentioned above.</p>	Experience in repair & maintenance of heavy construction equipment of Russian / Rumanian / American origin used in oil well drilling & production operations will be preferred.	Below 30 years.	No	<p>Foreman Gd. I / Instructor Gd. II</p> <p>1. 50% posts:— A diploma holder (3 years duration) with 3 yrs. experience as Foreman Gd. II or 5 years as Instructor Gd. II</p> <p>2. 50% Posts:— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 yrs. experience as Instructor Gd. II in their respective trades. Seniority cum-fitness</p>
16. Foreman Gd. I Instrumentation	Rs. 350-20-450-EB- 25-600-EB-30- 720/-.	50% 50% Non Selection post	<p>Diploma in Mechanical Engg. of 3 years duration with 6 yrs experience in repair maintenance & overhauling of precision machines & instruments in an Industrial Undertaking.</p> <p>OR</p> <p>A certificate in Instrumentation trade with 12 years' experience as mentioned above.</p>	Candidates having experience in repair maintenance & overhauling of precision machine, instruments of Russian / Rumanian / American origin used in oil well drilling & production operation will be preferred.	Below 30 years.	No	<p>Foreman Gd. II / Instructor Gd. I</p> <p>1. 50% Posts. A diploma-holder (3 yrs. duration) with 3 year. experience as Foreman Gd. II or 5 yrs. as Instructor Gd. II.</p> <p>2. 50% Posts A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 yrs. experience as Instructor Gd. II in their respective trades. Seniority cum-fitness.</p>
17. Foreman Gd. I. (Diesel Engine)	Rs. 350-20-450-EB- 25-600-EB-30- 720/-.	50% 50% Non Selection post	Diploma in Mechanical Engg. of 3 yrs. duration with 6 years experience in operating diesel engine in an	Candidates having experience in operation of diesel engines and pumps of Russian /	Below 30 years.	No	<p>Foreman Gd. II / Instructor Gd. II</p> <p>1. 50% Posts: A diploma holder (3 yrs. duration)</p>

1	2	3	4	5	6	7	8	9	10	11
						Industrial Undertaking.	Rumanian / American origin used in oil well drilling & production operations will be preferred			with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II.
						OR A Certificate in Diesel Mechanic trade with 12 yrs.' experience as mentioned above.				2. 50 % Posts :— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years' experience as Instructor Gd. II in their respective trades. Seniority - cum-fitness.
18. Foreman (Fitting).	Gd. I.	Rs. 350-20-450-EB-] 25-600-EB-30-720/-.	50 %	50 %	Non Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in fitting, scraping, overhauling of pumps, machines and engines etc. in an Industrial Undertaking.	Candidates having experience in fitting overhauling pumps, machines & engines etc. of Russian / American / Rumanian origin used in oil well drilling and production operation will be preferred.	Below 30 years.	No.	Foreman Gd. II/ Instructor Grade II.
						OR A certificate in fitting trade with 12 years' experience as mentioned above.				1. 50 % Posts :— A diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Grade II. 2. 50 % Posts :— A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years experience as Instructor Gd. II/ in their respective trades Seniority - cum-fitness.
19. Foreman (Smithy)	Gd. I.	Rs. 350-20-450-EB-] 25-600-EB-30-720/-.	50 %	50 %	Non Selection post	Diploma in Mechanical Engg. of 3 years' duration with 6 years' experience in forging of various types of steel, heat treatment high carbon steel & hard tools in an Industrial Undertaking.	Candidates having experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 30 years.	No.	Foreman Gd. II/ Instructor Gd. II
						OR A certificate in smithy trade with 12 years' experience as mentioned above.				1. 50 % Posts :— A diploma holder (3 years duration) with 3 yrs. experience as Foreman- Gd. II or 5 years as Instructor Gd. II. 2. 50 % Posts :— A trade certificate holder with 5 years' ex-

20. Foreman Gd-I (Machining).	Rs. 350-20-450-EB] 25-600-EB-30 720/-.	50 % 50 %	Non- Selection post	Diploma in Mechanical Engg. of 3 yrs. dura- tion with 6 yrs.' ex- perience in operation of machines, tools, such as lathes, milling machine, shaping ma- chines, vertical and horizontal boring Ma- chines in an Industrial Undertaking. OR A certificate in Machi- nist trade with 12 years' experience as mentioned above.	Candidate having experience in ope- ration of machines tools, of Russian/ Rumanian / Ame- rican origin used in oil well drilling & production ope- rations will be preferred.	Below 30 years.	No.	Foreman Gd. II/ Instructor Gd-II 1. 50% Posts : A diplomaholder (3 yrs. duration with 3 years ex- perience as Fore- man Gd. II or 5 years as Ins- tructor Gd. II 2. 50% Posts ; A trade certi- ficate holder with 5 years' experi- ence as Fore- man Gd.-II or 11 years ex- perience as Ins- tructor Gd-II in their res- pective trade. Seniority -cum- fitness.
21. Foreman Gd. I (Painting)	Rs. 350-20-450- EB.-25-600-E.B.- 30-720/-	50 % 50 %	Non- Selection post	Diploma in Mechani- cal Engg. of 3 years duration with 6 years' experience in paint- ing of transport ve- hicles, machines tools, steel structure tanks etc. by spray method as well as with bru- shes in an Industrial Undertaking. OR A certificate in paint- ing trade with 12 years' experience as mentioned above. Experience in letter writing will be essen- tial.	—	Below 30 years.	No.	Foreman Gd. II/ Instructor Gd.-II. 1. 50% Posts : A diploma holder (3 years duration) with 3 years ex- perience as Fore- man Gd. II or 5 years as Instruc- tor Gd.-II. 2. 50% Posts : A trade certi- ficate holder with 5 years' experience as Foreman Gd. II or 11 years ex- perience as Ins- tructor Gd.-II in their respec- tive trade. Seniority cum fitness

1	2	3	4	5	6	7	8	9	10	11
22. Foreman Gd. I (Carpentry)	Rs. 350-20-450-E.B.- 25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in pattern or furniture making workshop of repute or in an Industrial Undertaking. OR A certificate in Carpentry trade with 12 years' experience as mentioned above.		—	Below 30 Years	No.	Foreman Gd. II/ Instructor Gd. II. 1. 50% Posts :— A Diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% Posts:— A trade certificate holder with 5 years experience as Foreman Gd. II. or 11 years experience as Instructor Gd. II in their respective trade. Seniority-Cum fitness.
23. Foreman Gd. I (Foundry).	Rs. 350-20-450-E. B.- 25-600-E.B.-30— 720/-.	50%	50%	Non Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years' experience in floor casting with cast iron and/or Bronze, in an Industrial Undertaking. OR A certificate in Moulder trade with 12 years' experience as mentioned above.	Candidates with said experience in oil well drilling and production operations will be preferred.		Below 30 Years.	No.	Foreman Gd-II/ Instructor Gd. -II. 1. 50% Posts : A Diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II. 2. 50% Posts : A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years experience as Instructor Gd. II, in their respective trade. Seniority-Cum fitness.
24. Forman Gd. I (Electrical)	Rs. 350-20-450- E. B. 25-600- E.B.30-720/-.	50%	50%	Non- Selection post	Diploma in Electrical Engineering of 3 years' duration with 6 years	Preference will be given to those having experience		Below 30 Years.	No.	Foreman Gd. II./ Instructor Gd. II.

1	2	3	4	5	6	7	8	9	10	11
						overhauling of Air-conditioners and other allied equipment.				A diploma holder (3 years duration) with 3 years' experience as Foreman Gd. II or 5 years' as Instructor Gd. II.
						OR				
						A trade certificate in Refrigeration and Air-conditioning trade with 12 years' experience as mentioned above.				2. 50% Posts:—
										A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 years' experience as Instructor Gd. II in their respective trade. Seniority-cum fitness.
27. Foreman Gd. I.										
(Rubberisation)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-.	50%	50%		Non-Selection post	A diploma in Rubberisation or training in a reputed concern in rubber manufacturing with 6 years' experience.	—	Below 30 years	No	Foreman Gd. II/Instructor Gd. II.
						OR				1. 50% Posts:—
						A certificate in Rubberisation or training in a reputed concern in rubber Manufacturing with 12 years experience.				A Diploma holder (3 years duration) with 3 years experience as Foreman Gd. II or 5 years as Instructor Gd. II.
										2. 50% Posts:—
										A trade certificate holder with 5 years' experience as Foreman Gd. II or 11 years' experience as Instructor Gd. II in their respective trades. Seniority-cum-fitness.
28. Foreman Gd. I.										
(Other Trades).	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-.	50%	50%		Non-Selection post	A diploma in Mechanical Engineering of 3 years duration with 6 years' experience in the concerned trade in an Industrial Undertaking.	—	Below 30 Years	No.	Foreman Gd.-II/Instructor Gd. II.
										1. 50% Posts:—
										A diploma holder (3 years duration)

OR

A certificate in concerned trade with 12 years' experience as mentioned above.

with 3 years' experience as Foreman Gd. II or 5 years as Instructor Gd. II.

2. 50% Posts:—

A trade certificate holder with 5 years experience as Foreman Gd. II or 11 years' experience as Instructor Gd. II in their respective trades.

Seniority-cum - fitness.

Instructor Gd. II.

1. 50% Posts:—

A diploma holders (3 years duration) with 5 years' experience.

2. 50% Posts:—

A trade certificate holder with 10 years' experience in their respective trade.

Seniority-cum-fitness.

Instructor Gd. II.

1. 50% Posts:—

A diploma holder (3 years duration) with 5 years' experience.

2. 50% Posts:—

A trade certificate holder with 10 years' experience in their respective trades.

Seniority-cum - fitness.

29. Instructor Gd. I . (General Mechanical)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years' experience in repair & maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking.	(a) Experience in repair & Maintenance of heavy construction equipment of Russian, Rumanian/American origin used in oil well drilling & Production operations will be preferred.	Below 30 Years.	No
OR								
					A certificate in Mechanical Engineering trade with 12 years' experience as mentioned above.	(b) Training of apprentice Technicians will be treated as an additional qualification.		
30. Instructor Gd. I. (Instrumentation)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years experience in repair, maintenance & overhauling of precision machine and instruments in an Industrial Undertaking.	(a) Preference will be given to those having experience in repair maintenance & overhauling of precision machines & instruments used in oil well drilling & production operations.	Below 30 Years.	No.
OR								
					A certificate in Instrumentation trade with 12 years' experience as mentioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.		

1	2	3	4	5	6	7	8	9	10	11
31. Instructor Gd. I (Diesel Engine)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years' experience in operating diesel engines in an Industrial Undertak- ing. OR Trade certificate in Mech. Engineering with 12 years' expe- rience as mentioned above.	(a) Candidates hav- ing experience in operation of diesel engines and Pumps of Russian/Rumani- an/American ori- gin used in oil well drilling and Production operation will be preferred. (b) Training of ap- prentice Techni- cians will be treated as an additional quali- fication.	Below 30 Years.	No	<i>Instructor Gd. II</i> 1. 50% Posts:— A diploma holder (3 years duration) with 5 years' ex- perience. 2. 50% Posts— A trade certificate holder with 10 years' experi- ence in their re- spective trade. Seniority -cum-fit- ness.	
32. Instructor Gd. I (Fitting)	Rs. 350-20-450-E.B. 25-600-E.B.-30- 720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years duration with 6 years experience in fittings scrapping, overhauling of pumps, machines and engines etc. OR Trade certificate in fitting with 12 years' experience as men- tioned above.	(a) Experience in fitting, over hauling pumps, machines and engines etc. of Russian / Ruma- nian / American origin used in oil well drilling and production operations will be preferred. (b) Training of apprentice Techni- cians will be treated as an additional quali- fication.	Below 30 Years.	No	<i>Instructor Gd. II</i> 1. 50% Posts — A diploma holder (3 years duration) with 5 years' ex- perience. 2. 50% Posts — A trade certificate holder with 10 years' experience in their respective trade. Seniority-cum-fit- ness.	
33. Instructor Gd. I (Smithy)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Machani- cal Engineering of 3 years' duration with 6 years' experience in forging various types of steel, heat treat- ment high carbon steel and hand tools in an Industrial Under- taking. OR A trade certificate in smithy with 12 years' experience as men- tioned above.	(a) Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred. (b) Training of ap- prentice Techni- cians will be treated as an additional quali- fication.	Below 30 years.	No	<i>Instructor Gd. II</i> 1. 50% Posts — A diploma holder (3 years duration) with 5 years' experience. 2. 50% posts — A trade certificate holder with 10 years' experience in their respective trade. Seniority-cum-fit- ness.	

34. Instructor Gd. I (Machining)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in operation of machines tools such as lathe, milling machine, shaping machine, vertical and horizontal boring machine in an Industrial Undertaking. OR A certificate in Machinist/Turner trade with 12 years' experience as mentioned above.	(a) Candidates having experience in operation of machines tools of Russian / Rumanian / American origin used in oil well drilling and production operations will be preferred. (b) Training of apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	<i>Instructor Gd. II.</i> 1. 50% posts:— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% posts — A trade certificate holder with 10 years' experience. In their respective trade. Seniority-cum-fitness.
35. Instructor Gd. I (Painting)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in painting of transports vehicles, machines tools, steel-structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. OR A certificate in painting trade with 12 years' experience as mentioned above.	(a) Matriculate with said experience will be preferred. (b) Training of apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	<i>Instructor Gd. II.</i> 1. 50% posts:— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% posts: — A trade certificate holder with 10 years' experience. In their respective trade. Seniority-cum-fitness.
36. Instructor Gd. I (Carpentary)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection post	Diploma in Mechanical Engineering of 3 years' duration with 6 years' experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking. OR A certificate in Carpentary trade with 12 years' experience as mentioned above.	(a) Matriculate with said experience will be preferred. (b) Training of Apprentice Technicians will be treated as an additional qualifications.	Below 30 years.	No	<i>Instructor Gd. II.</i> 1. 50% posts:— A diploma holder (3 years' duration) with 5 years' experience. 2. 50% posts:— A trade certificate holder with 10 years' experience. In their respective trade. Seniority-cum-fitness.

					A certificate in Auto trade with 12 years' experience as mentioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.			A trade certificate holder with 10 years' experience.
									In their respective trade.
									Seniority-cum-fitness.
40. Instructor Gd. I (Electrical)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-	50%	50%	Non-Selection Post	Diploma in Electrical Engineering of 3 years' duration with 6 years' experience in the maintenance, repair and overhauling of Electrical equipment in an Industrial Undertaking.	(a) Preference will be given to those having experience in the repairs, maintenance and overhauling of equipment used in oil well drilling and production operations.	Below 30 years	No	Instructor Gd. II.
					OR				1. 50% posts:—
					A certificate in Electrical Engineering trade with 12 years' experience as mentioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.			A diploma holder (3 years duration) with 5 years' experience.
									2. 50% posts:—
									A trade certificate holder with 10 years' experience.
									In their respective trade.
									Seniority-cum-fitness.
41. Technical Asstt. Grade-I (Tyre)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-	—	100%	Non-Selection Post	Diploma in Auto Engineering from a recognised University or Institute with 8 years experience in a tyre retreading firm of repute or in a nationalized transport having tyre retreading plant.	—	Below 30 years.	—	Not applicable.
42. High Pressure Welder (Senior)	Rs. 350-20-450-E.B.-25-600-E.B.-30-720/-	50%	50%	Non-Selection Post	Trade certificate in Welding with 12 years experience in producing all position X-ray quality Weldments in Steel, cast iron, stainless steel, should be able to weld with proficiency cast iron aluminium; alloy and bronze.	Preference will be given to those having experience in welding high pressure vessels used in oil well drilling and production operation.	Below 30 years.	No	High Pressure Welder (Jr.)
									(1) A trade certificate holder in Welding with 10 years' experience.
									Seniority-cum-fitness.
					OR				
					8th class passed with 13 years experience in welding by various processes such as electrical Arc, Argon Arc, submerged Arc, Oxyacetalenes flames as mentioned above.				

46. Technical Asstt. Grade I. (Auto)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection Post	Degree in Auto Engineer- ing of a recognised University or college or equivalent.	Preference will be given to those having experience in the repairs, maintenance and overhauling etc. of vehicles of Russian/Rumanian/ American origin used in oil well drilling and pro- duction opera- tions.	Below 25 years.	No	Forman Gd. II. (Auto). 1. 50% posts:— A diploma holder (3 years duration) with 5 years ex- perience. 2. 50% posts:— A trade certificate holder with 10 years' experience In their respective trade. Seniority-cum-fit- ness.
47. Technical Asstt. Grade I. (Electrical)	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection Post	Degree in Electrical Engineering of a re- cognised University or College or equi- valent.	Preference will be given to those having experience in repairs of elec- trical machines; erection of trans- mission lines; or generation and distribution of electrical power, in oil well drilling and production operations.	Below 25 years.	No	Tech. Asstt. G. II./ Overseers. (Elec.) 1. 50% posts: A diploma holder (3 years duration) with 5 years ex- perience. 2. 50% posts:— A trade certificate holder with 10 years' experience. In their respective trades. Seniority-cum fit- ness.
48. Technical Asstt. Grade I. (Telecommuni- cation).	Rs. 350-20-450-E. B.-25-600-E.B.- 30-720/-	50%	50%	Non- Selection Post	Degree in Telecommu- nication Engineering or Electrical Engine- ering with specialisa- tion in Telecommu- nication Engineering or equivalent diplo- ma in Telecommuni- cation Engineering with no experience.	Preference will be given to those who have worked for installation & maintenance of wireless sets/tele- phones.	Below 25 years.	No	Tech. Asstt. Gd. II./ Overseers. 1. 50% posts:— A diploma holder (3 years' duration) with 5 years' ex- perience. 2. 50% post:—

1	2	3	4	5	6	7	8	9	10	11
										A trade certificate holder with 10 years' experience.
										In their respective trade.
										Seniority cum fitness.
49. Technical Asstt. Grade I. (Refrigeration and Air-conditioning).	Rs. 350-20-450-E.B.-25-600-E.B. 30-720/-.	50%	50%	Non-Selection Post	Degree in Electrical Engineering of a recognised University or college or equivalent.	Preference will be given to those having experience in the repair, maintenance of Refrigerators and Air conditioners in an Industrial Undertaking.	Below 25 years	No		Tech. Asstt. Gd. II/ Overseers.
										1. 50% posts:—
										A diploma holder (3 years' duration) with 5 years' experience.
										2. 50% posts:—
										A trade certificate holder with 10 years' experience.
										In their respective trade.
										Seniority-cum-fitness.
50. Design Draftsman (Mechanical)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 3 years' experience of Drawing office dealing with Engineering Designs in an Industrial Engineering Undertaking. OR Diploma in draftsmanship (Mech.) with 9 years' experience as mentioned above.	Experience in an Engineering Workshop will be preferred.	Below 25 years	Yes		Sr. Draftsman (Mech.)
										1. A Diploma holder (3 years' duration) in Mech. Engg. with 2 years' experience.
										2. A diploma holder in Draftsmanship (Mech.) with 5 years experience.
										Seniority-cum-fitness.
51. Design Draftsman (Electrical)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-Selection Post	Diploma in Electrical Engineering of 3 years' duration with 3 years experience of Drawing office dealing with Engineering Designs in an Industrial Undertaking.	Experience of electrical drawing work in an Engineering workshop in oil well drilling and production operations will be preferred.	Below 25 years	Yes		Sr. Draftsman (Elect.) A Diploma holder (3 yrs. duration) in Elec. Engg. with 2 years experience.

					OR Diploma in Draftsmanship (Elect.) with 9 years' experience as mentioned above.				2. A diploma holder in draftsmanship (Elect.) with 5 yrs. experience.
					Condition of trade test will apply.				Seniority-cum-fitness.
52. Instructor Gd-II (General Mechanical)	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 years' duration with 1 year's experience in repair and maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking. OR A certificate in Mechanical Engineering trade with 7 years' experience as mentioned above. Condition of trade test will apply.	(a) Experience in repair & Maintenance of heavy construction equipment of Russian/Rumanian/American origin used in Oil well drilling & production operations will be preferred. (b) Training of apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 years' experience, in their respective trade. Seniority-cum-fitness.
53. Instructor Gd-II (Instrumentation)	Rs. 240-10-290-EB-15-305-EB-15-425/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 years' duration with 1 year's experience in repair, maintenance & overhauling of precision machines & instruments in an Industrial Undertaking. OR A certificate in Instrumentation trade with 7 years' experience as mentioned above. Condition of trade test will apply.	(a) Preference will be given to those having experience in repair, maintenance & overhauling of precision machines and instruments used in oil well drilling & production operations. (b) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 years' experience in their respective trade. Seniority-cum-fitness.
54. Instructor Gd-II (Diesel Engine)	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 years' duration with 1 year's experience in operating diesel engines in an Industrial Undertaking. OR	(a) Candidates having experience in operation of diesel engines and pumps of Russian/Rumanian/American origin used in oil well drilling and	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 years' experience in their respective trade.

1	2	3	4	5	6	7	8	9	10	11
						A certificate in Diesel Mechanic trade with 7 years' experience as mentioned above.	production operations will be preferred.			
						Condition of trade test will apply.	(b) Training of Apprentice Technicians will be treated as an additional qualifications.		Seniority-cum-fitness.	
55. Instructor Gd-II (Fitting)	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non-Selection Post	Diploma in Mech. Engg. of 3 years' durations with 1 years' experience in fitting, scrapping, overhauling of pumps, machines and engines etc. in an Industrial Undertaking.	(a) Experience in fitting, overhauling of pumps, machines & engines etc. of Russian/Rumanian/American Origin used in oil well drilling and production operation will be preferred.	Below 30 years	Yes	Demonstrator Training School	A trade certificate holder with 6 years' experience, in their respective trade.
					OR	A certificate in Fitting trade with 7 years' experience as mentioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.		Seniority-cum-fitness.	
						Condition of trade test will apply.				
56. Instructor Gd-II (Smithy)	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non-Selection Post	Diploma in Mechanical Engg. of 3 years' duration with 1 years' experience in forging various types of steel, heat treatment, high carbon steel and hand tools in an Industrial Undertaking	(a) Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Demonstrator Training School	A trade certificate holder with 6 years' experience, in their respective trade.
					OR	A certificate in Smithy trade with 7 years' experience as mentioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.		Seniority-cum-fitness.	
						Condition of trade test will apply.				

57. Instructor Gd-II (Machining)	Rs. 240-10-290- 15-305-E.B.- 15-425/-	100%	—	Non- Selection Post	Diploma in Mech. Engg. of 3 years' duration with 1 year's experience in operation of machine tools such as Lathe, milling machine, shaping machine, vertical and hori- zontal boring machine in an Industrial Undertaking.	(a) Candidates having experi- ence in opera- tion of machine tools of Russian/ Rumanian/ American origin used in oil well drilling and pro- duction operation will be preferred.	Below 30 years'	Yes	Demonstrator Training School. A trade certi- ficate holder with 6 years' experience in their respective trade.
OR									
					A certificate in Machinist/Turner trade with 7 years' experience as men- tioned above.	(b) Training of Apprentice Technicians will be treated as an additional qualification.			Seniority-cum fitness.
Condition of trade test will apply.									
58. Instructor Gd-II (Painting)	Rs. 240-10-290- 15-305-E.B.-15- 425/-	100%	—	Non- Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in painting of trans- port vehicles, machine tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking.	(a) Matriculate with said ex- perience will be preferred. (b) Training of Apprentice Technicians will be treated as an additional qualification.	Below 30 years	Yes	Demonstrator Training School A trade certi- ficate holder with 6 years' experience in respective trade.
OR									
					A certificate in paint- ing trade with 7 years' experience as mentioned above.				Seniority-cum- fitness.
Condition of trade test will apply.									
59. Instructor Gd-II (Carpentry)	Rs. 240-10-290- 15-305-E.B.-15- 425/-	100%	—	Non- Selection Post	Diploma in Mechanical Engg. of 3 years' du- ration with 1 year's experience in a pat- tern or furniture making workshop of repute or in an Industrial Under- taking.	Training of Ap- prentice Technicians will be treated as an additional qualification.	Below 30 years.	Yes	Demonstrator Training School A trade certi- ficate holder with 6 years' experience in their respective trade.

1	2	3	4	5	6	7	8	9	10	11
OR										
						A certificate in Carpentry trade with 7 years' experience as mentioned above. Condition of trade test will apply.				Seniority-cum-fitness.
60. Instructor Gd-II (Welding)	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non-selection Post	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience of both electric & gas welding and their application to the welding of high Tensile steel, alloy steel, cast iron, aluminium alloy and or bronze etc. in an Industrial Undertaking.	(a) Preference will be given to those having experience in high pressure vessels used in oil well drilling and production operations.	Below 30 years	Yes		Demonstrator Training School A trade certificate holder with 6 years' experience in their respective trade.
					OR A certificate in welding trade with 7 years' experience as mentioned above. Condition of trade test will apply.	(b) Training of apprentice Technicians will be treated as an additional qualification.				Seniority-cum-fitness.
61. Instructor Gd-II (Foundry)	Rs. 240-10-290-15-305-EB-15-425/-	100%	—	Non-Selection Post	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in floor castings with cast iron and or bronze in an Industrial Undertaking.	(a) Candidates with said experience in oil well drilling and production operations will be preferred.	Below 30 years	Yes		Demonstrator Training School A trade certificate holder with 6 years' experience in their respective trade.
					OR A certificate in Moulding trade with 7 years' experience as mentioned above. Condition of trade test will apply.	(b) Training of apprentice Technicians will be treated as an additional qualification.				Seniority-cum-fitness.

62. Instructor Gd-II (Auto)	Rs. 240-10-290- 15-305-EB-15- 425/-	100%	—	Non- selection Post	Diploma in Auto Engi- neering of 3 years' duration with 1 year's experience of repairs, maintenance and overhauling of parts, diesel vehicles in Transport Indus- trial Undertaking.	(a) Candidates having experience in repairs, main- tenance and overhauling of transport equipment/ of Russian/ Rumanian/ American origin used in oil well drilling and pro- duction operations will be preferred.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 years' experience in their respec- tive trade.	
					OR	A certificate in Auto trade with 7 years' experience as men- tioned above.	(b) Training of apprentice Technicians will be treated as an additional qualification.			Seniority-cum- fitness.
					Condition of trade test will apply.					
63. Instructor Gd-II (Electrical)	Rs. 240-10-290- 15-305-EB-15- 425/-	100%	—	Non- selection Post	Diploma in Electrical Engineering of 3 years' duration with 1 year's experience in the maintenance; repair and over- hauling of Electrical equipment in an Industrial Undertaking.	(a) Preference will be given to those having expe- rience in the repair, main- tenance and overhauling of equipment used in oil well drill- ing and pro- duction operations.	Below 30 years	Yes	Demonstrator Training School A trade certificate holder with 6 years' experience in their respec- tive trades.	
					OR	A certificate in Elec- trical Engineering trade with 7 years' experience as men- tioned above.	(b) Training of apprentice Technicians will be treated as an additional qualification.			Seniority-cum- fitness.
					Condition of trade test will apply.					
64. Technical Asstt. Gd-II (Mechanical)	Rs. 240-10-290- 15-305-EB-15- 425/-	—	100%	Non- selection Post	Diploma in Mechanical Engg. of 3 years' duration with 1 year's experience in operation, main- tenance and repair of heavy equipment and manufacturing processes in an In- dustrial Undertaking.	Preference will be given those having experience in oil well drill- ing and produc- tion operation.	Below 25 years.	No	Not applicable	

1	2	3	4	5	6	7	8	9	10	11
65. Technical Asstt. Gd-II (Electrical)	Rs. 240-10-290-15-305-EB-15-425/-.	—	100%	Non-selection post	Diploma in Electrical Engineering of 3 years' duration with 1 year's experience in installation, maintenance and repair of Electrical equipment and execution of other Electrical works in an Industrial Undertaking.	Preference will be given to those having experience in repair of electrical machines erection of transmission lines or generation and distribution of electrical power in oil well Drilling and production operations.	Below 25 years	No	Not applicable	
66. Technical Asstt. Gd-II (Telecommunication)	Rs. 240-10-290-15-305-EB-15-425/-	—	100%	Non-selection post	Diploma in Electrical/Telecommunication of 3 years' duration with one year's experience in maintenance and installation of Telephone exchange and Wireless Sets.	—	Below 25 years	No.	Not applicable.	
67. Technical Asstt. Gd-II (Refrigeration & Air-Conditioning)	Rs. 240-10-290-15-305-EB-15-425/-	—	100%	Non-selection post	Diploma in Electrical Engineering of 3 years' duration with 1 year's experience in repair, maintenance of Refrigerators and Air-Conditioners in an Industrial Undertaking.	—	Below 25 years	No.	Not applicable.	
68. Foreman Gd-II (General Mechanical)	Rs. 280-10-290-15-380-EB-20-460-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with 3 years' experience in repair & maintenance of heavy construction equipment or other allied equipment in all Industrial Undertaking. OR Trade certificate in Mech. Engineering with 9 years' experience as mentioned above.	Experience in repair and maintenance of heavy construction equipment of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 30 years,	No	Chargeman 50% posts A diploma holder (3 year-duration) with 2 years' experience. 50% posts A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.	

69. Foreman Gd-II (Instrumentation.)	Rs. 280-10-290- 15-380-EB-20- 460/-	100%	—	Non- selection Post	Diploma in Mech. Engineering of 3 years' duration with 3 years' experience in repair maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. OR Trade certificate in Instrumentation with 9 years' experience as mentioned above.	Preference will be given to those having ex- perience in repair, main- tenance and overhauling of precision machines and instruments used in oil well drilling and production operations.	Below 30 years.	No	Chargeman 50—posts A diploma holder (3 years, du- ration with 2 years' experience. 50% posts A trade certi- ficate holder with 5 years' experience in their respective trade. Seniority-cum- fitness.
70. Foreman Gd. II (Diesel Engine)	Rs. 280-10-290- 15-380-EB-20- 460/-	100%	—	Non- selection. post	Diploma in Mech. Engg. of 3 years duration with 3 years' experience in operating diesel engines in an Indus- trial Undertaking. OR A certificate in diesel Mechanic trade with 9 yrs.' experience as mentioned above.	Candidates having experience in operation of die- sel engines and pumps of Russian/ Rumanian/ American origin used in oil well drilling and pro- duction opera- tions will be preferred.	Below 30 years	No	Chargeman 50%posts. A diploma holder (3 yrs. duration) with 2 years' experience. 50% posts A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum- fitness.
71. Foreman Gd. II (Fitting)	Rs. 280-10-290- 15-380-EB-20- 460/-.	100%	—	Non- selection post	Diploma in Mech. Engg. of 3 years' duration with 3 years' experience in fitting, scraping, overhauling of pumps, machines and engines etc. in an Industrial Undertaking.	Candidates having experience in fitting over- hauling pumps, machines and engines etc. of Russian/ Rumanian/ American origin used in oil well drilling and pro- duction operations will be preferred.	Below 30 years.	No	Chargeman 50% posts. A Diploma holder (3 yrs. duration) with 2 years' experience. 50% posts.

1	2	3	4	5	6	7	8	9	10	11
						OR				
						Trade certificate in Fitting with 9 years' experience as mentioned above.				A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.
72. Foreman Gd. II										
(Smithy)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Mech. Engg. of 3 years' duration with 3 years' experience in forging of various types of steel heat treatment high carbon steel and hand tools in an Industrial Undertaking.	Candidates having experience of Smithy jobs in oil well drilling and production operations will be preferred.	Below 30 years]	No	Chargeman	50% posts. A Diploma holder (3 years' duration) with 2 years' experience. 50% posts. A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.
					OR	Trade certificate in Smithy with 9 years' experience as mentioned above.				
73. Foreman Gd-II										
(Machining)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Mech. Engg. of 3 years' duration with 3 years' experience in operation of machines tools such as lathes, milling machine, shaping machine, vertical and horizontal boring machines in an Industrial Undertaking.	Candidates having experience in operation of machines, tools of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 30 years	No	Chargeman	50% posts. A Diploma holder (3 years' duration) with 2 yrs. experience. 50% posts. A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness.
					OR	A certificate in Machinist/Turner trade with 9 yrs.' experience as mentioned above.				

14—419G1/72	74. Foreman Gd-II.								
	(Painting)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Mechanical Engg. of 3 years duration with 3 years experience in painting of transport vehicles machines, tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking.	—	Below 30 years	No
									Chargeman 50% posts A diploma holder (3 years duration) with 2 years experience.
						OR			
						Trade certificate in painting with 9 years experience as mentioned above experience in letter writing will be essential.			
									50% posts A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum-fitness
	75. Foreman Gd.-II								
	(Carpentry)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Mechanical Engg. of 3 years duration with 3 years experience in pattern or furniture making workshop of repute or in an Industrial undertaking.	—	Below 30 years	No
									Chargeman 50% posts A diploma holder (3 years duration) with 2 years experience.
						OR			
						Trade certificate in Carpentry with 9 years' experience as mentioned above.			
									50% posts A trade certificate holder with 5 years experience in their respective trade. Seniority-cum-fitness.
	76. Foreman Gd. II								
	(Foundry)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Mechanical Engg. of 3 years duration with 3 years experience in floor casting with cast iron and/or bronze in an Industrial Undertaking.	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 30 years.	No
									Chargeman 50% posts A diploma holder (3 years duration) with 2 years experience.

1	2	3	4	5	6	7	8	9	10	11
						OR				50% posts.
						Trade certificate in Moulding with 9 years experience as mentioned above.				A trade certificate holder with 5 years experience in their respective trade.
										Seniority-cum-fitness.
77. Foreman Gd. II										
(Auto)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Auto Engineering of 3 years duration with 3 years experience of repairs maintenance and overhauling of parts diesel vehicles in Transport/Industrial Undertaking.	Candidates having experience in repairing maintenance and overhauling of transport equipment of Russian/Rumanian/American Origin used in oil well drilling and production operations will be preferred.	Below 30 years	No.	Chargeman	50% posts A Diploma holder (3 years duration with 2 years experience).
						OR				50% posts
						Trade certificate in Auto Engg. with 9 years experience as mentioned above.				A trade certificate holder with 5 years experience in their respective trade.
										Seniority-cum-fitness.
78. Foreman Gd.-II (General Electrical)	Rs. 280-10-290-15-380-EB-20-460/-	100%	—	Non-selection post	Diploma in Electrical Engg. of 3 years duration with 3 years experience in the maintenance repair and overhauling of electrical equipment in an Industrial Undertaking.	Preference will be given to those having experience in the repair, maintenance and overhauling of equipment used in oil well drilling and production operations.	Below 30 years	No.	Chargeman	50% posts A diploma holder (3 years duration) with 2 years experience.

1	2	3	4	5	6	7	8	9	10	11
						Trade certificate in Electrical Engineering with 9 years experience as mentioned above.				50 % posts A trade certificate holder with 5 years experience in their respective trade. Seniority-cum-fitness.
79. Foreman Gd-II :										
Telecommunica- tion)	Rs. 280-10-290- 15-380-EB-20- 460/-.	100%	—	Non- selection post	{ Diploma in Electrical Engg. of 3 years' duration with 3 years experience in the repair, main- tenance and over- hauling of telecom- munication/wireless equipment.	Preference will be given to those having experience in the installation of telephones	Below 30 years	No		Chargeman 50% posts A diploma holder (3 years duration) with 2 years experience
					OR					
						Trade certificate in Telecommunication with 9 years ex- perience as men- tioned above.				50% posts. A trade certificate holder with 5 years experience in their respec- tive trade. Seniority-cum-fitness.
Foreman Gd-II										
80. (Refrigeration & Air-Conditioning)	Rs. 280-10-290- 15-380-EB-20- 460/-	100%	—	Non- selection post	Diploma in Electrical Engg. of 3 years' du- ration with 3 years' ex- perience in the re- pair, maintenance and overhauling of air conditioners and other allied equipment.	—	Below 30 years	No		Chargeman 50% posts. A Diploma holder (3 years' duration with 2 years' experience.
					OR					
						Trade certificate in Refrigeration and Air-conditioning with 9 yrs' experience as mentioned above				50% posts. A trade certificate holder with 5 years' experience in their respec- tive trade. Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
81. Foreman Gd. II (Rubberisation)	Rs. 280-10-290- 15-380-EB-20- 460/-	100%	—	Non- selection post	A diploma in Rubberi- sation or training in a reputed concern in rubber manufactur- ing with 3 years' experience. OR A certificate in Rubb- erisation or training in a reputed concern in rubber manufact- uring with 9 years' experience.	—	Below 30 years	No	<i>Chargeman</i> 50% posts A diploma holder (3 years' duration) with 2 years' experience. 50% posts A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum- fitness.	
82. Foreman Gd. II (Other trades)	Rs. 280-10-290- 15-380-EB-20- 460/-	100%	—	Non- selection post	A diploma in Mech. Engg. of 3 years' { duration with 3 years' experience in con- cerned trade in an Industrial Undertak- ing. OR A certificate in con- cerned trade with 9 years' experience as mentioned above.	—	Below 30 years	No	<i>Chargeman</i> 50% posts A diploma holder (3 years' duration) with 2 years' experience. 50% posts A trade certificate holder with 5 years' experience in their respective trade. Seniority-cum- fitness.	
83. Overseer (Electrical)	Rs. 240-10-290- 15-305-EB-15- 425/-	—	100%	Non- selection post	Diploma in Electrical Engineering of 3 years' duration with 1 year's experience in the erection and supervision of Elec- trical Installations and HT and LT transmission lines and wiring of various types. Must possess Electrical super- visor's licence for the above work.	Preference will be given to those hav- ing experience in repair of electrical machines, erection of transmission lines or genera- tion and distri- bution of elec- trical power in oil well drilling and production operations.	Below 25 years	—	—	

1	2	3	4	5	6	7	8	9	10	11
										7 years' experience as Tech. Gd-I in their respective trades. Seniority-cum-fitness.
87. Chargeman (Instrumentation)	Rs. 240-8-280-EB-10-340/-	100%			Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. OR A certificate in Instrumentation trade with 7 years' experience as mentioned above.	Preference will be given to those having experience in repair, maintenance and overhauling of precision machines and instruments used in oil well drilling and production operation.	Below 30 years	Yes	Technician Gd-I/Demonstrator Training School (1) 70% posts A trade certificate with 3 years' experience as Tech. Gd-I and 5 years' as Demonstrator. (2) 20% posts 8th Class passed with 5 years' experience as Technician Gd-I. (3) 10% posts Others below 8th class passed with 7 years' experience as Technician Grade I in their respective trade. Seniority-cum-fitness. Technician Gd-I/Demonstrator. Training School (1) 70% posts A trade certificate with 3 years' experience as Tech. Grade-I and 5 years' as Demonstrator. (2) 20% posts 8th Class passed with 5 years' experience as Technician Gd-I. (3) 10% posts Others below 8th Class passed with 7 years
87. Chargeman (Diesel Engine)	Rs. 240-8-280-EB-10-340/-	100%	—		Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with 1 year's experience in operating the diesel engines in an Industrial Undertaking. OR A certificate in Diesel Mechanic trade with 7 years' experience as mentioned above.	Candidates having experience in operation of diesel engines and pumps of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Technician Gd-I/Demonstrator. Training School (1) 70% posts A trade certificate with 3 years' experience as Tech. Grade-I and 5 years' as Demonstrator. (2) 20% posts 8th Class passed with 5 years' experience as Technician Gd-I. (3) 10% posts Others below 8th Class passed with 7 years

									experience as Technician Gd-I in their respective trades. Seniority-cum-fitness.
89. Chargeman (Fitting)	Rs. 240-8-280-EB-10-340/-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in fitting scraping; overhauling of pumps machines and engines in an Industrial Undertaking.	Experience in Fitting, overhauling pumps, machines and engines etc. of Russian/Rumanian/American origin used in oil well drilling will be preferred	Below 30 years	Yes	Technician Gd-I/ Demonstrator. Training School (1) 70% posts A trade certificate with 3 years' experience as Tech. Gd-I and 5 years' as Demonstrator. (2) 20% posts 8th Class passed with 5 years' experience as Technician Grade-I. (3) 10% posts Others below 8th Class passed with 7 years' experience as Technician Gd-I in their respective trade. Seniority-cum-fitness.
					OR A certificate in fitting trade with 7 years' experience as mentioned above.				
90. Chargeman (Smithy)	Rs. 240-8-280-EB-10-340/-	100%	—	Non-selection post	Diploma in Mechanical Engineering of 3 years' duration with one year's experience in forging of various types of steel, heat treatment high carbon steel and hand tools in an Industrial Undertaking.	Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Technician Gd-I/ Demonstrator. Training School (1) 70% posts. A trade certificate with 3 years' experience as Tech. Grade-I and 5 years' as Demonstrator. (2) 20% posts 8th Class passed with 5 years' experience as Tech. Gde-I. (3) 10% posts Others below 8th Class passed with 7 years' experience as Technician Gd-I. n their respective trades Seniority-cum-fitness.
					OR A certificate in smithy trade with 7 years' experience as mentioned above.				

A certificate in painting trade with 7 years experience as mentioned above. Experience in letter writing will be essential.

33. Chageman
(Carpentry)

Rs. 240-8-280-
EB-10-340.

100%

—

Non-
selection
Post

Diploma in Mechanical Engineering of 3 years duration with one year's experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking.

OR

A certificate in Carpentry with 7 years experience as mentioned above.

—

Below
30 years.

Yes

(2) 20% posts
8th Class passed with 5 years experience as Technician Grade-I.

(3) 10% posts

Others below 8th class passed with 7 years experience as Technician Grade-I.

In their respective trade.

Seniority-cum-fitness.

Technician Gd-I/
Demonstrator

Training School

(1) 70% posts

A trade certificate with 3 years experience as Technician Grade-I. and 5 years as Demonstrator.

(2) 20% posts

8th Class passed with 5 years experience as Technician Grade-I.

(3) 10% posts

Other below 8th class passed with 7 years experience as Technician Grade-I.

In their respective trades.

Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
94. Chageman (Foundry)	Rs. 240-8-280-EB-10-340.	100%	—	Non-selection Post	Diploma in Mechanical Engineering of 3 years duration with one year's experience in floor casting with cast iron and/or bronze in an Industrial Undertaking.	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Technician Grade-I/ Demonstrator Training School	
									(1) 70% posts	A trade certificate with 3 years experience as Technician Grade-I and 5 years as Demonstrator.
					OR				(2) 20% posts	8th class passed with 5 years experience as Technician Grade-I.
					A certificate in Moulding trade with 7 years experience as mentioned above.				(3) 10% posts †	Others below 8th class passed with 7 years experience as Technician Grade-I.
									In their respective trades.	Seniority-cum-fitness.
95. Chageman (Auto) for all Auto trades.	Rs. 240-8-280-EB-10-340.	100%	—	Non-selection Post	Diploma in Auto Engineering of 3 years duration with one year's experience in overhauling diesel/petrol engines, testing and calibration of fuel injector and pumping equipment and nozzle lapping in an Industrial/Transport Undertaking.	Candidate having experience in testing & calibrating fuel injectors pumps; and nozzle lapping and repair of diesel engines of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 30 years	Yes	Technician Grade-I/ Demonstrator Training School	
									(1) 70% posts	A trade certificate with 3 years experience as Technician Grade-I and 5 years as Demonstrator.
					OR				(2) 20% posts	8th class passed with 5 years experience as Technician Grade-I.

A certificate in Auto Engineering trade with 7 years experience as mentioned above.

(3) 10% posts

Others below 8th class passed with 7 years experience as Technician Grade-I.

In their respective trades.

Seniority-cum-fitness.

Technician Grade-I/
Demonstrator
Training School

(1) 70% posts

A trade certificate with 3 years experience as Technician Grade-I and 5 years as Demonstrator.

(2) 20% posts

8th class passed with 5 years experience as Technician Grade-I.

(3) 10% posts

Others below 8th class passed with 7 years experience as Technician Grade-I.

In their respective trades.

Seniority-cum-fitness.

Technician Grade-I/
Demonstrator,
Training School

(1) 70% posts

A trade certificate with 3 years experience as Technician.

96. Chaugeman (Electrical)	Rs. 240-8-280- EB-10-340.	100%	—	Non- selection. Post	Diploma in Electrical Engineering of 3 years duration with 1 year's experience in the actual repair and maintenance of Electrical machines; transformers and switch gear etc. in an Industrial Undertaking.	Experience in repair and maintenance of Electrical machines and transformers etc. used in oil well drilling and production operation will be preferred.	Below 30 years.	Yes
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OR

A certificate in Electrical Engineering trade with 7 years experience as mentioned above.

97. Chaugeman (Telecommunication)	Rs. 240-8-280- EB-10-340.	100%	—	Non- selection. Post	Diploma in Electrical Engineering of 3 years duration with 1 year's experience in the repair, maintenance and overhauling of telecommunication / Wireless equipment in an Industrial Undertaking.	Preference will be given to those having experience in the installation of telephones.	Below 30 years.	Yes
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1	2	3	4	5	6	7	8	9	10	11
						OR				Grade-I and 5 years as Demonstrator.
						A certificate in Telecommunication trade with 7 years experience as mentioned above.				(2) 20% posts 8th Class passed with 5 years experience as Technician Grade-I.
										(3) 10% posts Other below 8th class passed with 7 years experience as Technician Grade-I. In their respective trades. Seniority-cum-fitness.
98. Chageman (Refrigeration and Air conditioning)	Rs. 240-8-280-EB-10-340.	100%	—	Non-selection Post	Diploma in Electrical Engineering of 3 years duration with 1 year's experience in the repair, maintenance and overhauling of air conditioners and other allied equipment in an Industrial Undertaking.	—	Below 30 years.	Yes	Technician Grade-I / Demonstrator Training School	(1) 70% posts A trade certificate with 3 years experience as Technician Grade-I and 5 years as Demonstrator.
					OR					(2) 20% posts 8th class passed with 5 years experience as Technician Grade-I.
						A certificate in Refrigeration and Air-conditioning trade with 7 years experience as mentioned above.				(3) 10% posts Others below 8th class passed with 7 years experience as Technician Grade-I. In their respective trades. Seniority-cum-fitness.

99. Chargeman (Rubberisation)	Rs. 240-8-280- EB-10-340/-.	100%	—	Non- selection Post	<p>A diploma in Rubberisation or training in a reputed concern in rubber manufacturing with one year's experience.</p> <p>OR</p> <p>A certificate in Rubberisation or training in a reputed concern in rubber manufacturing with 7 years experience as mentioned above.</p>	—	Below 30 years	Yes.	<p>Technician Grade-I/ Demonstrator Training School</p> <p>(1) 70% posts</p> <p>A trade certificate with 3 years experience as Technician Grade-I and 5 years as Demonstrator.</p> <p>(2) 20% posts</p> <p>8th class passed with 5 years experience as Technician Grade-I.</p> <p>(3) 10% posts</p> <p>Others below 8th class passed with 7 years experience as Technician Grade-I.</p> <p>In their respective trades.</p> <p>Seniority-cum-fitness.</p>
100. Chargeman (other trades.)	Rs. 240-8-280- EB-10-340/-.	100%	—	Non- selection Post	<p>A diploma in Mechanical Engineering of 3 years duration with 1 year's experience in the concerned trade in an Industrial Undertaking.</p> <p>Or</p> <p>A certificate in concerned trade with 7 years experience as mentioned above.</p>	—	Below 30 years	Yes.	<p>Technician Grade-I/ Demonstrator Training School</p> <p>(1) 70% posts</p> <p>A trade certificate with 3 years experience as Technician Grade-I and 5 years as Demonstrator.</p> <p>(2) 20% posts</p>

(2) 8th class passed with 4 years' experience.

(3) Others below 8th class with 6 years' experience.

In their respective trade.

Seniority-cum-fitness.

Technician Go. II

(1) A trade certificate holder with 3 years' experience.

(2) 8th class passed with 4 years' experience.

(3) Others below 8th class with 6 years' experience.

In their respective trade.
Seniority-cum-fitness.

Technician Gd. II

(1) A trade certificate holder with 2 years' experience.

(2) 8th class passed with 4 years' experience.

(3) Others below 8th class with 6 years' experience

In their respective trade.

Seniority-cum-fitness.

ment in an Industrial Undertaking.

used in oil well drilling and production operations will be preferred.

OR

8th class passed with 10 years' experience as mentioned above.

Condition of trade test will apply.

103. Technician Rs. 205-7-212-8- 100%
Grade I 244-EB-8-260-
(P. I. Mechanic) 10-300/-.

— Non-selection Post

A certificate in Instrumentation trade with 5 years' experience of repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking.

Experience in repair; maintenance and overhauling of precision machines and instruments used in oil well drilling and production operations will be preferred.

Below 25 years. Yes

OR

8th class passed with 10 years' experience as mentioned above.

Condition of trade test will apply.

104. Technician Rs. 205-7-212-8- 100%
Grade I 244-EB-8-260-
(Diesel Mechanic) 10-300/-.

— Non-selection Post

A certificate in Diesel Mechanic Trade with 5 years' experience in overhauling of diesel engines & pumps in an Industrial Undertaking.

Experience in overhauling of diesel engines; pumps of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.

Below 25 years. Yes

OR

8th class passed with 10 years' experience as mentioned above.

Condition of trade test will apply.

1	2	3	4	5	6	7	8	9	10	11
05. Technician Grade I Fitter).	Rs. 205-7-212-8-244-EB-8-260-10-300/-.	100%	—	Non-selection Post	A certificate in fitting trade with 5 years' experience in fitting; scraping overhauling of pumps, machines and engines etc.	Candidates with experience in fitting, overhauling pumps, machines and engines etc. of Russian/Rumanian/American origin used in oil well drilling will be preferred.	Below 25 years	Yes	<i>Technician Gd-II</i> (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Other below 8th class with 6 years' experience.	
OR										
8th class passed with 10 years' experience as mentioned above.										
Condition of trade test will apply.										
In their respective trade.										
Seniority-cum-fitness.										
106. Technician Grade I (Black Smith)	Rs. 205-7-212-8-244-EB-8-260-10-300/-.	100%	—	Non-selection Post	A certificate in Smithy trade with 5 years' experience in forging of various types of steel, heat treatment high carbon steel and hand tools in an Industrial Undertaking.	Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	<i>Technician Gd. II</i> (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience	
OR										
8th class passed with 10 years' experience as mentioned above.										
Condition of trade test will apply.										
In their respective trade.										
Seniority-cum-fitness.										
107. Technician Grade I (Machine Operator).	Rs. 205-7-212-8-244-EB-8-260-10-300/-.	100%	—	Non-selection Post	A certificate in machinist/Turner, trade with 5 years' experience in operation of required machines, tools such as lathes, milling machine, shaping machine, vertical and horizontal boring machines crank shaft grinder in an Industrial Undertaking.	Candidates having experience in operation of machines, tools of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	<i>Technician Gd. II</i> (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience.	

OR

8th class passed with
10 years' experience
as mentioned above.

In their respective
trade.

Seniority-cum-
fitness.

Condition of trade
test will apply.

108. Technician Grade I (Painter)	Rs. 205-7-212-8- 244-EB-8-260-10- 300/-	100%	..	Non Selection Post	<p>A certificate in painting trade with 5 years experience in painting of transport vehicles machines tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking.</p> <p>OR</p> <p>8th class passed with 10 years experience as mentioned above. Experience in letter writing will be considered essential.</p> <p>Condition of trade test will apply.</p>	Matriculate with said experience will be preferred	Below 25 years	Yes	<p><i>Technician Gd II</i></p> <p>(1) A trade certificate holder with 3 years' experience.</p> <p>(2) 8th class passed with 4 years' experience.</p> <p>(3) Others below 8th class with 6 years' experience.</p> <p>In their respective trade.</p> <p>Seniority-cum-fitness.</p>
109. Technician Grade I (Carpenter)	Rs. 205-7-212-8- 244-EB-8-260-10- 300/-	100%	—	Non Selection Post	<p>A trade certificate in Carpentry with 5 years' experience as carpenter in a Pattern or furniture making workshop of repute or in an Industrial Undertaking</p> <p>OR</p> <p>8th class passed with 10 years' experience as mentioned above.</p> <p>Condition of trade test will apply.</p>	Candidates having experience of carpentry jobs connected with oil well drilling and production operation will be preferred.	Below 25 years	Yes	<p><i>Technician Grade II</i></p> <p>(1) A trade certificate holder with 3 years' experience.</p> <p>(2) 8th class passed with 4 years' experience.</p> <p>(3) Others below 8th class with 6 years' experience.</p> <p>In their respective trade.</p> <p>Seniority - cum-fitness.</p>
110. Technician Grade I (Welder)	Rs. 205-7-212-8- 244-EB-8-260-10- 300/-	100%	—	Non Selection Post	<p>A certificate in welding trade with 5 years experience of both electric & gas welding and their application to the welding of high tensile steel; alloy iron, aluminium alloy and bronze etc. in an</p>	Preference will be given to those having experience in high pressure vessels used in oil well drilling and production operations	Below 25 years	Yes	<p><i>Technician Gd. II</i></p> <p>(1) A trade certificate holder with 3 years' experience</p> <p>(2) 8th class passed with 4 years' experience,</p>

1	2	3	4	5	6	7	8	9	10	11
						Industrial Undertaking				(3) Others below 8th class with 6 years experience
						OR				In their respective trade.
						8th class passed with 10 years experience as mentioned above.				Seniority - cum-fitness.
						Condition of trade test will apply				
111. Technician Grade I (Moulder)	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	Non Selection Post	A certificate in Moulding trade with 5 yrs. experience in floor castings with cast iron and or bronze in a foundry shop or in an Industrial Undertaking.	OR	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 25 years	Yes	<p><i>Technician Gd. II</i></p> <p>(1) A trade certificate holder with 3 years' experience.</p> <p>(2) 8th class passed with 4 years' experience.</p> <p>(3) Others below 8th class with 6 years' experience.</p> <p>In their respective trade.</p> <p>Seniority -cum-fitness</p>
					OR	8th class passed with 10 years' experience as mentioned above.				
						Condition of trade test will apply.				
112. Technician Grade I (Auto Fitter)	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	Non Selection Post	A certificate in Auto fitting trade with 5 years experience in repair, maintenance and overhauling of transport equipment in Transport/Industrial Undertaking	OR	Experience in repair and maintenance of transportation equipment of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 25 years	Yes	<p><i>Technician Gd. II,</i></p> <p>(1) A trade certificate holder with 3 years experience.</p> <p>(2) 8th class passed with 4 years experience.</p> <p>(3) Others below 8th class passed with 6 years experience</p> <p>In their respective trade.</p> <p>Seniority cum-fitness.</p>
						OR				
						8th class passed with 10 years experience as mentioned above.				
						Condition of trade test will apply.				
113. Technician Grade I (Dent Beater)	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	No Selection Post	8th class passed with 10 years' experience of removal of buckles of damaged body of vehicles. Should be familiar with repairs of door; panaks; upper and lower portion panaks, roof of pass-			Below 25 years	Yes	<p><i>Technician Gd. II</i></p> <p>1. A trade certificate holder with 3 years' experience.</p> <p>2. 8th class passed with 4 years' experience.</p>

					enger car etc. and filling up of dust by turning and filling with solder and finally smoothing them off. Condition of trade test will apply.				(3) Others below 8th class with 6 years' experience In their respective trade. Seniority - cum-fitness
114. Technician Grade I (Upholsterer)	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	No Selection Post	A certificate in Upholstery trade with 5 years' experience in sewing of seats of buses, cars etc. in Transport / Industrial Undertaking OR 8th class passed with 10 years experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Grade II (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years experience In their respective trade. Seniority - cum-fitness
115. Technician Grade I (Vulcanizer)	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	Non Selection Post	A certificate in Vulcanizing trade with 5 years experience in removing of tyre in Transport / Industrial Undertaking OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes	Technician Gd. II (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority- cum-fitness.
116. Technician Grade I (Electrician General).	Rs. 205-7-212-8-244-E.B.-8-260-10-300/-.	100%	—	Non Selection Post	A certificate in Electrical Engineering trade with 5 years' experience of electrical wiring, repair and overhauling of electrical machines transformers and switch gears in an Industrial undertaking. OR 8th class passed with 10 years experience as mentioned above. Possession of Wireman's licence is essential.	Candidates having experience of electrical work in oil well drilling and production operations will be preferred.	Below 25 years	Yes	Technician Grade II (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years experience. (3) Others below 8th class with 6 years experience. In their respective trades.

1	2	3	4	5	6	7	8	9	10	11
						Condition of trade test will apply.				Seniority-Cum fitness.
117. Technician Grade I (Electrician Telecommunication).	Rs. 205-7-212-8-244-E.B.-8-260-10-300/-	100%	—	Non Selection Post	A certificate in Telecommunication trade with 5 years' experience in the repair, maintenance of telecommunication and wireless equipment in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.		Below 25 years.	Yes		<i>Technician Grade II</i> (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority-cum fitness.
118. Technician Grade I (Electrician Refrigeration & Air-conditioning).	Rs. 205-7-212-8-244-E.B.-8-260-10-300/-	100%	—	Non Selection Post	A certificate in Refrigeration and Air-conditioning trade with 5 years' experience in the repair, maintenance of Refrigerators and Air-conditioners in an Industrial Undertaking. OR 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.		Below 25 years	Yes		<i>Technician Grade II</i> (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority-cum fitness.
119. Technician Grade I (Auto Electrician).	Rs. 205-7-212-8-244-E.B.-8-260-10-300/-	100%	—	Non Selection Post	A certificate in Auto Electrician trade with 5 years' experience in overhauling of dynamo; starter, wiring of vehicles voltage regulator, battery repair, and all over electric repairs on the vehicles in a Transport or in an Industrial Undertaking. Condition of trade test will apply.	Candidates with the said experience in oil well drilling and production operations will be preferred.	Below 25 years	Yes		<i>Technician Grade II</i> (1) A trade certificate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience.

120. Technician Grade I (Rubberisation).	Rs. 205-7-212-8- 244-E.B.-8-260-10- 300/-.	100%	—	Non- Selection Post	A trade certificate in Rubberisation or train- ing in a reputed manu- facturing concern with 5 years' experience. or 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes.	In their respec- tive trade. Seniority cum- fitness. <i>Technician Grade II</i> (1) A trade certi- ficate holder with 3 years' experi- ence. (2) 8th class passed with 4 years' ex- perience. (3) Others below 8th class with 6 years' experi- ence.
121. Technician Grade I (Other trades)	Rs. 205-7-212-8- 244-E.B.-8-260-10- 300/-.	100%	—	Non Selection Post	A certificate in concerned trade with 5 years' experience in the line in an Industrial Under- taking. or 8th class passed with 10 years' experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes.	In their respec- tive trade. Seniority -Cum fitness. <i>Technician Grade II</i> (1) A trade certi- ficate holder with 3 years' experience. (2) 8th class passed with 4 years' experience. (3) Others below 8th class with 6 years' experience. In their respec- tive trade. Seniority-cum fit- ness.
122. Junior Draftsman (Mechanical)	Rs. 205-7-212-8- 244-E.B.-8-260-10 300/-.	100%	—	Non Selection Post	Diploma in Draftsman- ship (Mech.) with 3 years' experience in a drawing Office dealing with Engineer- ing design in an Industrial Undertaking: or Matriculate with draw- ing as one of the sub- jects, having 5 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Engineering work- shop would be preferred.	Below 25 years	Yes.	Tracer/Ferroprinter:- (1) A Diploma hol- der in Drafts- mans in (Mech.) with 5 years' experience. 2. Matriculates with 6 years' experi- ence. For Fer- roprinter at 2 above it will be essential to work as Tracer for two years out of 6 years ex- perience mentio- ned above. Seniority -cum- fitness.

1	2	3	4	5	6	7	8	9	10	11
123. Junior Draftsman (Electrical)	Rs. 205-7-212-8-244-E.B.8-260-10-300/-.	100%	—	Non Selection Post	Diploma in Electrical Draftsmanship with 3 years' experience in a drawing office dealing with Engineering Design in an Industrial Undertaking. or Matriculate with drawing as one of the subjects having 5 years' experience as mentioned above. Condition of trade test will apply.	Experience in an Electrical Engineering Workshop would be preferred.	Below 25 years.	Yes	Tracer/Ferro-pPrinter. 1. A diploma holder in Draftsmanship (Elect.) with 5 year's experience. 2. Matriculates with 6 years' experience. For Ferroprinters at 2 above it will be essential to work as Tracer for two years out of 6 years experience as mentioned above. Seniority-cum fitness.	
124. Demonstrator (Training School) General Mechanic	Rs. 175-6-205-7-212-E.B.-8-260/-	—	100%	Non Selection Post	A certificate in Mechanical Engineering trade with 4 years experience in repair and maintenance of heavy construction equipment or other allied equipment in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years.	No	Not applicable	
125. Demonstrator (Training School) Instrumentation	Rs. 175-6-205-7-212EB-8-260/-	—	100%	Non-Selection Post	A certificate in Instrumentation with 4 years experience in repair, maintenance and overhauling of precision machines and instruments in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification	Below 25 years	No	Not applicable	
126. Demonstrator (Training School) Diesel Engine	Rs. 175-6-205-7-212-EB-8-260/-	—	100%	Non-Selection Post	A certificate in Diesel Mechanic trade with 4 years experience in operating diesel engines in an Industrial Undertaking Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years	No	Not applicable	

127. Demonstrator (Training School) (Fitting)	Rs. 175-6-205-7- 212-EB-8-260/-	—	100%	Non- Selection Post	A certificate in Fitting trade with 4 years experience in fitting, Scraping, overhauling of pumps, machine and engines etc. in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification	Below 25 years	No.	Not applicable
128. Demonstrator (Training School) (Smithy)	Rs. 175-6-205-7- 212-EB-8-260/-	—	100%	Non- Selection Post	A certificate in Smithy trade with 4 years experience in forging various types of steel, heat treatment, high carbon steel and hand tools in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years	No.	Not applicable
129. Demonstrator Training School) (Machining)	Rs. 175-6-205-7- 212-EB-8-260/-	—	100%	Non- Selection Post	A certificate in Machinist/Turner trade with 4 years experience in operation of machine tools such as lathe, milling machine, shaping machine, vertical and horizontal boring machine in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years	No.	Not applicable
130. Demonstrator (Training School) (Painting)	Rs. 175-6-205-7- 212-E-B-8- 260/-	—	100%	Non- Selection Post	A certificate in Painting trade with 4 years experience in painting of transport Vehicles, machine / tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technicians will be treated as an additional qualification.	Below 25 years	No.	Not applicable.
131. Demonstrator (Training School) (Carpentry)	Rs. 175-6-205-7- 212-E-B-8- 260/-	—	100%	Non- Selection Post	A certificate in Carpentry trade with 4 years experience in a pattern or furniture making workshop of repute or in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of training of apprentice Technician will be treated as an additional qualification.	Below 25 years	No.	Not applicable.

1	2	3	4	5	6	7	8	9	10	11
132.	Demonstrator (Training School) (Weld- ing)	Rs. 175-6-205-7- 212- E.B. -8 260/-.	—	100%	Non- Selection Post	A certificate in Welding trade with 4 years ex- perience of both elect- ric and gas welding and their application to the welding of high Ten- sile steel, alloy steel, cast iron, alluminium alloy and or bronze etc. in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with ex- perience of train- ing of apprentice Technicians will be treated as an addi- tional qualification	Below 25 years	No.	Not applicable.
133.	Demonstrator (Training School) (Found- ry.)	Rs. 175-6-205-7- 212- E.B -8-250/-	—	100%	Non- Selection Post	A certificate in Moulding trade with 4 years ex- perience in floor cast- ings with cast iron and or bronze in an In- dustrial Undertaking. Condition of trade test will apply.	Matriculate with experience of train- ing of apprentice Technicians will be treated as an additional quali- fication.	Below 25 years	No.	Not applicable.
134.	Demonstrator (Training School) (Auto.)	Rs. 175-6-205-7- 212-E.B-8-260/-	—	100%	Non- Selection Post	A certificate in Auto Engineering trade with 4 years experience of repair, maintenance, and overhauling of parts diesel vehicles in Transport / Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of train- ing of appren- tice Technicians will be treated as an additional qua- lification.	Below 25 years	No.	Not applicable.
135.	Demonstrator (Training School) (Electri- cal)	Rs. 175-6-205-7- 212-E.B.-8-260/-	—	100%	Non- Selection Post	A certificate in Electri- cal Engineering trade with 4 years experi- ence of repair, mainten- ance and overhauling of Electrical Equip- ment in an Industrial Undertaking. Condition of trade test will apply.	Matriculate with experience of train- ing of apprentice Technician will be treated as an addi- tional qualifica- tion.	Below 25 years	No.	Not applicable.
135.	Technician Grade-II (P. I. Macha- nic)	Rs. 175-6-205-7- 212-E.B.-8-250/-	50%	50% Preference will be gi- ven to T. T. I. can- didates of O.N.G.C.	Non- Selection Post	Trade certificate in In- strumentation with 4 years experience in re- pair, maintenance and overhauling of preci- sion machines and instruments in an In- dustrial Undertaking	Experience in repair; Maintenance and overhauling of pre- cision Machines and instruments used in oil well drilling and pro- duction operations will be preferred.	Below 25 years	Yes	Technician Grade- III 1. A trade certi- ficate holder with 2 years Experience.

137. Technician Grade-II (Diesel mechanic)	Rs. 175-6-205-7-212-E.B.-8-260/-.	50%	50% Preference will be given to T. T. I. candidate of O.N.G.C.	Non-Selection Post	OR 8th Class passed with 7 years experience as mentioned above.	Candidates possessing knowledge of testing and calibration fuel injectors and pumps and nozzle lapping and having experience of overhauling and repair of diesel engines of Russian/Rumanian / American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	OR (2.) 8th Class Passed with 4 years experience. OR (3.) Others below 8th Class passed with 6 years experience. In their respective trade Seniority-cum-fitness
					Condition of trade test will apply.				Technician Grade III. (1) A trade certificate holder with 2 years experience. OR (2.) 8th Class passed with 4 years experience. OR (3.) Others below 8th Class passed with 6 years experience. In their respective trade. Seniority -cum- fitness.
138. Technician Grade-II (Fitter)	Rs. 175-6-205-7-212-E.B-8-260/-	50%	50% Preference will be given to T. T. I. candidates of O.N.G.C.	Non-Selection Post	Trade certificate in fitting with 4 years experience in Fitting, scrapping, overhauling of pumps Machines & Engines.	Candidate having experience in fitting, overhauling of pumps, Machines and Engines etc. of Russian/Rumanian / American origin used in oil well drilling and production will be preferred.	Below 25 years.	Yes.	OR (1) A trade certificate holder with 2 years experience. OR (2.) 8th class passed with 4 years experience OR (3.) Others below 8th class Passed with 6 years. experience. In their respective trade. Seniority-cum-fitness.
					OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.				Technician Grade-III. (1) A trade certificate holder with 2 years experience. OR (2.) 8th class passed with 4 years experience OR (3.) Others below 8th class Passed with 6 years. experience. In their respective trade. Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
									Yes.	Technician Grade-III.
139. Technician Grade-II (Black Smith)	Rs. 175-6-205-7-212-E.B.8-260/-	50%	50% Preference will be given to T.T.I. candidates of O.N.G.C.	Non-Selections Post	Trade certificate in Smithy with 4 years experience in forging various types of steel, heat treatment high carbon steel and hand tools in an Industrial Undertaking	Candidates with experience of Smithy job in oil well drilling and Production operations will be preferred.	Below 25 years		(1) A trade certificate holder with 2 years experience. OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class Passed with 6 years experience. In their respective trade. Seniority -cum- fitness.	
					OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.				Yes.	Technician Grade-III.
140. Technician Grade-II (Machine operator)	Rs. 175-6-205-7-212-E.B.8-260/-	50%	50% Preference will be given to T.T.I. candidates of O.N.G.C.	Non-Selection Post	A certificate in Machinist/Turner trade with 4 years experience in operation of required machine tools such as Lathes, Milling machine Shaping Machine vertical crank-shaft grinder and horizontal boring machines in an Industrial Undertaking.	candidates having experience in operation of machines tools of Russian/ Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 25 years.		(1) A trade certificate holder with 2 years experience. OR (2) 8th Class passed with 4 years experience. OR (3) Others below 8th Class passed with 6 years experience. In their respective trade. Seniority -cum- fitness.	
					OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.				Yes.	Technician Grade-III.
141. Technician Grade-II (Painter)	Rs. 175-6-205-7-212-E.B.8-260/-	50%	50% Preference will be given to T.T.I. candidates of O.N.G.C.	Non-Selection Post	Trade certificate in Painting with 4 years experience in painting of transport vehicles machines tools, steel structure tank etc. by spray method as well as with brushes in an Industrial Undertaking.	Matriculate with said experience will be preferred.	Below 25 years.		(1) A trade certificate holder with 2 years experience.	

OR
8th Class passed with 7 years experience as mentioned above. Experience in letter writing would be considered essential.

Condition of trade test
will apply.

142. Technician Grade-II (Carpenter)	Rs. 175-6-205-7- 212-E.B.-8-260/-	50%
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50% Preference will be given to T. I. candidates of O.N.G.C.	Non-Selection Post
1. Mr. A. K. Singh	2. Mr. B. K. Singh
3. Mr. C. K. Singh	4. Mr. D. K. Singh
5. Mr. E. K. Singh	6. Mr. F. K. Singh
7. Mr. G. K. Singh	8. Mr. H. K. Singh
9. Mr. I. K. Singh	10. Mr. J. K. Singh
11. Mr. K. K. Singh	12. Mr. L. K. Singh
13. Mr. M. K. Singh	14. Mr. N. K. Singh
15. Mr. O. K. Singh	16. Mr. P. K. Singh
17. Mr. Q. K. Singh	18. Mr. R. K. Singh
19. Mr. S. K. Singh	20. Mr. T. K. Singh
21. Mr. U. K. Singh	22. Mr. V. K. Singh
23. Mr. W. K. Singh	24. Mr. X. K. Singh
25. Mr. Y. K. Singh	26. Mr. Z. K. Singh
27. Mr. A. K. Singh	28. Mr. B. K. Singh
29. Mr. C. K. Singh	30. Mr. D. K. Singh
31. Mr. E. K. Singh	32. Mr. F. K. Singh
33. Mr. G. K. Singh	34. Mr. H. K. Singh
35. Mr. I. K. Singh	36. Mr. J. K. Singh
37. Mr. K. K. Singh	38. Mr. L. K. Singh
39. Mr. M. K. Singh	40. Mr. N. K. Singh
41. Mr. O. K. Singh	42. Mr. P. K. Singh
43. Mr. Q. K. Singh	44. Mr. R. K. Singh
45. Mr. S. K. Singh	46. Mr. T. K. Singh
47. Mr. U. K. Singh	48. Mr. V. K. Singh
49. Mr. W. K. Singh	50. Mr. X. K. Singh
51. Mr. Y. K. Singh	52. Mr. Z. K. Singh
53. Mr. A. K. Singh	54. Mr. B. K. Singh
55. Mr. C. K. Singh	56. Mr. D. K. Singh
57. Mr. E. K. Singh	58. Mr. F. K. Singh
59. Mr. G. K. Singh	60. Mr. H. K. Singh
61. Mr. I. K. Singh	62. Mr. J. K. Singh
63. Mr. K. K. Singh	64. Mr. L. K. Singh
65. Mr. M. K. Singh	66. Mr. N. K. Singh
67. Mr. O. K. Singh	68. Mr. P. K. Singh
69. Mr. Q. K. Singh	70. Mr. R. K. Singh
71. Mr. S. K. Singh	72. Mr. T. K. Singh
73. Mr. U. K. Singh	74. Mr. V. K. Singh
75. Mr. W. K. Singh	76. Mr. X. K. Singh
77. Mr. Y. K. Singh	78. Mr. Z. K. Singh
79. Mr. A. K. Singh	80. Mr. B. K. Singh
81. Mr. C. K. Singh	82. Mr. D. K. Singh
83. Mr. E. K. Singh	84. Mr. F. K. Singh
85. Mr. G. K. Singh	86. Mr. H. K. Singh
87. Mr. I. K. Singh	88. Mr. J. K. Singh
89. Mr. K. K. Singh	90. Mr. L. K. Singh
91. Mr. M. K. Singh	92. Mr. N. K. Singh
93. Mr. O. K. Singh	94. Mr. P. K. Singh
95. Mr. Q. K. Singh	96. Mr. R. K. Singh
97. Mr. S. K. Singh	98. Mr. T. K. Singh
99. Mr. U. K. Singh	100. Mr. V. K. Singh

Trade certificate in Carpen-
tery with 4 years
experience as carpen-
ter in a pattern or fur-
niture making work-
shop of repute.

Candidates having - Below
experience of Car- 25
penetry jobs con- years.
nected with oil well
drilling and pro-
duction operation
will be preferred.

OR
8th Class passed with 7
years experience as
mentioned above.

Condition of trade test
will apply.

143.	Technician Grade-II (Welder Grade II)	Rs. 175- -6-205-7- 212-E.B.-8-260/-	50%
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50% Preference will be given to T. I. candidates of O.N.G.C.

Trade certificate in welding with 4 years experience of both electric and gas welding and their application to the welding of high tensile steel alloy steel, cast iron, aluminium; alloy and bronze etc. in an Industrial Undertaking.

Preference will be given to those having experience in high pressure vessels used in oil well drilling and production operation	Below 25 years.
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OR
8th Class passed with
7 years experience as
mentioned above.

Condition of trade test
will apply.

OR
(2) 8th Class passed
with 4 years
experience.

OR
(3) Others below
8th Class passed
with 6 years,
experience.
In their respective
trade.
Seniority-cum-fit-
ness.

Yes.

Technician Grade-
III.

(1) A trade certificate holder with 2 years experience.

OR
(2) 8th Class Passed
with 4 years
experience.

OR

(3) Others below 8th Class passed with 6 years experience.

In their respective
trade.
Seniority - cum- fit-
ness.

Yes.

Technician Grade-
III.

(1) A trade certificate holder with 2 years experience.

OR

(2) 8th Class passed
with 4 years
experience.

OR
(3) Others below
8th Class passed
with 6 years
experience.

Seniority - cum-fit-
ness.

1	2	3	4	6	7	8	9	10	11
144. Technician Grade-II (Moulder)	Rs. 175-6-205-7-212-EB-8-260/-	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post	<p>A certificate in Moulding trade with 4 years experience in floor castings with cast iron and/or Bronze in Foundry shop or in an Industrial Undertaking.</p> <p>OR</p> <p>8th Class passed with 7 years experience as mentioned above.</p> <p>Condition of trade test will apply.</p>	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 25 years	Yes	<p>Technician Grade-III.</p> <p>(1) A trade certificate holder with 2 years experience.</p> <p>OR</p> <p>(2) 8th Class passed with 4 years experience.</p> <p>OR</p> <p>(3) Others below 8th Class passed with 6 years experience.</p> <p>In their respective trade.</p> <p>Seniority-cum-fitness</p>
145. Technician Grade-II (Auto-Fitter)	Rs. 175-6-205-7-212-EB-8-260/-	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post	<p>A certificate in Auto fitting trade with 4 years experience in repair, maintenance and overhauling of transport equipment in Transport/Industrial Undertaking.</p> <p>OR</p> <p>8th Class passed with 7 years experience as mentioned above.</p> <p>Condition of trade test will apply.</p>	Experience in repair and maintenance of transportation equipment of Russian / Rumanian / American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	<p>Technician Grade-III/Mechanic</p> <p>(1) A trade certificate holder with 2 years experience.</p> <p>OR</p> <p>(2) 8th Class passed with 4 years experience.</p> <p>OR</p> <p>(3) Others below 8th Class passed with 6 years experience.</p> <p>In their respective trade.</p> <p>Seniority - cum fitness.</p>
145. Technician Grade-II (Dent Beater)	Rs. 175-6-205-7-212-EB-8-260/-	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-Selection Post	8th Class passed with 7 years experience of removal of buckles of damaged body of vehicles. Should be familiar with repairs of door, panels, upper and lower portion panels, roof of passenger car etc. and filling up of dust by turning and filling with	—	Below 25 years.	Yes	<p>Technician Grade-III.</p> <p>(1) A trade certificate holder with 2 years experience.</p> <p>OR</p> <p>(2) 8th Class passed with 4 years experience.</p>

solder and finally
smoothing them off.

Condition of trade test
will apply.

OR

(3) Others below 8th
Class passed with
6 years experience.

In their respective
trade.

Seniority-cum-fitness

147. Technician
Grade-II
(Upholsterer)

Rs. 175-6-205-7-
212-EB-8-260/-.

50%

50% Pre-
ference will
be given to
T.T.I. can-
didates of
ONGC.

Non-
Selection
Post

A certificate in Uphol-
stry trade with 4 years
experience in Sewing
of seats of buses, cars
etc. in Transport/In-
dustrial Undertaking.

—

Below 25
years.

Yes

Technician Grade-
III.

(1) A trade certi-
ficate holder with
2 years experience.

OR

(2) 8th Class passed
with 4 years ex-
perience.

OR

(3) Others below 8th
Class passed with
6 years experience.

In their respective
trade.

Seniority-Cum-
fitness.

148. Technician
Grade-II
(Vulcanizer)

Rs. 175-6-205-7-
212-EB-8-260/-.

50%

50% Pre-
ference will
be given to
T.T.I. can-
didates of
ONGC.

Non-
Selection
Post

A certificate in Vulcani-
zing trade with 4 years
experience in removing
of tyre in Transport/
Industrial Under-
taking.

—

Below 25
years.

Yes

Technician Grade-
III.

(1) A trade certi-
ficate holder with
2 years experience.

OR

(2) 8th class passed
with 4 years ex-
perience.

OR

(3) Others below 8th
Class passed with
6 years experience.

In their respective
trade.

Seniority-cum-
fitness.

OR

8th Class with 7 years
experience as men-
tioned above.

Condition for trade test
will apply.

OR

8th class passed with 7
years experience as
mentioned above.

Condition of trade test
will apply.

1	2	3	4	5	6	7	8	9	10	11
149. Technician Grade-II (Electrician General)	Rs. 175-6-205-7-212-EB-8-260/-	50%	50% Preference will be given to T. T. I. candidates of ONGC.	Non-Selection Post	A certificate in Electrical Engineering trade with 4 years experience of electrical wiring repair and overhauling of electrical machines transformers and switch gears in an Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above possession of Wireman licence is essential. Condition of trade test will apply.	Candidates having experience of electrical work in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	Technician Grade-III. (1) A trade certificate holder with 2 years experience. OR (2) 8th class passed with 4 years experience OR (3) Others below 8th class passed with 6 years experience. In their respective trade. Seniority-cum-fitness.	
150. Technician Grade-II (Electrician Telecommunication)	Rs. 175-6-205-7-212-EB-8-260/-	50%	50% Preference will be given to T.T.I. candidates of ONGC	Non-Selection Post	A certificate in Telecommunication trade with 4 years experience in the repair, maintenance of telecommunication and wireless equipment in an Industrial Undertaking. OR 8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.	—	Below 25 years.	Yes	Technician Grade-III. (1) A trade certificate holder with 2 years experience. OR (2) 8th Class Passed with 4 years experience. OR (3) others below 8th Class passed with 6 years experience. In their respective trade. Seniority-cum-fitness.	
151. Technician Grade-II (Electrician and Refrigeration and Air Conditioning)	Rs. 175-6-205-7-212-EB-8-260/-	50%	50% Preference will be given to T.T.I. candidates of ONGC.	Non-selection Post	A certificate in Refrigeration and Air-Conditioning trade with 4 years experience in the repair, maintenance of Refrigerators and Air Conditioners in an Industrial Undertaking.	—	Below 25 Years.	Yes	Technician Grade-III. (1) A trade certificate holder with 2 year experience. OR	

OR

8th Class passed with
7 years experience as
mentioned above.

Condition of trade test
will apply.

(2) 8th Class Passed
with 4 years
experience. ▲

OR

((3) Others below
8th class passed
with 6 years ex-
perience.

In their respective
trade.

Seniority-cum-
fitness.

Technician Grade-
III.

(1) A trade certi-
ficate holder with
2 years expe-
rience.

OR

(2) 8th Class pas-
sed with 4 years
experience.

OR

(3) Others below
8th Class Pas-
sed with 6 years
experience.

In their respective
trade.
Seniority-cum-
fitness.

Technician Grade-
III.

(1) A trade certi-
ficate holder
with 2 years ex-
perience.

OR

(2) 8th Class Passed
with 4 years ex-
perience.

OR

(3) Others below
8th Class passed
with 6 years ex-
perience.

152. Technician Grade-II (Electrician Auto)	Rs. 175-6-205-7- 212-EB-8-260/-	50 %	50 % Preference will be given to T.T.I. candi- dates of ONGC.	Non- Selection Post	A certificate in Auto- Electrician trade with 4 years experience in overhauling of dy- namo, starter, wiring of vehicles, voltage; regulator, battery re- pair and all over ele- ctric repairs on the vehicles in a Trans- port/Industrial Un- dertaking.	—	Below 25 years	Yes	OR	8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.
153. Technician Grade-II. (Rubberisa- tion)	Rs. 175-6-205-7- 212-EB-8-260/-	50 %	50 % Preference will be given to T.T.I. candi- dates of ONGC.	Non- Selection Post	A certificate in Rubberi- sation or training in a reputed concern in rubber manufacturing with 4 years ex- perience.	—	Below 25 years	Yes	OR	8th Class passed with 7 years experience as mentioned above. Condition of trade test will apply.

18-419G/72	156. Technician Grade-III (P.L. Mechanic)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-	50%	50% Preference will be given to T.T.I. Candida- tes of ONGC.	Non- Selection Post	Trade certificate in In- strumentation with one year's experience of repair, maintenance and overhauling of precision machines and instruments in an Industrial Under- taking. OR 8th class passed with 3 year's experience as mentioned above. Condition of trade test will apply.	Experience in re- pair, main- tenance and over- hauling of pre- cision machines and instruments used in oil well drilling and pro- duction opera- tions will be preferred.	Below 25 Yes years	Technician Gd. IV/V :— (1) A trade certi- ficate holder with one year's experience. OR (2) 8th Class passed technician with 3 years' exper- ience. OR (3) Others below 8th class with 6 years' exper- ience. In their respective trade. Seniority-Cum- fitness.
	157. Technician Grade-III (Diesel Mechanic)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-.	50%	50% Preference will be given to T.T.I. can- didates of ONGC.	Non- Selection Post	Trade certificate in Diesel Mechanic with one year's ex- perience in overhaul- ing of diesel engines and pumps in an In- dustrial Undertaking. OR 8th class passed with 3 years' experience, as mentioned above Condition of trade test will apply.	Experience in over- hauling of diesel engines, pumps of Russian/Ru- manian / Ameri- can origin used in oil well drill- ing and produc- tion operations will be preferred.	Below 25 Yes years	Technician Gd. IV/V :— (1) A trade certi- ficate holder with one years' ex- perience. OR (2) 8th class passed technician with 3 years' experience. OR (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority-cum- fitness.
	158. Technician Grade III (Fitter)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-.	50%	50% preference will be given to T.T.I. can- didates of ONGC.	Non- selection post	Trade certificate in fitting with one year's experi- ence in fitting scraping, overhauling of pumps machines and engines etc. OR	Experience in fit- ting overhauling of pumps, machi- nes and engines etc. of Russian/ Rumanian Ameri- can origin used in oil well drilling will be preferred.	Below 25 Yes years	Technician Grade IV/V :— 1. A trade certi- ficate holder with one years' experi- ence. OR (2) 8th class passed technician with 3 years experience

1	2	3	4	5	6	7	8	9	10	11
						8th class passed with 3 years' experience as mentioned above.				
						Condition of trade test will apply.				OR (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority-Cum fitness.
159. Technician Grade III (Blacksmith)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	Trade certificate in smithy with one year's experience in forging various types of steel heat treatment high carbon steel and hand tools in an Industrial Undertaking.	Candidates with experience of smithy jobs in oil well drilling and production operations will be preferred.	Below 25 years	Yes]	Technician Gd. IV/V :— (1) A trade certificate holder with one year's experience.	
					OR 8th class passed with 3 years' experience as mentioned above.				OR (2) 8th class passed technician with 3 years' experience.	
					Condition of trade test will apply.				OR (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority-cum-fitness.	
160. Technician Grade III (Machine Operator/Turner)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	A certificate in Machinist/Turner trade with one year's experience in operation of required machine tools such as lathes, milling machine, shaping machine, vertical and horizontal boring machines, crankshaft grinder in an Industrial Undertaking.	Candidates having experience in operation of machine tools of Russian / Rumanian/ American origin used in oil well drilling and production operations will be preferred.	Below 25 years.	Yes	Technician Grade IV/V :— (1) A trade certificate holder with one year's experience.	
					OR 8th class passed with 3 years' experience as mentioned above.				OR (2) 8th class passed technician with 3 years' experience.	
									OR (3) Others below 8th class with 6 years' experience.	

				Condition of trade test will apply.				In their respective trade.	
								Seniority-cum-fitness.	
161. Technician Grade III (Painter)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	Trade certificate in painting with one year's experience in painting of transport vehicles, machine tools, steel structure tanks etc. by spray method as well as with brushes in an Industrial Undertaking.	Matriculate with said experience will be preferred.	Below 25 years	Yes	Technician Gd. IV/V :— (1.) A trade certificate holder with one year's experience. OR (2.) 8th class passed technician with 3 year's experience. OR (3.) Others below 8th class with 6 year's experience. In their respective trade. Seniority-cum-fitness.
				OR					
				8th class passed with 3 years' experience as mentioned above.					
				Experience in letter writing will be considered essential.					
				Condition of trade test will apply.					
162. Technician Grade III (Carpenter)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% preference will be given to T.T.Is candidates of ONGC.	Non-Selection Post	Trade certificate in Carpentry with one year's experience in Carpentry.	Candidates having experience of Carpentry Job connected with oil well drilling and production: operations will be preferred.	Below 25 years	Yes	Technician Gd. IV/V :— 1. A trade certificate holder with one year's experience. OR 2. 8th class passed technician with 3 yearss' experience. 3. Others below 8th class with 6 years experience. In their respective trade. Seniority-cum-fitness.
				OR					
				8th class passed with 3 years' experience as mentioned above.					
				Condition of trade test will apply.					
163. Technician Grade III (Welder)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	Trade certificate in welding with one year's experience of both electric and gas welding and their application to the welding of high Tensile steel, alloy	Preference will be given to those having experience in high pressure vessels used in oil well drilling and production	Below 25 years	Yes	Technician Gd. IV/V :— (1.) A trade certificate holder with one year's experience.

1	2	3	4	5	6	7	8	9	10	11
						steel cast iron, aluminium alloy and Bronze etc. in an Industrial Undertaking.	operations.			OR (2) 8th class passed technician with 3 years' experience.
						OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.				OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
164. Technician Grade III (Moulder)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to TTIs candidates of ONGC	Non-Selection Post	A trade certificate in Moulding trade with one year's experience in floor castings with cast iron and or bronze in the Foundry shop or in an Industrial Undertaking. OR 8th class passed with 3 years' experience as mentioned above. Condition of trade test will apply.	Candidates with said experience in oil well drilling and production operations will be preferred.	Below 25 years	Yes		Technician Gd. V :— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 years' experience. OR (3) Others below 8th class with 6 years' experience in their respective trade. Seniority-cum-fitness.
165. Technician Grade III (Auto Mechanic)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A certificate in Auto-Mechanic trade with one year's experience in repair, maintenance and overhauling of transport equipment in Transport/Industrial Undertaking. OR	Experience in repair and maintenance of transportation equipment of Russian/Rumanian/American origin used in oil well drilling and production operations will be preferred.	Below 25 years	Yes		Technician Gd. IV/ V :— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with

3 years' experience.

OR

(3) Others below 8th class with 6 years' experience.

Seniority-cum-fitness.

Technician Gd. IV/
V:—

(1) A trade certificate holder with one year's experience.

OR

(2) 8th class passed technician with 3 years' experience.

OR

(3) Others below 8th class with 6 years' experience.

In their respective
trade.

Seniority-cum-fitness.

Technician Gd. IV/
V :—

(1) A trade certificate holder with one year's experience.

OR

(2) 8th class passed technician with 3 years' experience.

OR

(3) Others below 8th class with 6 years' experience.

In their respective
trade.
Seniority-cum-
fitness.

8th class passed with
3 years' experience as
mentioned above.

Condition of trade test
will apply.

166. Technician Grade III (Dent Beater)	Rs.120-3-132-4- 140-EB-4-160-5- 170/-	50%
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50% Preference will be given to TILs. candidates of ONGC.

Non-
Selection
Post

8th class passed with 3 years' experience of removal of buckles of damaged body of vehicles. Should be familiar with repairs, of doors, panels, upper and lower portion panels, roof of passenger car etc. and filling up of dust by turning and filling with solder and finally smoothing them off.

Condition of trade test
will apply.

Below
25 years

Yes

167. Technician	Rs. 120-3-132-4	50%
Grade III	140-EB-4-160-5-	
(Upholsterer)	170/-	

50% Preference will be given to T.T.L.s candidates of ONGC.

Non-Selection Post

A trade certificate in Upholstery with one year's experience in sewing of seats of buses, cars etc. in Transport/Industrial Undertaking.

OR

8th class passed with 3 years' experience as mentioned above.

Condition of trade test
will apply.

Below
25 years

Yes

1	2	3	4	5	6	7	8	9	10	11
168. Technician Grade III (Vulcanizer)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-	50%	50% Preference will be given to TTIs can- didates of ONGC.	Non- Selection Post	A trade certificate in vulcanizing with one year's experience in removing of tyre in Transport/Industrial Undertaking.	—	Below 25 years	Yes	Technician Gd. IV/ V :— (1) A trade certi- ficate holder with one year's ex- perience.	
OR										OR
8th class passed with 3 year's experience as mentioned above.										(2) 8th class passed technician with 3 year's experi- ence.
Condition of trade test will apply.										OR (3) Others below 8th class with 6 years' experience. In their respective trade. Seniority-cum- fitness.
169. Technician Grade III (Electrician) General)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-	50%	50% Preference will be gi- ven to TTIs can- didates of ONGC	Non- Selection Post	A trade certificate in Electrical Engineering with one year's ex- perience of electrical wiring, repair and overhauling of elec- trical machines trans- formers and switch gears in an Indus- trial Undertaking.	Candidates having experience of elec- trical work in oil well drilling and production opera- tions will be pre- ferred.	Below 25 years	Yes	Technician Gd. IV/V :— (1) A trade certi- ficate holder with one year's ex- perience.	
OR										OR
8th class passed with 3 year's experience as mentioned above.										(2) 8th class passed technician with 3 year's experience.
Condition of trade test will apply.										OR (3) Others below 8th class with 6 year's experience. In their respec- tive trade. Seniority-cum- fitness.
170. Technician Grade III (Electrician) Telecommunica- tion)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-	50%	50% Preference will be given to TTIs can- didates of ONGC	Non- Selection Post	A certificate in Telecom- munication trade with one year's experience in the repair, mainte- nance of telecommuni- cation and wireless equipment in an In- dustrial Undertaking.	—	Below 25 years	Yes	Technician Gd. IV/V :— (1) A trade certi- ficate holder with one year's experience.	
OR										OR
8th class passed with 3 year's experience as mentioned above.										(2) 8th class passed with 3 year's experience.
										OR

Sl. No.	Post	Pay Band	Age	Education	Experience	Condition of trade test	Selection	Relaxation	Other
171.	Technician Grade III Electrician Refrigeration & Air Conditioning)	Rs.120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A certificate in Refrigeration and Air Conditioning trade with one year's experience in the repair, maintenance of Refrigerators and air Conditioners in an Industrial Undertaking. OR 8th class passed with 3 year's experience as mentioned above. condition of trade test will apply.	—	Below 25 years	Yes
									Technician Gd. IV/V :— (1) A trade certificate holder with one year's experience. OR (2) 8th class passed technician with 3 year's experience. OR (3) Others below 8th class with 6 year's experience. In their respective trade. Seniority-cum-fitness.
172.	Technician Grade III Electrician (Auto)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to TTIs candidates of ONGC.	Non-Selection Post	A certificate in Auto Electrician trade with one year's experience in overhauling of dynamo, starter, wiring of vehicles, voltage regulator, battery repair and all over electric repairs on the vehicles in a transport or in an Industrial Undertaking. OR 8th class passed with 3 year's experience as mentioned above. Condition of trade test will apply.	—	Below 25 years	Yes
									Technician Gd. IV/V :— 1. A trade certificate holder with one year's experience. OR 2. 8th class passed technician with 3 year's experience. OR 3. Others below 8th class with 6 year's experience. In their respective trade. Seniority-cum-fitness.
173.	Technician Grade III (Rubberisation)	Rs. 120-3-132-4-140-EB-4-160-5-170/-	50%	50% Preference will be given to	Non-Selection Post	A certificate in Rubberisation or training in a reputed concern in rubber manufacturing	—	Below 25 years	Yes
									Technician Gd. IV/V :— 1. A trade certificate holder

1	2	3	4	5	6	7	8	9	10	11
				TTIs can- didates of ONGC		with one year's ex- perience.				with one year's experience.
						OR				OR
						8th Class passed with 3 year's experience as mentioned above.				2. 8th class passed technician with 3 years experi- ence.
						Condition of trade test will apply.				OR
										3. Others below 8th class with 6 years experience
										In their respective trade.
										Seniority-cum- fitness.
174. Technician Grade III (other trades)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-	50%	50% Preference will be given to TTIs can- didates of ONGC	Non- Selection Post	A trade certificate in the concerned trade with 1 year's experience in the line in an Indus- trial undertaking.	OR	—	Below 25 years	Yes	Technician Grade IV/V :— (1) A trade certi- ficate holder with one year's experi- ence.
						OR				OR
						8th class passed with 3 years' experience as mentioned above.				(2) 8th class passed technician with 3 year's experience.
						Conditions of trade test will apply.				OR
										(3) Others below 8th class with 6 year's experience.
										In their respective trades.
										Seniority-cum- fitness.
175. Ferro-Printer	Rs. 120-4-148-EB- 4-164-5-194-6- 200/-	100%	—	Non- Selection Post	Matriculate with drawing as one of the subjects or after High School has worked as Ferro Printer for one year in an Engineering Workshop.	Diploma in Drafts- manship Mecha- nical/Electrical will be preferred.		Below years	25 Yes	(a) 2 years experi- ence as Ferro- boy. (b) Seniority-cum fitness

19-419G 1/72	176. Tracer	Rs. 120-4-148-EB-4-164-5-194-6-200/-	—	100%	Non-Selection Post	Condition of trade test will apply. Matriculate with drawing as one of the subjects, with one year's experience in Draftsmanship.	Diploma in Draftsmanship (mechanical)/ (Electrical) will be preferred.	Below 25 years	No.	Not applicable.
	177. Technician Grade-IV for all trades : General Mechanical Instrumentation; Diesel Engines; Fitting; Smithy; Machining; Painting; Carpentry; Welding; Foundry; Auto; Electrical (General); Electrical (Telecommunication); Electrical (Refrigeration & Air-Conditioning); Rubberisation & other trades OR Workshop Attendant.	Rs. 95-3-110-4-118-EB-4-150/-	—	100%	Non-Selection Post	Condition of trade test will apply. 8th Class passed having one year's experience as a mate to a skilled technician engaged in their respective trades. Repair and maintenance of heavy construction equipment; repair, maintenance and overhauling of precision machines, instruments etc.; diesel engines; fitting; forging, smithy; Machining; Turning; Painting; Carpentry; Welding; Moulding; Vulcanising; Retreading; Upholstry; Dent beating; General Electrical; Telecommunication; Refrigeration & Air conditioning Rubberisation & all other trades. OR Trade certificate in respective trades without experience. Condition of trade test will apply.	—	Below 25 years	No.	Not applicable.
	178. Tech. Gd.-IV (Ferro-Boy)	Rs. 95-3-110-4-118-EB-4-150/-	—	100%	Non-Selection Post	Condition of trade test will apply. Matriculate with one year's experience as a Helper to Ferro-printer in the preparation of Ammonia and blue prints in an Industrial Undertaking.	Matriculate with drawing and the said experience will be preferred.	Below 25 years	No.	Not applicable.
						Condition of trade test will apply.				

Recruitment/Promotion Regulations in Respect of Directorate of Production

Sl. No.	Category of Post	Pay Scale
1	2	3
1.	Director of Production	Rs. 1800-2000
2.	Chief Engineer (Production)/Additional Director (Production)	Rs. 1600-1900
3.	Superintending Engineer (Production)	Rs. 1300-1800
4.	Senior Deputy Director/Senior Engineer (Production)	Rs. 1100-1600
5.	Senior Marketing Officer	Rs. 1100-1600
6.	Executive Engineer (Production)	Rs. 700-1400
7.	Assistant Engineer (Production)	Rs. 460-1100
8.	Marketing Officer	Rs. 460-1100
9.	Assistant Driller (Production)	Rs. 350-720
10.	Technical Assistant Grade I (Production)	Rs. 350-720
11.	Drilling Assistant (Production)	Rs. 280-460
12.	Boiler Foreman	Rs. 280-460
13.	Technical Assistant Grade II (Production)	Rs. 240-425
14.	Topman	Rs. 205-300
15.	Production Operator	Rs. 175-260
16.	Technician Grade II (Production) (Fitter)	Rs. 175-260
17.	Technician Grade II (Boiler Attendant)	Rs. 175-260
18.	Rigman	Rs. 175-260
19.	Gauger	Rs. 120-200
20.	Sampler (Production)	Rs. 90-140

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Directorate of Production)

Sl. No.	Designation of post	Scale of Pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			By promotion	By direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of years in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Production	Rs. 1800/100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interest and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection Post	1. Degree in Petroleum Engg. or Mechanical Engg. or Mining Engg. or Chemical Engg. of a recognised University or Institute with 16 years' experience, including work in a senior position of which at least two years should be in the next below rank in an oil field. OR 2. Diploma in Petroleum Engg. or Mechanical Engg. or Mining Engg. or Chemical Engineering of a recognised University or Institute with 18 years' experience, including work in a senior position of which at least two years should be in the next below rank in an oil field.	—	Below 50 Years	No	(a) 2 years as Chief Engineer (Production)/ (Additional Director (Production)) (b) "Merit"
2.	Chief Engineers (Production)/ Addl. Director (Production)	Rs. 1600-100-1800-EB-100-1900	The post would normally be filled by promotion if suitable person were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment.		Selection Post	1. Graduate in Petroleum or Mining or Mechanical or Chemical Engineering or equivalent overseas' qualifications from a recognised Institute, with 14 years experience in production work in an oil field.	—	Below 50 years	No	(a) 3 years as Joint Director (Production)/ Superintending Engineer (Production)

1	2	3	4	5	6	7	8	9	10	11
				The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		OR 2. Diploma in Petroleum or Mining or Mechanical or Chemical Engineering or equivalent overseas qualifications, from a recognised Institute, with 16 years' experience in production work in an oil field.			(b) Merit.	
3. Superintending Engineer (Production)	Rs. 1300-60-1600-EB-100-1800	50%	50%	Selection Post	(1) Graduate in Petroleum or Mining or Mechanical or Chemical Engineering, or equivalent overseas qualifications from recognised Institute with minimum of 12 years' experience in production work in an oil field. OR (2) Diploma in Petroleum or Mining or Mechanical or Chemical Engineering, or equivalent overseas qualifications from recognised Institute with minimum of 14 years' experience in production work in an oil field.	—	Below 45 years	No	(a) 3 years as Senior Engineer (Prodn.)/Sr. Dy. Director (Production). (b) Selection will be made on 'Merit'.	
4. Senior Dy. Director (Production)/Senior Engineer (Prodn.)	Rs. 1100-50-1300-EB-60-1600	50%	50%	Selection Post	Degree or equivalent in Petroleum Engg., Mechanical, or Chemical Engineering or Mining Engg. or equivalent overseas qualifications, with minimum of 7 years' experience in production work in an oil field.	—	Below 40 years	No	(a) 3 years as Executive Engineer (Prodn.) (b) Selection will be made on 'Merit'.	
5. Senior Marketing Officer.	Rs. 1100-50-1300-EB-60-1600/-	—	100%	Non-Selection Post	A degree in Arts, Science, Commerce or Engineering. At least 5 years' experience in handling of crude	—	Below 45 years	—	—	

					oil, natural gas, condensate, etc. Experience in finalising commercial agreements pertaining to these products and experience in handling road transport work.					
6. Executive Engineer (Production)	Rs. 700-50-1100-EB-50-1400	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical, Mining or Chemical Engineering or in the Petroleum Technology from a recognised University or College with 5 years' experience in production work in an oil field.	—	Below 35 years	No	(a) Assistant Engineer (Production). (i) Degree holders in Mechanical/Mining/Chemical/Petroleum Engineering—2 years. (ii) Diploma holders in Mechanical/Mining/Chemical/Petroleum Engineering—3 years. (iii) Science graduates—4 years. (iv) Under graduates—6 years.	
7. Assistant Engineer (Production)	Rs. 460-40-820-EB-50-1020-80/2-1100	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical or Mining or Chemical Engineering or Petroleum Technology or equivalent qualifications from a foreign University.	—	Below 30 years	No	(a) Technical Grade I (Production) Asstt. Driller (Production). (i) Degree holders in Mechanical/Mining/Chemical/Petroleum Engineering—2 years. (ii) Diploma holders in Mechanical/Mining/Petroleum/Chemical Engineering—3 years. (iii) Science Graduates—4 years.	

1	2	3	4	5	6	7	8	9	10	11
										(iv) Under Graduates :—5 years
										(b) Seniority-cum-fitness.
8. Marketing Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%		Non Selection Post	A degree in Arts, Science, Commerce or Engineering, At least three years experience in handling of crude oil, natural gas, condensate, etc. Experience in Finalising commercial agreements pertaining to these products.	Experience in handling road transport work.	Below 40 years.	No	Does not arise.
9. Assistant Driller (Production)	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%		Non Selection Post	(i) Degree in Petroleum/Chemical/Mechanical/Mining Engineering; or (ii) Diploma in Petroleum/Chemical/Mechanical/Mining Engineering with 2 years experience in oil field (Production/Drilling); OR (iii) B. Sc. with Physics, Chemistry and Maths. with 4 yrs. experience in oil field (Production)/Drilling.	—	Below 25 years	No	(a) Drilling Asstt. (Production) (i) Degree holder in Petroleum/Chemical/Mechanical/Mining Engg.:—2 years. (ii) Diploma Holders in Petroleum/Chemical/Mechanical/Mining Engg.:—3 years (iii) B. Sc. :—4 years. (iv) Under Graduates :—6 years (b) Seniority-cum-fitness.
10. Technical Assistant Grade I (Production)]	Rs. 350-20-450-EB-25-600-EB-30-720/-	50%	50%		Non Selection Post	(i) Degree in Petroleum/Mechanical/Chemical/Mining Engineering. (ii) Diploma in Petroleum/Mechanical/Chemical/Mining Engineering, with 2 years experience in oil field (Production/Drilling)	—	Below 25 years	No	(a) Technical Assistant Gd. II (Production) (i) Degree holders in Petroleum/Mechanical/Chemical/Mining Engineering:—2 years.

				(iii) B. Sc., with Physics Chemistry and Maths with 4 years experience in oil field (Production/Drilling)				(ii) Diploma holders in Petroleum/Mechanical/Chemical/Mining Engg. 3 years.
								(iii) B. Sc.,:— 4 years.
								(iv) Under Graduates:— 6 years.
								(b) Seniority-cum-fitness.
11. Drilling Assistant (Production)]	Rs. 280-10-290-15-380-EB-20-460/-.	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training/apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non-Selection Post	(i) Diploma in Petroleum/Mining/Chemical/Mechanical Engineering.	—	Below 25 years.	No.	(a) Topman
				OR				(i) Diploma holder in Petroleum/Mech/Mining/Chemical Engg. 3 years.
				(ii) B. Sc., with Physics, Chemistry and Maths, with one years experience in oil field (Production/Drilling).				(ii) B. Sc., :- 4 years.
								(ii) Under Graduates : 6 years
								(b) Seniority-cum-fitness.
12. Boiler Foreman	Rs. 280-10-290-15] 380-EB-20-460/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training/apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non-Selection Post	Trade certificate in Mechanical Engineering and Ist class Boiler Attendant's certificate from any recognised Institute with atleast 5 years experience in the installation and operation of Boiler, out of which 2 years should be in a responsible capacity. Matriculates will be given preference.	—	Below 25 years	No	(a) Technician Grade II (Boiler Attendant) with 5 years experience.
								(b) Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
13. Technical Assistant Grade II (Production)	Rs. 240-10-290-15-305-EB-15-425/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training / apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non Selection Post	(i) Diploma in Petroleum/Mining /Mechanical/Chemical. Engg. OR (ii) B. Sc., with Physics Chemistry and Maths with one years experience in oil field (Production/drilling.)	—	Below 25 years.	No	Topman/Production operator/ Technician Gd.II (Production) (i) Diploma holders in Petroleum/Mech/Mining/Chemical Engg. 3 years. (ii) B.Sc., 4 years. (iii) Under graduates 6 years. (b) Seniority-cum-fitness.		
14. Topman	Rs. 205-7-212-8-244-EB-8-260-10-300/-	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however, subject to the proviso that some of the posts that may be covered under training/ apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.	Non Selection Post	(i) Intermediate Science with Physics and Chemistry and Maths, with one year experience in oil field (Production/Drilling). (ii) High School with science and Maths with two years experience in oil field (Production/Drilling)	—	Below 25 years.	No	(a) Righman. (i) High school 2 years. (ii) Non Matrics 4 yeras. (b) Seniority-cum-Fitness.		
15. Production Operator	Rs. 175-6-205-7-212-EB-8-260.	The post will be filled in 100% by promotion provided candidates of requisite qualifications and experience in the post next below and having good record are available within the Commission. This is, however,	Non Selection Post	(i) Inter Science with Physics and Chemistry and Maths or (ii) High School with Science and Maths having two years experience in oil field.	—	Below 25 yeras.	No	(a) Gauger (i) High School 2 years. (ii) Non Matric 3 years. (b) Seniority-cum fitness.		

subject to the proviso that some of the posts that may be covered under training/apprenticeship scheme of the Commission and or under agreement entered with other organisations may still be filled by direct recruitment from these sources.

16. Technician Grade II (Prodn. Fitter).	Rs.175-6-205-7-212-EB-8-260	—	100%	Non Selection Post	Trade certificate in fitting with 4 years experience in fitting scrapping, overhauling of all types of pumps compressors preferably well head installations.	—	Below 25 years.	No	Does not arise.
17. Technician Grade II (Boiler Attendant)	Rs. 175-6-205-7-212-EB-8-260	—	100%	Non Selection Post	Should be in possession of a second class certificate of competency as Boiler Attendant issued by a recognised authority. About 3 years experience in operation and running maintenance of Boiler. (Those who have worked with high pressure, horizontal or vertical oil/gas field Boilers of the packaged or mobile type will be preferred).	—	Below 25 years.	No	Does not arise.
18. Rigman	Rs. 175-6-205-7-212-EB-8-260	—	100%	Non Selection Post.	High School and above with Science and Maths.	—	Below 25 years.	No	Does not arise.
19. Gauger	Rs. 120-4-148-EB-4-164-5-194-6-200.	100%	—	Non Selection Post.	(i) 8th Standard with 1 year experience in oil field/refinery Chemical and Petroleum installations. OR (ii) High School or above with Science and Maths.	—	Below 25 years.	No	3 years experience as Sampler. (b) Seniority-cum-fitness.
20. Sampler (Production)	Rs. 90-2.50-95-3-104-4-112-EB-4-140/-	—	100%	Non Selection Post.	Middle passed OR VIII Std. passed.	Middle passed/VIII Std. passed with minimum experience of one yrs. in in oil or gas field any capacity such as Helper/Khalasi /Attendants.	18 to 25 years.	—	—

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Sl. No.	Category of post	Pay Scale
1.	Director of Finance and Accounts	Rs. 1800-2000
2.	Joint Director, Finance and Accounts (Finance) (Accounts) (Audit)	Rs. 1300-1800
3.	Deputy Director/Deputy Manager (F&A)	Rs. 700-1400
4.	Deputy Director (Cost)/Deputy Manager (Cost)	Rs. 700-1400
5.	Finance and Accounts Officer	Rs. 460-1100
6.	Cost Accounts Officer	Rs. 460-1100
7.	Accountant	Rs. 350-720
8.	Junior Accountant	Rs. 240-425
9.	Sub Head Accounts	Rs. 240-425
10.	Accounts Assistant	Rs. 150-320
11.	Junior Accounts Assistant	Rs. 120-200

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Dte. of Finance & Accounts).

PART III—Sec. 4]

THE GAZETTE OF INDIA, JANUARY 13, 1973 (PAUSA 23, 1894)

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Sl. No.	Designation of Post	Scale of pay	Percentage reserved		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			for appointment			Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Finance & Accounts	Rs. 1800-100-2000.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection Post	Must be an I.C.W.A., or Associated Member of the Institute of Chartered Accounts of India or U.K. or passed S.A.S. conducted by the Indian Audit and Accounts Department, Defence and Accounts Department or by the Railway Accounts Department. <i>Experience:</i> At least 15 years experience in Planning, Budgeting, and of general financial control in any financial or accounting department of a large industrial organisation or Central or State Government. Should have drawn a pay of not less than Rs. 1000. for a period of five years.	—	Below 50 years	No	(a) 5 yrs. as joint Director (F.&A.) (b) Merit.
2.	Joint Director Finance and Accounts (Finance) (Accounts), (Audit)	Rs. 1300-60-1600- E.B. 100-1800.	50%	50%	Selection Post.	Must be an I.C.W.A., or Associated Member of the Institute of Chartered Accounts of India or U.K. or passed in S.A.S. conducted by the Indian Audit and Accounts Department, Defence and Accounts Department or by the Railway Accounts Department. <i>Experience:</i> — Should have at least 10 years experience in Planning, Budgeting and of	—	Below 45 years	No	(a) 10 years service as an officer in the Finance and Accounts Wing in the Commission. (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
						general financial control in any financial or accounting department of a large industrial organisation or Central or State Government. Should have put in at least five years service in a grade with not less than Rs. 700. P. M. as pay.				
3.	Deputy Director/Deputy Manager (F&A).	Rs. 700-50-1100-E. B-50-1400.	50%	50%	Non-Selection Post.	Should be a graduate of a recognised University and (a) a Chartered/Cost Accountant either from India or from U.K. OR (b) Passed S.A.S. or equivalent examination of Government Departments or Public Sector Undertakings. Candidates possessing qualifications (a) above should have five years experience, post enrolment as a member in a supervisory and a responsible capacity in the Finance and Accounts Wing of a Public Sector Undertaking or a reputed commercial concern. Candidates possessing qualifications (b) above should have working experience for ten years of which a minimum of seven years should be in a supervisory and a responsible capacity, after acquiring the required qualifications, in a Government Commercial Department/Undertaking or a reputed Commercial concern.	Secretarial qualifications. Knowledge of Mechanised Accounting, Management Accounting, Modern Financial Techniques, Budgetary and Cost Controls and a proved working experience in the field of secretarial work.	Below 45 years.	No	(a) 4 years with C. A./ICWA/SAS as Finance & Accounts Officer/Cost Accounts Officer. (b) Seniority-cum-fitness.

4. Deputy Director (Cost)/ Deputy Manager (Cost)	Rs. 700-50-1100- E.B.-50-1400.	50%	50%	Non-Selection post.	Should be a Cost Accountant (ICWA). Should have worked after acquiring the said qualification for at least 5 years in Finance/Accounts Wing of a public Sector Undertaking or reputable Commercial concern in private sector or Government Department.	—	Below 45 Years	No	(a) 4 years with I.C.W.A. as C.A.O. (b) Seniority-cum-fitness.
5. Finance and Accounts Officer.	Rs. 460-40-820- E.B.-50-1020- 80/2-1100.	50%	50%	Non-Selection post.	Should be a Graduate of a recognised University and (i) a Chartered Accountant or (ii) a Cost Accountant either from India or from U.K. or (iii) Passed SAS or equivalent examination prescribed in Government Departments/Undertakings. Should have working experience in supervisory capacity for atleast three years in Finance and Accounts Wing of a Government Commercial Department/Undertaking or reputed Commercial concern.	Knowledge of Mechanised Accounting, Management Accounting, Modern financial Techniques, Budgetary and Cost Controls.	Below 40 years.	Yes	(a) CA/ICWA/SAS or equivalent examination prescribed in Govt. Departments/ Undertakings with 2 years experience as Accountant. OR 4 years experience as Accountant. (b) Seniority-cum-fitness.
6. Cost Accounts Officer.	Rs. 460-40-820- EB-50-1020-80/2- 1100.	50%	50%	Non-Selection post.	A pass in the final Examination of the Institute of Cost and Works Accountants. About 5 years practical experience in Cost Accounting in a Government or Industrial Organisation of which atleast 3 years should be in post of responsibility.	A degree of a recognised University preferably in commerce.	Below 40 years	Yes	(a) ICWA with 3 years experience as Accountant. (b) Seniority-cum-fitness.
7. Accountant.	Rs. 350-20-450- EB-25-600-EB- 30-720.	50%	50%	Non-Selection post.	(i) Successful completion of Intermediate examination of Chartered Accountant or of I.C. W.A., or Part-I of S. A. S. Examination conducted by Comptroller and Auditor General of India or Railways or Defence	Post Graduate degree in Commerce.	Below 35 years.	No	(a) Graduate 3 years as Junior Accountant. OR I. C. W. A., Inter/ S. A. S. Part-I/ Inter C. A. with 2

1	2	3	4	5	6	7	8	9	10	11
						Department. At least 8 years experience as an Accounts Clerk or as a Divisional Accountant under Indian Audit and Accounts Department or under any Govt. Audit or Accounts organisation or Public Undertaking or under established firm of repute.				years as Junior Accountant in the Commission.
						OR				
						(ii) Successful completion of the final examination of Chartered Accountants or of the I.C.W.A. or the SAS Examination conducted by Comptroller and Auditor General of India or Railways or Defence department with atleast 2 years experience as described in (i) above.				(b) Seniority-cum-fitness.
8. Junior Accountant.	Rs. 240-10-290-15-305-EB-15-425.	100%	—	Non-Selection post.	Successful completion of Intermediate examination of Chartered Accountants or I.C.W.A. or part I of S.A.S. Examination conducted by the Comptroller and Auditor General of India or Railways or Defence Department.	Post graduate degree in Commerce.	Below 30 years.	Yes	(a) 3 years Accounts Assistant.	OR 5 years for Matriculate as Accounts Assistant.
					At least 4 years experience as an Accounts Clerk in the Audit and Accounts Department or under any Government Audit or Accounts Organisation or Public Undertaking or under an established firm of repute.				(b) Seniority-cum-fitness.	
9. Sub-Head (Accounts)	Rs. 240-10-290-15-305-EB-15-425/-	25% of total future vacancies occurring in the grade	—	Non-Selection Post.	N.A.	N.A.	N.A.	No	(i) 3 years Graduates Accounts Assistant.	for as

					of Junior Accountant effective from 25-5-72.					(ii) 5 years for Matriculates as Accounts Assistant.
										(iii) Seniority-cum-fitness.
10. Accounts Assistant.	Rs. 150-5-160-8 200-EB - 8-256- 8-280-10-290-15- 320.	100%	—	Non-Selection post.	Degree in Commerce or successful completion of the Intermediate Examination of Costing or Chartered Accountancy or degree in Arts/ Science with at least 2 years experience in Finance or Accounts Organisation of any Government or Semi-Government or Public Sector Undertaking or Private Commercial concern of repute.	Post Graduate degree in Commerce	Below 25 years.	No	(a) 3 years or more as Junior Accounts Assistant in the Accounts / Finance Wing.	(b) Seniority-cum-fitness.
11. Junior Accounts Assistant.	Rs. 120-4-148-EB- 4-164-5-194-6- 200.	—	100%	Non-Selection post.	Matriculate or equivalent with knowledge of typing.	Speed of 40 words per minute in typing	Below 25 years	No	—	—

NOTE:—The Sub-Head (Accounts) will not be considered for further promotion as Accountant unless he/she qualifies the Departmental Examination for determining the suitability of Accounts Assistants for promotion to the grade of Junior Accountant. After a sub-head (Account) qualifies in the Departmental Examination for promotion to the grade of Junior Accountant he/she will be designated as Junior Accountant effective from the date following the last day of the examination at which he/she qualifies and will be considered for promotion as Accountant alongwith other Junior Accountants.

RECRUITMENT/PROMOTION REGULATIONS IN RESPECT OF CONSTRUCTION & MAINTENANCE DIVISION

Sl. No.	Category of Post	Pay Scale
1.	Manager (C&M)	Rs. 1600-1900/-
2.	Joint Manager (C&M)	Rs. 1300-1800/-
3.	Senior Deputy Manager (C&M)	Rs. 1100-1600/-
4.	Executive Engineer (C&M)	Rs. 700-1400/-
5.	Assistant Engineer (C&M)	Rs. 460-1100/-
6.	Technical Assistant Grade I (C&M)	Rs. 350-720/-
7.	Technical Assistant Grade II (C&M)	Rs. 240-425/-
8.	Technician Grade II (C&M)	Rs. 175-260/-

SCHEDULE
(See Regulation 4)

QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Construction and Maintenance Division)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment.	Criteria for promotion	
			by promotion	by direct recruitment.		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1. Manager (C&M)	Rs. 1600-100-1800-EB-100-1900.		The post would normally be filled by promotion if suitable persons were available in the Commission. Where no suitable persons were available within the Commission the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons were available within the Commission and it would have discretion to act in its best interests and to go to the open market for filling up the post where persons in the Commission cadres were not available to fill such posts by promotion.		Selection Post	(i) Graduate or equivalent in Petroleum/ Mining/ Chemical/ Mechanical/ Electrical or Civil Engg. or equivalent overseas qualifications from a recognised Institute with 14 years experience in Construction & Maintenance of Production Installations/Pipelines/Oil Field.	—	Below 50 years	No	(a) 3 years as Jt. Manager (C&M) with minimum academic qualifications prescribed for direct recruits. (b) Selection will be made on merit.
2. Joint Manager (C&M)	Rs. 1300-60-1600-EB-100-1800.		50%	50%	Selection Post	(i) Graduate or equivalent in Petroleum/ Mining / Mechanical / Chemical/ Electrical or Civil Engineering or equivalent overseas qualifications from recognised Institute with minimum of 12 years experience in Prodn. work in an Oil field/Construction & Maintenance of Production installations/Pipelines etc.	—	Below 45 years	No	(a) 3 years as Sr. Dy. Manager (C&M). (b) Selection will be made on 'Merit'.

1	2	3	4	5	6	7	8	9	10	11
3. Sr. Deputy Manager (C&M)	Rs. 1100-50-1300-EB-60-1600/-.	50%	50%	Selection Post	Degree or equivalent in Petroleum/Chemical/Mech. /Electrical/ Mining or Civil Engineering or equivalent overseas qualifications with minimum of 7 years experience in production work in an oil field or in construction & maintenance of production installations/ pipeline etc.	—	Below 40 years	No	(a) 3 years as Executive Engineer (C&M) (b) Selection will be made on merit.	
4. Executive Engineer (C&M)	Rs 700-50-1100-EB-50-1400/-	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical/Mining/Chemical/Petroleum/Electrical or Civil Engineering from recognised Institute with 5 years experience in production/construction & maintenance of production installation & operation of pipelines, GGSs, Tank Farms, Chemical Plants, Refinery, Petro-Chemical & Fertilizers.	—	Below 35 years.	No	(a) Assistant Engineer (C&M) (i) Degree holders in Mech./Mining/Chemical/ Petroleum/Electrical/Civil Engg. 2 years.* (ii) Diploma holders in Mech/ Mining/Chemical/ Petroleum/ Electrical/ Civil Engg.—3 years.* (iii) Science Graduates 4 years.* (iv) Under Graduates 6 years.* (b) Seniority-cum-fitness. *In their respective trades.	
5. Assistant Engineer (C&M)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	50%	50%	Non-Selection Post	Degree or equivalent in Mechanical/ Mining/Chemical/Electrical/Civil or Petroleum or equivalent overseas qualification from a recognised Institute.	—	Below 36 years.	No	(a) Technical Asstt. Gd. I (C&M). (i) Degree holders in Mech/Mining/Chemical/ Petroleum/ Electrical or Civil Engg. 2 years.* (ii) Diploma holders in Mech/ Mining/Chemical/	

Petroleum/Electrical or Civil Engg.
3 years.*

(iii) Science Graduates
4 years.*

(iv) Under Graduates—
5 years.*

(b) Seniority-cum-fitness.

*In their respective trades

(a) T. A. Gd. II
(C&M)

(i) Degree holders in Petroleum/Mech./Chem./Mining/Elect./Civil Engg.
2 years.*

(ii) Diploma holders in Pet./Mech./Chem./Mining/Elect/Civil Engg.
3 years.*

(iii) Science graduate 4 years*

(iv) Under graduates 6 years.*

(b) Seniority-cum-fitness.

*In their respective trades.

Technician Gd. II
(C&M)

(i) Diploma holders in Pet./ Mech./ Chem./ Civil/ Mining/Elect. Engg. 3 years.*

(ii) Science graduates 4 years.*

(iii) Under graduates—
6 years*

6. Tech. Asstt. Gd. I (C&M)	Rs. 350-20-450- EB-25-600-EB- 30-720/	50%	50%	Non- Selection Post	(i) Degree in Petroleum/Chemical/ Mechanical/Mining/ Civil / Electrical Engineering. OR (ii) Diploma in Petroleum/Mech/ Chemical/ Mining/Electrical/ Civil Engineering with 2 years experience in oil field or in construction & maintenance of Production installations and pipelines. OR (iii) Science graduates with 4 years experience in oil field or in construction and maintenance of production installation/pipelines.	—	Below 25 years	No
7. Tech. Asstt. Grade II (C&M)	Rs. 240-10-290- 15-305-EB-15- 425/-	100%	— provided candidates of requisite qualification & experience in the post next below and having good record are available within the Commission this is however subject to the proviso that some of the posts that may be covered under training/apprenticeship	Non- Selection Post	Diploma in Petroleum/ Mechanical/Chemical/ Mining/ Electrical or Civil Engg. or science graduates with 1 years experience in an oil field or construction and maintenance of production installation.	—	Below 25 years	No

1	2	3	4	5	6	7	8	9	10	11
			scheme of the Commission or under agreement entered with other organisations may still be filled by direct recruitment from these sources.							(b) Seniority-cum-fitness. *In their respective trades.
8. Technician Grade II (C&M)	Rs. 175-6-205-7-212-EB-8-260/-.	=	100%	Non-selection. Post	Should be in possession of trade certificate in fitting with 4 years experience in fitting, scraping overhauling of all types of pumps, Electrical Motors, main-line valves and oil field installations.	—		Below 25 years.	No.	Does not arise.

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Sl. No.	Category of post	Pay scale
1.	Director of Stores & Purchase	Rs. 1800-2000/-.
2.	Joint Director (Stores & Purchase).	Rs. 1300-1800/-.
3.	Sr. Deputy Director (Stores & Purchase).	Rs. 1100-1600/-.
4.	Deputy Director (Stores & Purchase).	Rs. 700-1400/-.
5.	Stores and Purchase Officer.	Rs. 460-1100/-.
6.	Chief Store Keeper	Rs. 350-720/-.
7.	Store Keeper Grade I.	Rs. 240-425/-.
8.	Store Keeper Grade II.	Rs. 150-320/-.
9.	Painter Grade II.	Rs. 90-140/-.

SCHEDULE

(See Regulation 4)

QUALIFICATIONS PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

"STORES & PURCHASE"

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for Direct recruitment.	Criteria for promotion	
			by promotion	by direct recruitment.		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Stores & Purchase	Rs. 1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	A degree or equivalent qualifications in Science or Engineering of a recognised University or Institution. Should possess long experience and should have worked in Stores & Purchase Organisation for a minimum period of 15 years in a Senior responsible capacity, in a Government Organisation and/or public undertaking or Private firm of repute.	Preference will be given to candidates thoroughly conversant with the Stores, Inventory Control, Storage and Preservation, Provision, Purchase and Stocking Procedures.	Below 50 years.	No	(a) 5 years as Joint Director (Stores & Purchase) (b) Merit.
2.	Joint Director of Stores and Purchase.	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post	A degree or equivalent qualification in science or engineering, of a recognised University or Institution. Should have good knowledge and experience of various aspects of materials management, including purchasing, storage, inventory control, planning and provisioning etc. and should have had at least 7 to 8 years working experience in this field in a responsible position.	Good knowledge of codification and mechanised accounting and experience of stores and purchase work relating to oil field equipment.	Below 45 yrs.	No	(a) 4 yrs. experience as Deputy Director of Stores and Purchase. (b) Merit.

					equivalent to a Senior Class I post in a Government stores and purchase organisation.				
3. Senior Deputy Director (S&P)	Rs. 1100-50-1300-EB-60-1600/-	50%	50%	Selection post.	A degree or equivalent qualification in Science or Engg. of a recognised University or Institution Should be thoroughly conversant with the stores procedure and have had atleast 6-7 years experience of working in a position equivalent to a class I post in a Government Stores Organisation.	Experience of stores work relating to oil field equipment.	Below 45 years.	No	(i) 3 yrs. as Dy. Director (S&P) (ii) Merit.
4. Deputy Director Stores & Purchase	Rs. 700-50-1100-EB-50-1400/-	50%	50%	Non-Selection post	A degree or equivalent qualification in Science or Engineering of a recognised University or institution. Should have at least 7 years experience of purchase, maintenance and stocking of Stores, in a Government Organisation or Public Undertaking or Private firm of repute.	—	Below 45 years.	No	(1) 4 yrs. as Stores & Purchase Officer. (2) Seniority—Cum-fitness.
5. Stores and Purchase Officer	Rs. 460-40-820-EB-50-1020-80/2-1100/-	50%	50%	Non-Selection post.	Degree of recognised University. 5 years practical experience in responsible capacity connected with Engineering works in a Government Organisation/Private concern of repute with knowledge of indenting purchase and maintenance of technical stores. In the case of candidates with Engineering background, conditions in regard to length of experience in the Stores/Purchase Organisation relaxable.	Preference will be given to candidates possessing a degree/diploma in Mechanical/Electrical Engineering.	Below 35 yrs.	Yes	(a) 5 yrs. as Chief Store Keeper. (b) Seniority-cum-fitness.

1	2	3	4	5	6	7	8	9	10	11
6. Chief Store Keeper.	Rs. 350-20-450- EB-25-600-EB- 30-720/-.		50%	50%	Non- Selection post.	Graduate of a recog- nised University or Diploma in Mech/ Electrical Engg. 5 years experience in the purchase and maintenance of stores in Government or pri- vate concern of repute. Educa- tional qualification relaxable for can- didate having ex- perience of more than 10 years.	—	Below 35 years.	Yes As per Syllabus prescribed.	(a) Store Keeper Gd. I. For Graduate 3 yrs. experience. (b) Inter & Matric 5 years ex- perience (c) Seniority-cum- fitness.
						Condition of trade test will apply.				
7. Store Keeper Grade I	Rs. 240-10-290 15-305-EB-15- 425/-.		100%	—	Non- Selection post.	Graduate of a recog- nised University. Atleast 3 years ex- perience in main- taining stores in a Government or pri- vate firm of repute. Intermediate and Matriculates may also be considered if they have 5 years/ 7 years experience of maintaining stores in Govern- ment Department.	—	Below 30 yrs.	Yes As per syllabus prescribed	Store Keeper Gd. II (a) For Gra- duate 3 years experience. (b) Inter and Matric 5 years. experience. Seniority-cum- fitness.
8. Store Keeper Gde. II	Rs. 150-5-160-8- 200-EB-8-256- 8-280-10-290- 15-320/-.		—	100%**	Non- Selection post.	Graduates of a recog- nised University with 1 years ex- perience in stores. Intermediate with 3 years experience and Matriculate with 5 year ex- perience of main- taining stores may also be considered. Condition of written Test of General knowledge, Stores Keeping etc. will apply.	—	Below 25 years.	No.	Does not arise.

22-419G1/72	9. Painter Grade II	Rs. 90-2-50-95-3 104-4-112-EB- 4-140/-.	—	100%	Non- Selection post	Matriculate or equi- valent qualifications. 2 years experience in painting and polishing in Govern- ment department or firm of repute.	Preference will be given to the can- didates possess- ing diploma in Arts.	Below 25 years.	—	Does not arise.
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**100% by ex-cadre promotion of Asstt. Grade III (including Junior Accounts Assistant) who are graduates and have put in atleast one year's service in the Commission. Their appointments will be subject to passing the prescribed training and test.

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COMMON CADRES

1. Director of Drilling —Rs.1800-2000/-
2. Chief Drilling Engineer—Rs.1600-1900/-
Additional Chief Engineer (Drilling)
3. Superintending Drilling
Engineer/Joint Director
(Drilling) —Rs.1300-1800/-

Sl. No.	Category of post	Pay scale	Sl. No.	Category of post	Pay scale
<i>Drilling Cadres</i>			<i>Cementing Cadres :</i>		
1.	Senior Drilling Engineer	Rs.1100-1600/-	1.	Senior Cementing Engineer	Rs.1100-1600/-
2.	Senior Driller	Rs.700-1400/-	2.	Senior Driller (Cementing)	Rs. 700-1400/-
3.	Junior Driller	Rs.460-1100/-	3.	Junior Driller(Cementing)	Rs.460-1100/-
4.	Assistant Driller	Rs.350-720/-	4.	Foreman Grade I(Cementing)	Rs.350-720/-
5.	Drilling Assistant	Rs.280-460/-	5.	Foreman GradeII(Cementing)	Rs.280-460/-
6.	Drilling Apprentico	Rs.250-380/-	6.	Technician GradeII/ Cementing Mechanic (Senior)	Rs.175-260/-
7.	Topman	Rs.205-300/-	7.	Operator (Cementing Unit)	Rs.160-240/-
8.	Rigman	Rs.175-260/-	8.	Cementing Mechanic Junior	Rs.120-200/-
9.	Sampler.	Rs.90-140/-			

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Directorate of Drilling)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs : in lower post.
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Drilling	Rs.1800-100-2000/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Degree in Mechanical/Mining/Petroleum Engineering or equivalent from a recognised University or Institute with 15 years experience in senior responsible position in oil well drilling.	—	Below 50 years	No.	(a) 2 years as Chief Drilling Engineer/Additional Chief Engineer (Drilling) (b) Merit.
2.	Chief Drilling Engineer/Additional Chief Engineer (Drilling)	Rs. 1600-100-1800-EB-100-1900/-	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act		Selection post	Degree in Mechanical/Mining/petroleum Engineering or equivalent from a recognised University or Institute with atleast 12 years experience in senior responsible position in oil well drilling.	—	Below 50 years	No.	(a) 3 years as Superintending Engineer (Drilling)/Joint Director (Drilling). (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
										in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.
3. Superintending Drilling Engineer/Joint Director (Drilling)	Rs. 1300-60-1600-EB-100-1800/-	50%	50%	Selection post	Degree in Mechanical/Mining/Petroleum Engineering or equivalent of a recognised University or Institute with 8 years practical experience in Senior responsible position in oil well drilling.	—	Below years	45	No	(a) Senior Drilling Engineer/Senior Cementing Engineer ; (i) For degree holders in Engineering 4 years. (ii) for diploma holders in Engineering—5 years. (iii) for Matriculates/Intermediate and graduates—6 years. (b) Merit.
1. Senior Drilling Engineer	Rs. 1100-50-1300-EB-60-1600/-	75%	25%	Selection post	Degree in Mechanical/Petroleum/Mining Engineering or equivalent with 6 years practical experience in senior responsible position in oil well drilling rigs.	—	Below years	45	No	(a) Senior Driller 4 years for degree holders in Engineering. 5 years for Diploma holders in Engineering. 6 years for Matriculate, Intermediate and Graduates — 8 years for others. (b) Merit.
2. Senior Driller	Rs. 700-50-1100-EB-50-1400/-	75%	25%	Non-Selection post	Degree in Mechanical/Mining/Petroleum Engineering or equivalent with 4 years practical experience in responsible senior position in the oil well drilling rigs.	—	Below years	45	No	(a) Junior Driller 3 years for degree holders in Engineering. 4 years for Diploma holders in Engineering. 5 years for Matriculate Intermediate and Graduates—

Matriculates.

(b) Seniority-cum-fitness.

3. Junior Driller	Rs. 460-40-820- EB-50-1020-80/2- 1100/-	75%	25%	Non- Selection post	Degree in Mechanical/ Mining/Petroleum En- gineering or equiva- lent with 2 years pra- ctical experience in oil well drilling rigs.	—	Below 35 years	No	(a) Asstt. Driller. 2 years for degree holders in Engi- neering. 4 years for Dip- loma holders in Engineering. 5 years for Science Graduates. 6 years for Matri- culate Inter- mediates and other graduates. 8 years for non- Matriculates. (b) Seniority-cum- fitness.
4. Assistant Driller	Rs. 350-20-450- EB-25-600-EB-30- 720/-	75%	25%	Non- Selection Post	Degree in Mechanical/ Mining/Petroleum En- gineering with one years practical expe- rience on Drilling Rig, or Diploma Holders in in the Mechanical/ Mining/Petroleum En- gineering with 3 years practical experience on drilling rigs.	—	Below 30 years	No	(a) Drilling Asstt./ Drilling Appren- tice-3 years ser- vice in the lower post for diploma holders (3 years duration for Sci- ence graduate 5 years Matriculate, Intermediate and Other (graduates) should have at- least 7 years service in lower post. (b) Seniority-cum- fitness.
5. Drilling Assis- tant	Rs. 280-10-290- 15-380-EB-20-460/-	100%	—	Non- Selection post	—	—	—	No	(a) Topman Matriculates and above-4 years ser- vice. (b) Seniority-cum- fitness.
6. Drilling Appren- tice.	Rs. 250-10-290- 15-380/-	100%	—	Non- Selection Post	Diploma in Mechanical/ Mining/Petroleum Engineering.	Degree in Mechani- cal/Mining/Petro- leum Engineering.	Below 25 years	No	(a) Topman : (1) Diploma holders 2 years.

1	2	3	4	5	6	7	8	9	10	11
										(2) Matriculates 5 years. (3) 8th class—7 years. (4) Others—8 years. (b) Seniority-cum-fitness.
7. Topman	Rs. 205-7-212-8-244-EB-8-260-10-300/-	100%	—	—	Non-Selection post	—	—	Below 25 years	—	(a) Rigman 2 years service (b) Seniority-cum-fitness
8. Rigman	Rs. 175-6-205-7-212-EB-8-260	—	100%	—	Non-Selection post	Middle Pass. All employees of the concerned projects below the pay scale of Rigman.	Matriculate will be preferred.	Below 25 years	—	—
9. Sampler	Rs. 90-2-50-95-3-104-4-112-EB-4-140/-	—	100%	—	Non-Selection post	Middle passed.	—	18 to 25 years	No	Does not arise
1. Senior Cementing Engineer	Rs. 1100-50-1300-EB-60-1600/-	75%	25%	—	Selection post	Degree in Mechanical/Petroleum/Mining Engineering or equivalent with 6 years practical experience in senior responsible position in cementing operation in oil wells.	—	Below 45 years	No	(a) Senior Driller (Cementing). (i) for degree holders in Engineering—4 years. (ii) for Diploma holders in Engineering—5 years. (iii) for Matriculates /Intermediates and Graduates—6 years. (b) Merit.
2. Senior Driller (Cementing)	Rs. 700-50-1100-EB-50-1400/-	75%	25%	—	Non-Selection post	Degree in Mechanical/Mining/Petroleum Engineering or equivalent with 4 years practical experience in responsible senior position in Cementing operations in the oil wells.	—	Below 45 years	No	(a) Junior Driller (Cementing) : (i) for degree holders in Engineering 3 years. (ii) for Diploma holders in Engineering—4 years.

(iii) for Matriculates/Intermediates and Graduates 5 years.

(b) Seniority-cum-fitness.

3. Junior Driller
(Cementing)

Rs. 460-40-820-
EB-50-1020-
80/2-1100/-

75%

25%

Non-
Selection
post

Degree in Mechanical/
Mining/Petroleum En-
gineering or equiva-
lent with 2 years pra-
ctical experience in
Cementing operations,
on oil wells.

—

Below 35
years

No

(a) Foreman Grade
I (Cementing)

(i) for degree hol-
ders in En-
gineering—2 years

(ii) for Diploma
holders in En-
gineering—4
years.

(iii) for Science Gra-
duates—5 years.

(iv) for Matricu-
lates, Inter-
mediates and
other Graduates
6 years.

(b) Seniority-cum-
fitness.

4. Foreman
Grade I
(Cementing)

Rs. 350-20-450-
EB-25-600-EB-30-
720/-

50%

50%

Non-
Selection
post

Degree in Mechanical/
Petroleum/Mining En-
gineering with one year
practical experience in
cementing operations
in oil wells or Dip-
loma holders Mecha-
nical/Mining/Petro-
leum Engineering with
3 years practical ex-
perience in cementing
operations in oil wells.

—

Below 30
years

No

(a) Foreman Grade II
(Cementing) :

Mechanical Fore-
man (Cementing)

(i) 1 year for En-
gineering Gra-
duates.

(ii) 3 years for Dip-
loma holders.

(iii) 4 years for
Science Gra-
duates.

(iv) 5 years for
Matriculates,
Intermediates
and other
Graduates.

(b) Seniority-cum-
fitness.

1	2	3	4	5	6	7	8	9	10	11
5.	Foreman Grade II (Cementing).	Rs. 280-10-290- 15-380-EB-20- 460/-.	100%	—	Non- Selection post.	—	—	—	—	(a) Cementing Mechanic (Senior)/Operator (Cementing Unit) 4 years service. (b) Seniority-cum- fitness.
6.	Technician Grade II/ (Cementing Mechanic (Senior).	Rs. 175-6-205- 7-212-EB-8-260/-.	100%	—	Non- Selection post.	—	—	—	No.	(a) 2 years as Cementing Mechanic (Junior). (b) Seniority-cum- fitness.
7.	Operator (Cementing Unit).	Rs. 160-5-175-6- 193-EB-6-205- 7-240/-.	—	100% post.	Non- Selection post.	Literate, possessing a valid driving licence for heavy vehicles with 3 years driving experience.	Experience of Main- tenance and re- pairs of diesel en- gines will be pre- ferred.	Below 25 years.	—	Does not arise.
8.	Cementing Mechanic Junior.	Rs. 120-4-148- EB-4-164-5-194- 6-200/-.	—	100%	Non- Selection post.	Trade certificate in Mechanical Engineering or Matriculate with atleast one year's experience in overhauling of diesel en- gines, pumps and Cementing Units etc.		Below 25 years	—	does not arise.

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Sl. No.	Category of Post	Pay Scale
1.	Chief Engineer (Civil)	Rs. 1600-1900/-
2.	Superintending Engineer (Civil)	Rs. 1300-1800/-
3.	Senior Engineer (Civil)	Rs. 1100-1600/-
4.	Executive Engineer (Civil)	Rs. 700-1400/-
5.	Assistant Engineer (Civil)	Rs. 460-1100/-
6.	Technical Assistant Grade I (Civil)	Rs. 350-720/-
7.	Technical Assistant Grade I (Architecture)	Rs. 350-720/-
8.	Head Draftsman (Civil)	Rs. 350-720/-
9.	Senior Draftsman (Civil)	Rs. 240-425/-
10.	Overseer (Civil)	Rs. 240-425/-
11.	Junior Draftsman (Civil)	Rs. 205-300/-
12.	Plumber	Rs. 120-200/-
13.	Technician Grade III (Senior Mason)	Rs. 120-170/-
14.	Mistri	Rs. 120-200/-
15.	Technician Grade IV	Rs. 95-150/-
16.	Junior Mason	Rs. 95-150/-

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

[(Civil Engineering)]

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promo- tion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Chief Engineer (Civil)	Rs. 1600-100-1800-EB-100-1900.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available, and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	1. Degree in Civil Engineering or equivalent Experience in Industrial construction, public health works and town construction. 2. Should have 13 to 15 yrs experience, out of which not less than 5 yrs should be in the grade of Superintending Engineer or equivalent.	—	Below 53 years	No	(a) 3 years as Superintending Engineer (Civil) (b) Merit.
2.	Superintending Engineer (Civil)	Rs. 1300-60-1600-EB-100-1800.	50%	50%	Selection post	1. Degree in Civil Engineering or equivalent. Post graduate degree or diploma in Civil/Public Health Engineering with 15 years experience in Government Civil Engineering Departments out of which 5 years should be in the grade of Executive Engineer or equivalent.	Experience of Town Planning and Development work and Industrial construction preferred.	Below 45 years	No	(a) 5 years service as Executive Engineer (Civil) or 2 yrs service as Senior Engineer (Civil). (b) Merit.

3. Senior Engineer (Civil)	Rs. 1100-50-1300-EB-60-1600.	50%	50%	Selection post	Degree in Civil Engineering or equivalent with 10 years experience in Planning and construction of roads/buildings, water supply drainage, pre-fabricated structures, bridges, culverts and industrial structures etc. Should have thorough knowledge of PWD/CPWD rules, contracts conditions etc.	Knowledge of RCC heavy structures, prestressed concrete and steel structures.	Below 45 years	No	(a) 3 yrs as Executive Engineer (Civil). (b) Merit.
4. Executive Engineer (Civil)	Rs. 700-50-1100-EB-50-1400.	50%	50%	Non Selection post	Degree in Civil Engineering or equivalent with 7 years experience in Planning and construction of Roads/buildings, water supply drainage, pre-fabricated structures, bridges, culverts and industrial structures etc.	Knowledge of foundation work, heavy workshop machinery.	Below 45 years	No	(a) 3* years service as Assistant Engineer (Civil) / (Public Health) (b) Seniority-cum-fitness. *Since there exists no post of executive Engineer (P/H) in the Commission and post of Assistant Engineer (P/H) has been abolished and seniority merged with Assistant Engineer (Civil).
5. Assistant Engineer (Civil)	Rs. 460-40-820-EB-50-1020-80/2-1100.	50%	50%	Non Selection post	Degree or diploma equivalent to a degree in Civil Engineering from a recognised University or equivalent.	One year experience as Civil Engineer. Atleast a years' experience as an Engineer in the Executive charge work or in a drawing office desirable.	Below 30 years	No	(a) Technical Assistant Grade I (Civil) / (Public Health) 2 years for degree holder and 4 years for diploma holder. (b) Seniority-cum-fitness.
6. Technical Assistant Grade I (Civil)	Rs. 350-20-450-EB-25-600-EB-30-720.	50%	50%	Non Selection post	Degree in Civil Engineering or its equivalent or Diploma in Civil Engineering with seven years experience in designing or construction of roads, buildings and other civil engineering works.	—	Below 27 years	No	Overseers:— (a) Two years experience for degree holders', five years for three years diploma holder and six years for

1	2	3	4	5	6	7	8	9	10	11
										two years diploma holders'.
										(b) Seniority-cum-fitness.
7. Technical Assistant Grade I (Architecture)	Rs. 350-20-450-EB-25-600-EB-30-720.	50%	50%	Non Selection post	Bachelore in Architecture or equivalent	—	Below 27 years	No		(a) 6 years as Senior Draftsman. (b) Seniority-cum-fitness.
8. Head Draftsman (Civil)	Rs. 350-20-450-EB-25-600-EB-30-720.	50%	50%	Non Selection post	Diploma in Draftsmanship with 9 years experience or diploma in Civil Engineering with 3 years experience in a Civil Engineering Design and drawing Office.	—	Below 27 years	—		(a) 6 years as Senior Draftsman. (b) Seniority-cum-fitness.
9. Senior Draftsman (Civil)	Rs. 240-10-290-15-305-EB-15-425.	100%	—	Non Selection post	Diploma in Draftsmanship with 3 years experience.	—	Below 27 years	Yes		(a) 3 year as Junior Draftsman. (b) Seniority-cum-fitness.
10. Overseer (Civil)	Rs. 240-10-290-15-305-EB-15-425.	100%	—	Non Selection post.	Three years diploma in Civil Engineering from a recognised Institute.	—	Below 25 years	Yes		(a) Three years as Sub-Overseer or Mistry having technical qualifications. (b) Seniority-cum-fitness.
11. Junior Draftsman (Civil)	Rs. 205-7-212-8-244-EB-8-260-10-300.	100%	—	Non Selection post	Diploma in draftsmanship (Civil)	—	Below 25 years	Yes		(a) 2 years as Ferro-Printer. (b) Seniority-cum-fitness.
12. Plumber	Rs. 120-4-148-EB-4-164-5-194-6-200.	—	100%	Non Selection post	Passed as Plumber from recognised Technical Training Institute. OR Possessing 2 years experience in the line and conversant with items noted below:— (i) Should have working knowledge of the various types of specials in use in the plumbing trade whether they be	—	Below 25 years	—		

HCIGI, lead, brass or earthen-ware and be able to estimate requirements for any job entrusted to him.

(ii) Should have a thorough knowledge of working with various tools used in the trade such as wrenches, spanners, caulking tools stocks and dies etc.

(iii) Should be able to make leak-proof joints for pipes made of (a) stone-ware (b) earthenware, (c) HCIGI cast iron, lead.

(iv) Should have a good knowledge of materials that go to form joints and be able to estimate requirements thereof.

(v) Should be able to follow drawing and sketches and execute work according to layout.

13.	Technician Grade III (Senior Mason)	Rs. 120-3-132-4- 140-EB-4-160-5- 170/-	100%	—	Non Selection post	Should be able to use tools in common use in the:—	—	Below 25 years	Yes	(a) 2 years as Technician Grade IV (Junior Mason) (b) Seniority-cum- fitness.
						(i) Trade in a skilled manner.				
						(ii) To mark foundations and set out work with tape and rule and also prepare foundations for pumps and other machinery.				
						(iii) Must be able to read more advance drawings.				
						(iv) Must be able to work at height over scaffolding.				

1	2	3	4	5	6	7	8	9	10	11
						(v) Should be able to dress stones/bricks well and set them in first class work.				
						(vi) Must be able to carry out all kinds masonry, i. e., masonry with various types of bonds and archwork in case of brick work and setting face stones properly breaking bond in case of stones masonry including proper setting of bond stones whenever called for.				
						(vii) Should be able to carry out all kinds of RCC work.				
						(viii) Must be able to carry out plastering and painting work.				
						(ix) Must be able to read simple drawings.				
14.	Mistri(Civil)	Rs. 120-4-148-EB-4-164-5-194-6-200/-	100%	—	Non Selection post	Should be capable of supervising the works of semi-skilled and un-skilled workman. Must be capable of reading simple drawings, laying out of simple works etc.	—	Below 25 years	Yes	(a) 2 years as Technician Grade III. (b) Seniority-cum-fitness.
15.	Technician Grade IV (Plumber)	Rs. 95-3-110-4-118-EB-4-150/-	100%	—	Non Selection post	Passed as Plumber from recognised Technical Training Institute OR possessing two years experience in the line and conversant with items below:— Should have working knowledge of the various types of specials in use in the plumbing trade whether they be HC IGI, lead brass or earthenware and be able to estimate requirements for any job	—	Below 25 years	—	(a) Three years as Helper. (b) Seniority-cum-fitness.

entrusted to him. Should have a thorough knowledge of working with various tools used in the trade such as wrenches, spanners caulking tools, stocks and dies etc. Should be able to make leak proof joints for pipes made of stoneware earthenware, H.C.I.G.I., cast Iron, lead. Should have a good knowledge of materials that go to form joints and be able to estimate requirement thereof. Should be able to follow drawings and sketches and execute work according to lay out. Should possess plumbing licence in localities where such licences are issued by local authorities. Must be able to carry out overhaul of bibecoocks, ball valves, sluice valves including grinding and seating.

16. Junior Mason	Rs. 95-3-110-4-118- EB-4-150/-	100%	—	Non Selection Post	Should be able to use tools in common use in trade such as level, square pulmbob etc. Must be able to lay bricks in single bond Must be able to fill in hearting in case of stone masonry. Must be able to work on heights over scaffolding Must be able to do punch holes in Walls. Must be able to patch work on walls and in floors. Must be able to prepare rough centering for R. C. C. work. Must be able to carry out plastering and painting work. Must be able to read simple drawings.	—	Below 25 years	—	(a) Three years experience as Helper. (b) Seniority-cum-fitness.
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Sl. No.	CATEGORY	PAY SCALE
1.	Director of I.P.E.	Rs. 1800-2000/-.
2.	Joint Director, I.P.E.	Rs. 1300-1800/-.
3.	Joint Director (Reservoir Studies)	Rs. 1300-1800/-.
4.	Senior Deputy Director I (Geology).	Rs. 1100-1600/-.
5.	Senior Deputy Director II (Chemistry).	Rs. 1100-1600/-.
6.	Senior Deputy Director III (Geophysics)	Rs. 1100-1600/-.
7.	Senior Deputy Director IV (Production)	Rs. 1100-1600/-.
8.	Senior Scientific Officer (A) (Sedimentology)	Rs. 700-1400/-.
9.	Senior Scientific Officer (B) (Palaeontology).	Rs. 700-1400/-.
10.	Senior Scientific Officer (C) (Palynology).	Rs. 700-1400/-.
11.	Senior Scientific Officer (D) (Seismic).	Rs. 700-1400/-.
12.	Senior Scientific Officer (E) (Instrumentation).	Rs. 700-1400/-.
13.	Senior Scientific Officer (F) (Logging).	Rs. 700-1400/-.
14.	Senior Scientific Officer (G) (Reservoir Branch)	Rs. 700-1400/-.
15.	Senior Scientific Officer (H) (Training)	Rs. 700-1400/-.
16.	Scientific Officer (1) (Geology/Basin Study)	Rs. 460-1100/-.
17.	Scientific Officer (2) (Palaeontology).	Rs. 460-1100/-.
18.	Scientific Officer (3) (Palynology).	Rs. 460-1100/-.
19.	Scientific Officer (4) (Mud-Cement-Geo-Chemistry)	Rs. 460-1100/-.
20.	Scientific Officer (5) (Gravity-Magnetic)	Rs. 460-1100/-.
21.	Scientific Officer (6) (Seismic)	Rs. 460-1100/-.
22.	Scientific Officer (7) (Instrumentation).	Rs. 460-1100/-.
23.	Scientific Officer (8) (Logging).	Rs. 460-1100/-.
24.	Scientific Officer (9) (Reservoir).	Rs. 460-1100/-.
25.	Scientific Officer (10) (Production/Prodn. Geology)	Rs. 460-1100/-.
26.	Scientific Officer (11) (Drilling).	Rs. 460-1100/-.
27.	Scientific Officer (12) (Production)	Rs. 460-1100/-.
28.	Tech. Assistant Grade I (Computer Operator).	Rs. 350-720/-.

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION (INSTT. OF PETROLEUM EXPLORATION)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Director of IPE.	Rs. 1800-100-2000/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission, the post would be filled by open recruitment. The Commission, would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling post, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Master's degree in Geology/Physics/Chem. Engg./Pet. Engg./ Mech. Engg./ Botany with experience in Palynology/Geophysics or equivalent or diploma in applied Geology or Geophysics from the I.S.M. & Applied Geology, Dhanbad. Atleast 15 years experience in any field of oil exploration/ exploitation or experience of guided research. (b) So far as existing ONGC Officers with B. Sc. Hons. Degree (3 years course after Intermediate) are concerned they may not be disqualified indirect recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	A doctorate degree in any of the subjects included under essential qualifications and/or original published scientific papers.	Preferably below 50 years.	No	
2.	Joint Director I.P.E.	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post.	Master's degree in Geol./ Geoph., / Chem./ Physics or Chemical Engg./Mech. Engg./ Petroleum Engg./ or Botany with specialisation in Palynology or Diploma in Geology of the Indian School of Mines and Applied Geology, Dhanbad. Atleast 10 years of field and research experience in any field of oil exploration or exploita-	A doctorate degree in any of the subjects mentioned in essential qualifications and/or original published scientific papers.	Below 45 years.	No	(a) 2 years as Sr. Deputy Director. (b) Merit.

1	2	3	4	5	6	7	8	9	10	11
						tion, or experience of guided research. (b) So far as existing ONGC officers with B.Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
3.	Joint Director (Reservoir studies)	Rs. 1300-60-1600-EB-100-1800/-.	—	100%	Selection post.	Degree in Petroleum/ Mechanical/Chemical Engineering or Petroleum Technology or Master's degree in Geology/ Geophysics/ Physics/Chemistry/Mathematics or equivalent. At least 10 years experience in field/research work pertaining to petroleum production/development/reservoir studies in oil/gas exploration/exploitation.	A doctorate degree in any of the subjects mentioned under essential qualifications and/or original published scientific papers.	Below 45 years.	No	Does not arise.
4.	Senior Deputy Director I.	Rs. 1100-50-1300-EB-60-1600/-.	—	100%	Selection post.	Master's degree in Geology or Petroleum Technology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. About 7 years of field & research experience in Petroleum Geology of which atleast 5 years should be in connection with sedimentary studies & exploration and development for petroleum. Candidates should have held some responsible post for atleast 3 years. Some experience in teaching & conducting research and ex-	A doctorate degree and/or original published work.	Below 45 years.	—	Does not arise.

perience in training Geologists shall be considered as an additional qualification. The candidate should be fully conversant in the latest advances and developments in the field of Petroleum Geology and sedimentology including oil field development.

- (b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.

5. Senior Deputy Director II.	Rs. 1100-50-1300-EB-60-1600/-.	—	100% Selection post.	Master's degree in Chemistry or equivalent degree in Chemical Engineering. About 7 years of research and laboratory experience in an oil exploration organisation including work on Geo-chemical problems, Drilling fluids, Cement, clays, Soil, Water, Petroleum and natural gas analysis. Candidates should have held some responsible post for atleast 3 years. Some experience in teaching and conducting research shall be considered as an additional qualification. The candidate should be fully conversant with the latest developments and advances in his field of specialisation.	A Doctorate Degree and/or original published work.	Below 45 years.	—	Does not arise.
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1	2	3	4	5	6	7	8	9	10	11
						(b) So far as existing ONGC Officers with B.Sc (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
6. Senior Deputy Director III.	Rs. 1100-50-1300-EB-60-1600/-.	—	100%	Selection post.	Master's degree in Geophysics, Physics or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. Experience : About 7 years experience of Geophysical research and exploration preferably in Seismic method including field Laboratory and/ or data interpretation/ techniques. Atleast three years should be in a responsible capacity involving seismic exploration for oil. Some experience in teaching & conducting research and experience in training Geophysicists shall be an additional qualification. The candidate should be fully conversant with the latest advances and developments in the Geophysical exploration methods.	A Doctorate Degree and/or original published work.	Below 45 years.	—	Does not arise.	
						(b) So far as existing ONGC Officers with B.Sc (Hons.) degree (3 years course after Intermediate) are concerned, they may not be				

				disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
7. Senior Deputy Director IV.	Rs. 1100-50-1300-EB-60-1600/-.	—	100% Selection post.	Degree in Mechanical/Drilling Engineering or Petroleum Production Engineering or post Graduate Degree in Physical Sciences or equivalent. Experience : About 7 years research/laboratory/field experience in oil well drilling and Production with at least 3 years in a responsible capacity in the Production department of an Oil Company or research Institute.	A master's Degree in Petroleum Technology or petroleum Engineering and/or Doctorate Degree and/or original published work. Some experience in training production and Drilling Engineers and in conducting research on petroleum production and Drilling problems. The candidate should be fully conversant with the latest advances and developments in his field of specialisation.	Below 45 years.	—	Does not arise.
8. Senior Scientific Officer (A).	Rs. 700-50-1100-EB-50-1400/-.	—	100% Non Selection post.	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. Experience : About 5 years of research/Laboratory/field experience in Petroleum Geology including sedimentology of which at least 3 years should be in connection with exploration for oil. The candidate should be fully conversant with the latest advances and developments in the field of petroleum Geology and sedimentology.	Doctorate Degree &/or original published work. Some experience in conducting research and experience in training geologist shall be considered as an additional qualification	Below 40 years.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						(b) So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
9. Senior Scientific Officer (B)	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non-Selection post.	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. Experience : About 5 years of research / Laboratory/ field experience in mega and micro-palaeontological investigations for age determination and correlation of which atleast 3 years should be in connection with oil exploration. The candidate should be fully conversant with the latest advances and developments in Palaeontology and micropalaeontology.	A Doctorate Degree and/or original published work. Some experience in conducting research and experience in training Geologists and palaeontologists shall be considered as an additional qualification.	Below 40 yrs.	—	Does not arise.	
					(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.					

10. Senior Scientific Officer (C)	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non-selection post	Master's degree in Geology or Botany with both Geology & Botany in B. Sc. or equivalent. Experience : About 5 years of research/laboratory/Field experience in palynological work in identifying fossils, pellar spores, leaves, fruits and woods, micropalanktonic organisms & thin section study or fossils algae and other plant remains for age determination and correlation of rocks. (b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	A Doctorate Degree and/or original Published work. Some experience in conducting research & experience in training Palynologists shall be considered as an additional qualification.	Below 40 years	—	Does not arise.
11. Senior Scientific Officer (D)	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non-selection post	Master's Degree in geophysics, Physics or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. Experience : About 5 years experience of Seismic work including field &/or research or data interpretation in connection with oil exploration. (b) So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are con-	A Doctorate Degree &/or original published work. Some experience in conducting research & in training Geophysicists in Seismic Surveys shall be considered as an additional qualification. The candidate should be fully conversant in the latest advances and developments in the field of his specialisation.	Below 40 yrs.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						cerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
12. Senior Scientific Officer (E).	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non selection post	Master's degree in Physics with Electronics or Wireless as special subject or M. Sc. (Tech.) in instrumentation or M. Sc. (Electronics) or equivalent. Experience : About 5 years experience in research design repair and maintenance of various electronic and precision instruments including seismic units, telecommunication sets etc.	A Doctorate Degree &/or original published work. Some experience in conducting research & designing of electronic instruments shall be considered as an additional qualification. The candidate should be fully conversant with latest advances & developments in the field of his specialisation.	Below 40 years	—	Does not arise.	
					(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.					
13. Senior Scientific Officer (F)	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non selection Post	Master's Degree in Physics or M.Sc. (Tech.) in instrumentation or M.Sc. (Electronics) or Master's degree in Geophysics or equivalent. Experience : About 5 years experience in Geophysical well logging in deep bore holes, and/or in	A Doctorate Degree and/or original published work. Some experience in conducting research & Model Studies in Electric well Logging shall be considered as an additional qualification. The candidate should be fully conver-	Below 40 years	—	Does not arise.	

sant with the latest advances & developments in the field of his specialisation.

research design repairs and maintenance of various Electric Logging devices and instruments or interpretation of Electric logs including induction and sonic Logs with special reference to oil exploration.

- (b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.

14. Senior Scientific Officer (G)	Rs. 700-50-1100-EB-50-1400/-.	—	100%	Non selection post	<p>Master's Degree in Physics or Mathematical Physics or Petroleum Technology or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology Dhanbad.</p> <p>Experience : About 5 years Laboratory and/or research experience in the estimation of reserves of Oil & Gas, preparation of plans for the development of oil field, including experience in secondary recovery methods, interpretation of PVT and bottom hole data.</p> <p>(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as</p>	<p>A Doctorate Degree and/or original published work. Some experience in conducting research and experiments on Reservoir model studies shall be considered as an additional qualification. The candidate should be fully conversant with the latest advances and developments in the field of his specialisation.</p>	Below 40 yrs.	—	Does not arise.
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1	2	3	4	5	6	7	8	9	10	11
						a rule may be granted exemption for appointment to higher posts in the Commission.				
15. Senior Scientific Officer (H)	Rs. 700-50-1100-EB-50-1400/-.	—		100%	Non selection post	Master's Degree in Geology or Geophysics/Physics or Degree in Petroleum Technology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad.	Teaching and/or research experience in an oil exploration and production organisation preferable.	Below 40 years	—	Does not arise.
						Experience : About 5 years experience of working in any section of oil exploration and production department including some experience in documentation of Petroleum literature, editing and publication of Technical Literature and organising Technical Training programmes.				
						(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
16. Scientific Officer (I)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—		100%	Non selection Post	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad.	Some experience in conducting research and teaching in the subject.	Below 35 years	—	Does not arise.
						Experience : About 2 years experience in field and/or interpretation of Geolo-				

gical, Geophysical and laboratory data including correlation of data from the results of drilling and sub-surface studies.

(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.

17. Scientific Officer (2)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	100%	Non-selection Post	Master's Degree in Geology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. 2 years experience of field and/or laboratory methods in mega and micro-palaeontological investigations for age determination and correlation of rocks.	Some experience in conducting research and teaching.	Below 35 years	—	Does not arise.
				(b) So far as existing ONGC officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
18. Scientific Officer (3)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100% Non selection Post	Master's Degree in Geology or Botany with both Geology and Botany in B.Sc. or equivalent,	—	Below 35 yrs.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						<p>About 2 years experience of laboratory and/or teaching work in Palaeobotanical laboratory including experience of indentifying plant microfossils for age determination of rocks and correlation.</p> <p>(b) So far as existing ONGC Officer with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.</p>				
19. Scientific Officer (4)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection. Post	Master's Degree in Chemistry / Physics or Chemical Technology or degree in Chemical Engineering or equivalent. About 2 years experience in handling problems concerning drilling fluids, cements, clays, soils, water petroleum and natural gas studies and analysis.	<p>(b) So far as existing ONGC Officers with B. Sc. (Hons) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.</p>	Experience in teaching and research preferable.	Below 35 yrs.	—	Does not arise.

20. Scientific Officer (5)	Rs. 460-40-820- EB-50-1020-80/2- 1100/-	—	100% Non selec- tion Post	Master's degree in Geo- physics or Physics or Geology or equivalent or Dip- loma in Geology of the Indian School of Mines & Applied Geology, Dhanbad. About 2 years experience of field and/or research work in- cluding data in- terpretation of Gra- vity and Magnetic surveys in connec- tion with the ex- ploration for oil.	Experience in tea- , Below 35 ching and research yrs, preferable.	—	Does not arise
				(b) So far as existing ONGC Officers with B. Sc. (Hons.) de- gree (3 yrs. cou- rse after Inter- mediate) are con- cerned, they may not be disquali- fied in direct recruitment and as a rule may be granted exemp- tion for appoint- ment to higher posts in the Com- mission.			
21. Scientific Officer (6)	Rs. 460-40-820- EB- 50-1020-80/2-1100/-	—	100% Non selec- tion Post	Master's Degree in Geophysics or Phy- sics or Geology or equivalent or Diploma in Geology of the Indian School of Mines & Ap- plied Geology, Dhan- bad. About 2 years experience of Seismic work including field and/or research or data interpreta- tion in connection with the explora- tion for oil.	Some experience in Below 35 conducting research yrs and teaching.	—	Does not arise.
				(b) So far as existing ONGC Officers with B.Sc. (Hons.) degree (3 yrs. course after Inter- mediate) are con- cerned, they may not be disquali-			

1	2	3	4	5	6	7	8	9	10	11
						ified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.				
22. Scientific Officer (7)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection. Post	Master's Degree in Physics with Electronics as a special subject or M.Sc. (Tech.) in instrumentation or M.Sc. (Electronics) or equivalent. About 2 years experience of design, repairs and maintenance of various Electronic instruments including seismic units, telecommunication sets & general laboratory apparatus. (b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 yrs. course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise.	
23. Scientific Officer (8)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100%	Non selection. Post	Master's degree in Physics or Geophysics or M. Sc. (Tech.) in instrumentation or M. Sc. (Electronics) or equivalent. About 2 years experience of Electro-logging deep bore holes with special reference to oil exploration with knowledge of upkeep	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise.	

of various logging devices and instruments, interpretation of various, electro-logs including induction and sonic logs.

- (b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher posts in the Commission.

24. Scientific Officer (9)	Rs. 460-40-820-EB-50-1020-80/2-1100/-	—	100% Non selection. Post	<p>Master's Degree in Geology, Physics, Mathematical Physics, or degree in Petroleum Technology or equivalent.</p> <p>About 2 years experience in oil and gas reserve estimation, PVT studies and core analysis.</p> <p>(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and as a rule may be granted exemption for appointment to higher post in the Commission.</p>	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise
25. Scientific Officer (10)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100% Non selection. Post	<p>Master's Degree in Geophysics, Physics, Geology or degree in Petroleum Technology or equivalent or Diploma in Geology of the Indian School of Mines & Applied Geology, Dhanbad.</p>	Teaching and/or research experience in an oil exploration & Production Organisation preferable.	Below 35 yrs.	—	Does not arise.

1	2	3	4	5	6	7	8	9	10	11
						<p>About 2 years experience of working in any of the sections of an oil exploration & production department and/or teaching experience in his field of study.</p> <p>(b) So far as existing ONGC Officers with B. Sc. (Hons.) degree (3 years course after Intermediate) are concerned, they may not be disqualified in direct recruitment and a rule may be granted exemption for appointment to higher posts in the Commission.</p>				
26. Scientific Officer (11)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	—	100%	Non selection. Post	1	<p>Degree in Engineering or Petroleum Technology or post graduate degree in Physical Sciences or equivalent.</p> <p>About 2 years experience in oil well drilling including maintenance and repairs of rigs.</p>	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise.
27. Scientific Officer (12)	Rs. 460-40-820-EB-50-1020-80/2 1100/-.	—	100%	Non selection. Post		<p>Degree in Engineering or Petroleum Technology or Petroleum Production Engineering or Post graduate degree in Physical Sciences or equivalent.</p> <p>About 2 years experience in oil well production techniques including knowledge of secondary recovery methods.</p>	Some experience in conducting research and teaching.	Below 35 yrs.	—	Does not arise.
28. Technical Assistant Grade I Computer Operator).	Rs. 350-20-450-EB-25-600-EB-30-720/-	—	100%	Non selection. Post		<p>Master's degree in Physics/Radio Physics/ Electronics of a recognised University.</p>	Previous experience in digital computer operation/ maintenance.	Below 35 years.	—	Does not arise.

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Sl.No.	Category	Pay Scale
1.	Superintending Design Engineer (offshore)	Rs. 1300-1800/-
2.	Technical Assistant Grade I (Mechanical).	Rs. 350-720/-.
3.	Technical Assistant Grade I (Electrical).	Rs. 350-720/-.
4.	Technical Assistant Grade I (Civil)	Rs. 350-720/-.
5.	Technical Assistant Grade I (Estimation & Job Planning).	Rs. 350-720/-.

SCHEDULE

(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Hindoil Design Institute)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment	Criteria for promotion	
			by promotion	by direct recruitment		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post
1	2	3	4	5	6	7	8	9	10	11
1.	Superintending Design Engineer (Offshore)	Rs. 1300 60-1600-E.B. 100-1800/-	50%	50%	Selection post	Degree in Civil or Mechanical Engineering with ten years experience of a type useful as background for the design of offshore drilling platforms and other installations for offshore petroleum exploration and production. The candidate should have spent five years in project design work preferably with some actual offshore design experience, of which two years should be in a senior supervisory position. Should be able to work effectively as a design project leader in the offshore petroleum field.	—	Below 45 years	No	(a) 2 years as S. Engineer (All Trades) (b) Merit
2.	Technical Assistant Grade I (Mechanical).	Rs. 350-20-450-EB-25-600-EB-30-720/-	—	100%	Non-selection post.	A recognised degree in Mechanical Engineering or equivalent. Aptitude for design and drafting work.	—	30 years.	No	Does not arise.

3. Technical Assistant Grade I (Electrical).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	—	100%	Non-selection post.	A recognised degree in Electrical Engineering or equivalent Aptitude for design and drafting work.	—	30 years	No	Does not arise.
4. Technical Assistant Grade I (Civil).	Rs. 350-20-450-EB-25-600-EB-30-720/-.	—	100%	Non-selection post.	A recognised degree in Civil Engineering or equivalent. Aptitude for design and drafting work.	—	30 years	No	Does not arise.
5. Technical Assistant Grade I (Estimation & job Planning).	Rs. 350-20-450-25-600-EB-30-720/-.	—	100%	Non-selection post.	Diploma in Civil or Mechanical Engineering from a recognised Institution, with about 3 years experience in the estimation and planning of large construction works consisting of site preparation, Building, Water distribution and sewerage systems.	Experience in oil/gas field and pipelines preferred.	30 years.	No	Does not arise.

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Sl. No.	Category of post	Pay scale
1.	Director of Transport	Rs. 1600-1900/-.
2.	Joint Director (Tpt.)	Rs. 1300-1800/-.
3.	Deputy Director (Tpt.)	Rs. 700-1400/-.
4.	Executive Engineer (Auto)	Rs. 700-1400/-.
5.	Assistant Transportation Officer	Rs. 460-1100/-.
6.	Assistant Engineer (Auto)	Rs. 460-1100/-.
7.	Inspector Grade I (Tpt.)	Rs. 350-720/-.
8.	Supervisor (Cranes)	Rs. 240-340/-.
9.	Inspector Grade II (Tpt.)	Rs. 240-425/-.
10.	Operator Crane (Sr.) for operating and driving cranes above 10 tons capacity)	Rs. 205-300/-.
11.	Heavy Truck Driver (drive vehicles upto 20 tons capacity)	Rs. 160-240/-.
12.	Operator (Tractor Driver Grade I)	Rs. 160-240/-.
13.	Rigger	Rs. 160-240/-.
14.	Operator Crane (Junior)	Rs. 160-240/-.
15.	Time Keeper	Rs. 150-320/-.
16.	Motor Vehicle Driver (for all vehicles upto 3 tons capacity)	Rs. 120-170/-.
17.	Operator (Road Roller)	Rs. 120-170/-.
18.	Slinger	Rs. 120-200/-.

SCHEDULE
(See Regulation 4)

QUALIFICATION PRESCRIBED FOR DIRECT RECRUITMENT AND PROMOTION

(Dte of Transport)

Sl. No.	Designation of post	Scale of pay	Percentage reserved for appointment		Whether selection or non-selection post	Qualifications for direct recruitment		Age limit for direct recruitment.	Criteria for promotion	
			by promotion	by direct recruitment.		Essential	Desirable		Whether test will apply	Experience in No. of yrs. in lower post.
1	2	3	4	5	6	7	8	9	10	11
1.	Director of Transport.	Rs. 1600-100-1800-EB-100-1900/-.	The post would normally be filled by promotion if suitable persons were available within the Commission. Where no suitable persons were available within the Commission the post will be filled by open recruitment. The Commission would be the best judge as to whether or not suitable persons within the Commission were available and it would have discretion to act in its best interests and go to the open market for filling posts, where persons in the Commission cadres were not available to fill such post by promotion.		Selection post	Degree in Mechanical/Automobile Engineering. 15 years as senior auto Engineer Adequate Experience of framing standard estimates and conducting time and motion studies.	—	Below 50 years.	—	(a) 3 years as Lt. Director (Tpt.) (b) "Merit".
2.	Joint Director (Tpt.)	Rs. 1300-60-1600-EB-100-1800/-.	50%	50%	Selection post.	A degree in Auto/Mech. Engg. from a recognised University or Institute or its equivalent. <i>Experience:</i> —About 12 years experience in the transportation by rail/road of equipment, and repairs and maintenance of the vehicles and handling equipment. Of the 12 years experience atleast 5 years should have been in the next lower grade.	—	Below 45 years.	—	(a) 5 years as Deputy Director (Tpt.) (b) Selection will be made on 'Merit'

3. Deputy Director (Tpt.)	Rs. 700-50-1100-EB-50-1400/-.	50%	50%	Non-Selection Post	Degree from a recognised University. 7 years administrative experience pertaining to clearance & transportation of heavy equipment in a responsible capacity.	Preference will be given to Mech. Engg. graduate.	Below 45 years.	No	(a) 5 years as Asstt. Transportation Officer. (b) Seniority-cum-fitness.
4. Executive Engineer (Auto)	Rs. 700-50-1100-EB-50-1400/-	50%	50%	Non-Selection Post	Degree in Mechanical Engineering or Automobile Engineering 10 years experience in organisation dealing with repairs and maintenance of vehicles.	Knowledge of earthmoving equipment preferred.	Below 40 years.	No.	(a) 3 years as Asstt. Engineer (Auto) or any other equivalent post decided by the Commission. (b) Seniority-cum-fitness.
5. Asstt. Transportation Officer.	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection Post.	Candidate should possess a degree of a recognised University. Candidate should have 5 years experience in Transportation of Heavy equipment and personnel by Rail & Road and should also have experience of dealing with labour in any large transport organisation.	Preference will be given to candidates possessing Diploma in Automobile Engg. as an additional qualification.	Below 35 years.	No	(a) 3 years as Inspector Gd. I. (Tpt.) (b) Seniority-cum-fitness.
6. Assistant Engineer (Auto)	Rs. 460-40-820-EB-50-1020-80/2-1100/-.	50%	50%	Non-Selection Post.	Degree in Automobile or Mechanical Engineering or equivalent qualifications. <i>Experience:—</i> 1 year experience of working in organisation dealing with repairs & maintenance of light heavy vehicles.	Knowledge of earthmoving and heavy transportation equipment.	Below 30 years.	No.	(a) Technical Assistant Grade I (Auto) or any other post decided by the Commission. 1 year for degree holder and 3 years for diploma holders. (b) Seniority-cum-fitness.
7. Inspector Grade I (Tpt.)	Rs. 350-20-450-EB-25-600-EB-30-720/-.	50%	50%	Non-Selection Post	Graduate of recognised University. Atleast 5 years experience in transportation of personnel/Stores and equipment both by Rail and Road. Conversant with Motor Vehicles Tax and other relevant acts.	Preference will be given to those having experience of transportation of equipment in a public undertaking or an industrial concern of repute.	Below 35 yrs.	No.	Inspector Gd. II (1pt.) (a) Graduate with 3 yrs experience. (b) Other below graduate with 4 yrs. experience.

1	2	3	4	5	6	7	8	9	10	11
										Seniority-cum-fitness.
8. Supervisor (Cranes).	Rs. 240-8-280-EB-10-340/-.	100%	—	Non-Selection. Post	Matriculate with 10 years experience in the operation and maintenance of cranes both Pneumatic & Crawler, Shovels & Draglines etc. in a reputed firm or transport undertaking. Possession of heavy vehicle driving licence essential. Condition of trade test will apply.	Preference will be given to those having experience in the operation & maintenance of Russian/Rumanian/American cranes used in oil well drilling and production operation.	Below 40 yrs.	Yes (In the operation of all types of cranes, and shovels).	Operator (Sr.) (a) VIII class pass with 5 years qualifying service (b) Others below VIII class pass with 6 yrs. qualifying service. (Seniority-cum-fitness.	
9. Inspector Grade II (Tpt.)	Rs. 240-10-290-15-305-EB-15-425/-.	100%	—	Non-Selection. Post	Graduate of a recognised University. Atleast 3 years experience in transportation of Stores and equipment both by Rail and Road knowledge of Motor Vehicles Act and traffic rules essential. Condition of trade test will apply.	Preference will be given to those having experience of transportation of equipment in a public undertaking or an Industrial concern of repute.	Below 30 yrs.	Yes. (Pre-liminary knowledge of M.V. Rules and general principles of transportation by rail/road).	Time Keeper (a) Graduate with 3 years experience. (b) Other below graduate with 4 yrs. experience. Seniority-cum-fitness.	
10. Operator Crane (Sr.) (for operating and driving cranes above 10 tons capacity).	Rs. 205-7-212-8-244-EB-8-260-10-300/-.	100%	—	Non-Selection. Post	VIII class pass. Atleast 7 years experience either in the operation of cranes both of Crawler and Pneumatic type or in the operation of transit cranes or electric overhead. Possession of valid licence for driving heavy transport vehicle essential. Condition of trade test will apply.	Preference will be given to those having experience in the operation of Russian/Rumanian/American cranes used in oil well drilling and production operation.	Below 35 yrs.	Yes. (In operation and driving of crane above 10 tons capacity).	Operator (Jr.) (a) VIII class pass with 3 years qualifying service. (b) Others below VIII class pass with 4 years qualifying service. seniority-cum-fitness.	
11. Heavy Truck Driver—(to drive vehicles upto 20 tons capacity).	Rs. 160-5-175-6-193-EB-6-205-7-240/-.	100%	—	Non-Selection. Post	Should be VIII class pass and possess valid driving licence. Atleast 5 year's experience of driving heavy transportation vehicles upto 20 tons capacity. Should be able to operate Winch, Gin-	Preference will be given to those having experience in driving and operation of Russian/Rumanian/American heavy transportation vehicles and	Below 35 yrs.	Yes	Truck Driver (a) 3 years. experience for VIII class pass. (b) Others below class VIII pass 4 yrs. experience.	

					poles, and Pole carriers etc.	equipment used in oil well drill- ing and pro- duction operation.			Seniority-cum- fitness.
					Condition of trade test will apply.				
12. Operator (Tractor) Driver Gde. I)	Rs. 160-5-175-6- 193-EB-6-205- 7-240/-.	100%	—	Non- Selection Post	VIII class pass with 5 years experience in the Operation of Tractors both the Crawler and Pneu- matic types. Should possess a valid licence.	Preference will be given to those having expe- rience in the operation of Russian/ Rumanian/ American earth moving equip- ment.	Below 35 yrs.	Yes	Operator (Road Roller):— (a) VIII class pass with 3 years experience Should possess valid driving licence. (b) Others below VIII class with 4 yrs. experience. Should possess valid driving licence.
					Condition of trade test will apply.				Seniority-cum- fitness.
13. Rigger.	Rs. 160-5-175-6- 193-EB-6- 205-7-240/-.	100%	—	Non- Selection post.	VIII class pass with 5 years experience in loading/unload- ing material by cranes, in reputed organisation or transport under- taking. Knowledge of traffic rules essen- tial.	Preference will be given to those having expe- rience in load- ing/unloading of material by Russian/ Rumanian/ American cranes used in oil well drilling and pro- duction operation.	Below 30 years.	Yes	Slings: (a) VIII class pass with 2 years qualifying service. (b) Others below VIII class pass with 3 years qualifying ser- vice. (c) Seniority-cum- fitness.
					Condition of trade test will apply.				
14. Operator Crane (Junior).	Rs. 160-5-175- 6-193-EB-6-205- 7-240/-.	100%	—	Non- Selection post.	About 5 years expe- rience either in the operation of mobile crane both of Crawler and pneumatic type or in the opera- tion of transit cranes and possessing a valid licence for driv- ing of heavy trans- port vehicles or in the operation of electric overhead crane.	4 th class passed.	Below 30 years.	Yes	(a) 2 years as Rigger. (b) Seniority-cum- fitness.
15. Time Keeper.	Rs. 150-5-160-8- 200-EB-8-256- 8-280-10-290-15- 320/-.	— 100%	—	Non- Selection post.	Graduate of a recog- nised University. At least 3 years expe- rience as Time	Preference will be given to those having expe- rience as Time	Below 25 years.	—	—

1	2	3	4	5	6	7	8	9	10	11
						Keeper in Road Transport undertaking.	Keeper in a public undertaking or an Industrial concern of repute.			
16. Motor Vehicle Driver. (for all vehicles upto 3 tons capacity).	Rs. 120-3-132-4-140-EB-4-160-5-170/-.	25%	*75%	Non-Selection post.	Should be VIII class pass and possess valid driving licence for Motor vehicle like Jeeps, Pick-ups, delivery Vans and light trucks upto 3 tons capacity. Should have atleast 3 years driving experience.	—	Below 30 years.	Yes	Helper (Tpt.)	(a) VIII class pass with 3 year's experience having valid driving licence. (b) Others below VIII class pass with 4 year's experience having valid driving licence. (c) Seniority-cum-fitness.
					Condition of trade test will apply.					
					Reserved for Class IV employees in term of office memorandum No. 17(30) 65-Reg. (B) dated 16-11-1965.					
17. Operator (Road Roller)	Rs. 120-3-132-4-140-EB-4-160-5-170/-.	25%	75%	Non-Selection post.	VIII class pass. Should have experience of Road Roller driving for atleast 3 year's. Should possess a valid licence for driving heavy vehicles or Road Roller as required from State to State.	Preference will be given to those having experience in the operation of Russian/Rumanian/American earth moving equipment.	Below 35 years.	Yes in the operation of Road Roller etc.	Helper (Tpt.)	(a) VIII class pass with 3 years experience. Should possess valid driving licence. (b) Others below VIII class with 4 years experience Should possess valid driving licence. Seniority-cum-fitness.
					Condition of trade test will apply.					
18. Slinger.	Rs. 120-4-148-EB-4-164-5-194-6-200/-.	—	100%	Non Selection post.	VIII class pass with 3 year's experience in loading unloading material by cranes in a reputed organisation or transport undertaking, knowledge of traffic rules essential.	Preference will be given to those having experience in loading/unloading of material by Russian/Rumanian/American cranes used in oil well drilling and production operation.	Below 30 years.	No	—	
					Condition of trade test will apply.					

